

**HANOVER PARK PARK DISTRICT
BOARD OF COMMISSIONERS REGULAR MEETING AGENDA
COMMUNITY CENTER BOARD ROOM, 1919 WALNUT AVE, HANOVER PARK, IL, 60133
AND ZOOM CONFERENCING APP VIRTUAL MEETING
MEETING PHONE #: 312 626-6799 MEETING ID: 898 3886 7135 MEETING PASSCODE:
888095 MONDAY, JANUARY 23, 2023 7:00 P.M.**

1. CALL MEETING TO ORDER

2. PLEDGE OF ALLEGIANCE

3. ROLL CALL

4. APPROVAL OF THE AGENDA

5. APPROVAL OF THE MINUTES

A. [9-12-22 Revised Board Workshop Meeting Minutes](#)

6. ATTORNEY'S REPORT

7. LEGISLATIVE UPDATE

A. [IAPD Legislative Update #1-2023, January 11, 2023](#)

8. TREASURER'S REPORT

A. MOTION TO APPROVE – [The Treasurer's Report for the Month ending December 31, 2022](#)

9. COMMITTEE REPORTS

A. Finance – MOTION TO APPROVE – [The Statement of Cash Receipts & Disbursements \(May 1, 2022, through December 31, 2022\)](#)

10. WARRANT

A. MOTION TO APPROVE – [Warrant #22-23-09 for the month ending December 31, 2022 Covering Check Numbers #81623-81646 From the Payroll Checking Account in the amount of](#)

\$141,288.14 & Check Numbers #65478-65568 from the General Corporate Checking Account in the amount of \$1,701,203.97 for a Grand Total Warrant of \$1,842,492.11.

11. NEW BUSINESS

- A. **Motion to Approve** – IAPD/IPRA Soaring to New Heights State Conference 2023 Travel Voucher for Commissioner Elkins.
- B. **Motion to Approve** - IAPD/IPRA Soaring to New Heights State Conference 2023 Travel Voucher for Commissioner Reilly.
- C. **Motion to Approve** - IAPD/IPRA Soaring to New Heights State Conference 2023 Travel Voucher for Commissioner Fuentes.
- D. **Motion to Approve** - IAPD/IPRA Soaring to New Heights State Conference 2023 Travel Voucher for Commissioner Vences.
- E. **Resolution #22-23-26** – A Resolution Approving Quote dated 1-5-23 from NuToys Leisure Products for the Purchase of the Healthbeat Outdoor Fitness 13+ Fitness Equipment for Community Park as part of the OSLAD Grant for Total Amount of \$26,399.00.
- F. **Resolution #22-23-27** – A Resolution Approving Quote 24329 dated 12-27-22 from ICON Shelter Systems, Inc. for the Purchase of a Dual Slope Shelter, part #DS20X34TM-P86 for Community Park as part of the OSLAD Grant for Total Amount of \$54,878.00.
- G. **Resolution #22-23-28** – A Resolution Approving the Everything DiSC Workplace Staff Training Program Proposal from Greg Petry, Consulting, LLC in an Amount not to Exceed \$3,555.00. **H. Review 2023 District Needs Assessment**

12. OLD BUSINESS

- A. **Staff Update** – Board Meeting Minutes Transcription Services

13. MATTERS FROM THE PUBLIC

14. QUESTIONS & ANSWERS FROM COMMISSIONERS

15. CORRESPONDENCE

- A. None

16. FUTURE

EVENTS A. Park

Business

- IAPD/IPRA Soaring to New Heights Conference – January 25 – 28, 2023 – Hyatt Regency Chicago
- Park Board Workshop Meeting – February 13, 2023 – 7:00 p.m. – CC Board Room & Zoom
- HP Village Economic Development Committee (EDC) Meeting – February 14, 2023 – 12:30 p.m. – Village Hall
- Park Board Regular Meeting – February 27, 2023 – 7:00 p.m. – CC Board Room & Zoom

B. Community Events

- HP Village Mayor's State of Village Address – February 8, 2023 – 9:00 a.m. – Village Hall – Room 214

C. Other Events

- Valentine's Day – February 14, 2023
- Bartlett Area Chamber of Commerce Meeting – February 15, 2023 – 8:30 a.m.
- HP Lions Club Meeting – February 15, 2023 – 7:00 p.m. – Dennys
- President's Day Holiday – February 20, 2023
- HP Park Foundation Board Meeting – February 22, 2023 – 7:00 p.m. CC Board Room
- NWSRA-SLSF Gold Medal Fashion Show – February 26, 2023 – 10:00 a.m. – Belvidere Events & Banquets, Elk Grove Village

17. ADJOURN 1-23-23 REGULAR PARK BOARD MEETING

**HANOVER PARK PARK DISTRICT
1919 WALNUT AVENUE
HANOVER PARK, ILLINOIS 60133**

**BOARD OF COMMISSIONERS WORKSHOP MEETING
COMMUNITY CENTER BOARDROOM & ZOOM CONFERENCING
APP MONDAY, SEPTEMBER 12, 2022**

**MINUTES
7:01 P.M.**

CALL TO ORDER

The Workshop Board Meeting of Park Commissioners was called to order on Monday, September 12, 2022 by President Fuentez at 7:01pm.

Upon the roll being called, the following answered:

ROLL CALL

Commissioners Present:	5	Commissioners Elkins, Vences, Mustafa, Reilly, and President Fuentez
Commissioners Absent:	0	None
Staff Present:	5	Executive Director O'Brien, Superintendent of Parks & Planning Bessette, Superintendent of Recreation Cox, Business Services Manager Santucci, Executive Assistant Quigley, and Marketing & Communications Manager Gomez
Staff Absent:	0	None
Guests Present:	3	Attorney Mraz, Belinda Mustafa, Aaron Gold

APPROVAL OF THE AGENDA

A motion was made by Commissioner Elkins and seconded by Commissioner Vences to approve the agenda, as presented

Commissioner Reilly recommended the addition of addition of item 16 add an executive session under Section 2(c)(1) of the Open Meetings Act to discuss "compensation, discipline, performance, or dismissal of specific employees"

.

A motion was made by President Elkins and seconded by Commissioner Reilly to make the following amendments to the agenda: addition of item 16, Executive Session under Section 2(c)(1) of the Open Meetings Act to discuss "compensation, discipline, performance, or dismissal of specific employees"

With no further discussion and upon the roll being called, the following answered:

Ayes	5 Commissioners Elkins, Vences, Mustafa, Reilly, and President Fuentez
Nays:	0 None
Abstain:	0 None

Motion carried.

A motion was made by President Elkins and seconded by Commissioner Vences to approve the agenda as amended.

With no further discussion and upon the roll being called, the following answered:

Ayes	5 Commissioners Elkins, Vences, Mustafa, Reilly, and President Fuentez
Nays:	0 None
Abstain:	0 None

Motion carried.

MATTERS FROM THE PUBLIC

Belinda Mustafa brought forth the issue of blown glass necklaces for sale on behalf of the foundation, for the purposes of raising funds for YES program, and for doggie waste stations and helping rebuild the parks. Belinda also asked that the Foundation be treated as a sister organization by the Park District. This issue was brought before the board as Mrs. Mustafa felt that Secretary O'Brien did not take the steps to check that the Foundation had a booth or a table at Fall fun festival. Secretary O'Brien clarified the situation, stating that there was no follow up on the initial mention and thus was unaware of the desire, despite being on the Foundation board. This began a dispute amongst the board. Commissioner Mustafa stepped in to try and assist, and alleged that the Park District, in particular Staff and Secretary O'Brien were simply disregarding the request. Commissioner Elkins spoke out to thank Belinda, and agreed with Mrs. Mustafa's sentiment that Secretary O'Brien should have been proactively aware, however he disagreed that the Foundation is the same as the Park District, as they are a separate entity. There is one organization for our programs, and one for our 501(c)(3) charitable organization. Commissioner Elkins went further to state that Secretary O'Brien can not be fully blamed for the lack of representation at the Festival, and that Commissioner Mustafa should stop criticizing and instead focus on how to avoid this in the future. Superintendent Cox stepped in to agree and state that the foundation should come meet with the department heads here in the park district to go over our Standard Operating procedure, so this can be avoided in the future. Commissioner Mustafa took exception to the idea that the festival was successful in any way and proceeded to personally attack Superintendent Cox and Secretary O'Brien as well as Staff as a whole.

It was at this point that President Fuentez called for a 10 minute recess to the Board Workshop Meeting, beginning at 7:25 pm, with a return time of 7:35 pm.

Upon return to the meeting, Aaron Gold of Speer Financial was recognized and given the floor to go over the upcoming BINA hearing for supplemental General Obligation Parks Bonds, as well as offer a refresher for the Board as to how they worked. After the presentation, Mr. Gold left the meeting.

Commissioner Mustafa then proceeded to bring forth the matter of the recent Board to Board meeting with the village, expressing his displeasure that the Board was not granted time to speak in the meeting itself, despite the sections in which Commissioners would have the opportunity to speak having been clearly listed on the Agenda. This began another dispute amongst the board, wherein Commissioner Mustafa made allegations against Commissioner Elkins regarding the board not backing his (Commissioner Mustafa’s) motion regarding a situation with an employee, and stated he would sue Commissioner Elkins.

ADJOURNMENT

A motion was made by President Fuentez and seconded by Commissioner Elkins to adjourn the 9/12/2022 Workshop Meeting of the Hanover Park Park District Board of Commissioners as it became clear that nothing was going to be accomplished by continuing on.

With no further discussion and upon the roll being called, the following answered:

Ayes	5 Commissioners Mustafa, Reilly, Elkins, Vences, and President Fuentez		
Nays	0	None	
Abstain:	0	None	

Motion carried.

Respectfully submitted,

[Bob O'Brien](#)
[Board Secretary](#)
[BO:JQ](#)

Bob O'Brien

From: IAPD Legislative Update <iapd@ilparks.ccsend.com> on behalf of IAPD Legislative Update <iapd@ilparks.org>
Sent: Wednesday, January 11, 2023 10:44 AM
To: b.obrien@ilparks.org
Subject: Inauguration of 103rd General Assembly

Legislative Update



The Latest Legislative Issues Affecting Parks, Recreation and Conservation

#1-2023 -- January 11, 2023

TO: IAPD Members

FROM: Peter Murphy, Esq., CAE, IOM, IAPD President and CEO
Jason Anselment, IAPD General Counsel
Mitchell Remmert, IAPD Director of Advocacy and Strategic Initiatives

RE: Inauguration of 103rd General Assembly

Today, a new legislative cycle begins with the inauguration of the 103rd General Assembly. Due to redistricting, resignations, and the results of the November 8, 2022, General Election, it is possible that your state legislators have changed. IAPD has [compiled resources on our website](#) to assist with identifying your current state legislators.

The 103rd General Assembly's Spring Legislative Session schedules for the [House of Representatives](#) and the [Senate](#), [legislative deadlines](#), and [IAPD's Legislative Awareness Event Calendar](#) are all also available through the [IAPD website](#).

We look forward to working with you this session to build relationships with the dozens of new legislators that took office today and to continue developing our existing relationships with legislators returning to office.

A great way to build and strengthen those relationships is to **extend a special invitation for them to attend the 2023 IAPD/IPRA Soaring to New Heights Awards Luncheon on Friday, January 27**. History has shown that those legislators who attend this event have a renewed respect and understanding for the significance that park, recreation and conservation agencies have in serving their communities, **so please invite your legislators if you have not already done so**.

102nd General Assembly Concludes “Lame Duck” Session

During the past week, the 102nd General Assembly convened for a “lame duck” session before many outgoing legislators left office.

The primary focus was an assault weapons ban, [HB 5471 \(Welch, E./Harmon D.\)](#), and a measure concerning reproductive health rights, [HB 4664 \(Cassidy, K./Villanueva, C.\)](#), both of which passed both chambers. Legislators also advanced other items we have been tracking that now head to the Governor for his consideration.

For instance, and as a follow up to our [previous legislative update](#), the General Assembly passed [HB 4228 \(Hoffman, J./Morrison, J.\)](#) which makes technical clarifications to the [Decennial Committees on Local Government Efficiency Act](#) that we discussed during the Spring Session and more recently at the IAPD Legal Symposium. Most of the technical changes do not impact park districts, forest preserves, or conservation districts, and the few that do simply clarify the existing requirements. For example, the legislation specifically incorporates the June 10, 2023, deadline for local governments **to form** their efficiency committee.

IAPD is finalizing numerous resources for members to use in developing their reports, which are due 18 months after the efficiency committee is formed (December 10, 2024 if the committee is formed on the last possible date). These resources will be discussed in greater detail during Legal/Legislative Part I, Session #110, at the upcoming [Soaring to New Heights Conference](#).

Another measure headed to the Governor was filed yesterday and passed both chambers last night with little debate and in only a couple hours was [SB 208 \(Lightford, K./Gordon-Booth, J.\)](#), which would create the Paid Leave for All Workers Act requiring most employers to grant up to 40 hours of paid leave to workers during a 12-month period. This includes the State and units of local government, **except park districts** and school districts, which are specifically exempted under the definition of employer on [page 5](#).

Under the legislation, both full-time and part-time employees would accrue one hour of paid leave for every hour worked up to a minimum of 40 hours of paid leave during a 12-month period. Although employees begin to accrue time on the first day of employment, they are not entitled to use the leave until after the first 90 days. Employees are entitled to carry up to 40 hours of paid leave per 12-month period, but there is no requirement for employers to compensate

employees for unused time. Employers may set a reasonable minimum increment for use of paid leave not to exceed two hours per day. An employer with a paid leave policy that already satisfies this minimum amount of leave is not required to modify its policy as long as the policy allows an employee the option to take paid leave for any reason and the policy otherwise meets the Act's requirements. Employers would also be required to keep records pertaining to the paid leave.

If signed by the Governor, the Act would take effect on January 1, 2024.

The 102nd General Assembly officially ended last night when both the House and Senate adjourned *sine die*. With that adjournment, all bills in the 102nd General Assembly that did not pass both chambers are now officially dead.

As a reminder, you can view the final status of all bills we tracked during the 102nd General Assembly on [Bill Tracker](#) on [IAPD's website](#).

As always, please contact us if you have any questions concerning these or any legislative matter.

**Dedicated to helping our members thrive through
Advocacy, Education & Research**

Illinois Association of Park Districts | 211 E. Monroe, Springfield, IL 62701

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**TREASURER'S REPORT
FOR THE MONTH ENDING DECEMBER, 2022**

	IPDLAF/ HP COMM BANK CASH IN BANK	FIRST EAGLE BANK CASH IN BANK	TOTAL
CORPORATE (all funds except below)	\$ 1,356,123.31	\$ 117,270.10	\$ 1,473,393.41
NON BOND CAPITAL FUND 15	\$ 105,248.68		\$ 105,248.68
CAPITAL FUND 21	\$ 26,917.04		\$ 26,917.04
CAPITAL FUND 2C	\$ 224,603.19		\$ 224,603.19
CAPITAL FUND 19	\$ 687,303.55		\$ 687,303.55
CAPITAL FUND 22	\$ 2,521,465.44		\$ 2,521,465.44
CAPITAL FUND 2R	\$ 190,177.47		\$ 190,177.47
DEBT SERVICE	\$ (24,305.26)		\$ (24,305.26)
			\$ -
	\$ 5,087,533.42	\$ 117,270.10	\$ 5,204,803.52

Schedule of transfers for the month of : DECEMBER 2022:

\$141,288.14 was transferred from the Corporate checking account to the Payroll account for DECEMBER 2022 expense.

\$82,740.50 was transferred from the Corporate account to Debt Service/Money Market account for Cook and DuPage taxes.

\$14,306.12 - Interest earned for DECEMBER 2022

HANOVER PARK DISTRICT As of December 31, 2022

LONG TERM DEBT REPORT

DEBT SERVICE SCHEDULE:

	<u>PRINCIPAL</u>	<u>INTEREST</u>	<u>PRINCIPAL & INTEREST</u>	<u>PRIN. BALANCE</u>
<u>2019A SERIES GENERAL OBLIGATION LIMITED TAX PARK BONDS \$450,000.00</u>				
06-15-2023		6,912.50	6,912.50	395,000.00
12-15-2023	60,000.00	6,912.50	66,912.50	335,000.00
06-15-2024		5,862.50	5,862.50	335,000.00
12-15-2024	60,000.00	5,862.50	65,862.50	275,000.00
06-15-2025		4,812.50	4,812.50	275,000.00
12-15-2025	65,000.00	4,812.50	69,812.50	210,000.00
06-15-2026		3,625.00	3,625.00	210,000.00
12-15-2026	65,000.00	3,625.00	68,675.00	145,000.00
06-15-2027		2,537.50	2,537.50	145,000.00
12-15-2027	70,000.00	2,537.50	72,537.50	75,000.00
06-15-2028		1,312.50	1,312.50	75,000.00
12-15-2028	75,000.00	1,312.50	76,312.50	0.00
<u>2019B SERIES GENERAL OBLIGATION PARK BONDS (Alternate Revenue Source) \$4,155,000.00</u>				
12/15/2023	100,000.00	75,723.00	175,723.00	2,835,000.00
12/15/2024	110,000.00	73,143.00	183,143.00	2,725,000.00
12/15/2025	115,000.00	70,305.00	185,305.00	2,610,000.00
12/15/2026	125,000.00	67,338.00	192,338.00	2,485,000.00
12/15/2027	230,000.00	64,113.00	294,113.00	2,255,000.00
12/15/2028	290,000.00	58,179.00	348,179.00	1,965,000.00
12/15/2029	300,000.00	50,697.00	350,697.00	1,665,000.00
12/15/2030	310,000.00	42,957.00	352,957.00	1,355,000.00
12/15/2031	320,000.00	34,959.00	354,959.00	1,035,000.00
12/15/2032	330,000.00	26,703.00	356,703.00	705,000.00
12/15/2033	345,000.00	18,189.00	363,189.00	360,000.00
12/15/2034	360,000.00	9,288.00	369,288.00	0.00
<u>2020A SERIES GENERAL OBLIGATION PARK BONDS (Alternate Revenue Source) \$904,000</u>				
12/15/2023	74,000.00	11,987.50	85,987.50	611,000.00
12/15/2024	76,000.00	10,692.50	86,692.50	535,000.00
12/15/2025	77,000.00	9,362.50	86,362.50	458,000.00
12/15/2026	78,000.00	8,015.00	86,015.00	380,000.00
12/15/2027	80,000.00	6,650.00	86,650.00	300,000.00
12/15/2028	81,000.00	5,250.00	86,250.00	219,000.00
12/15/2029	83,000.00	3,832.50	86,832.50	136,000.00
12/15/2030	136,000.00	2,380.00	138,380.00	0.00
<u>2021 SERIES GENERAL OBLIGATION LIMITED TAX PARK BONDS \$825,000.00</u>				
06/15/2023		853.56	853.56	235,465.00
12/15/2023	235,465.00	853.56	236,318.56	0.00
<u>2022A SERIES GENERAL OBLIGATION PARK BONDS (Alternate Revenue Source) \$2,550,000.00</u>				
12/15/2023	195,000.00	74,715.00	269,715.00	2,355,000.00
12/15/2024	285,000.00	69,001.50	354,001.50	2,070,000.00
12/15/2025	305,000.00	60,651.00	365,651.00	1,765,000.00
12/15/2026	320,000.00	51,714.50	371,714.50	1,445,000.00
12/15/2027	315,000.00	42,338.50	357,338.50	1,130,000.00
12/15/2028	290,000.00	33,109.00	323,109.00	840,000.00
12/15/2029	310,000.00	24,612.00	334,612.00	530,000.00
12/15/2030	280,000.00	15,529.00	295,529.00	250,000.00
12/15/2031	250,000.00	7,325.00	257,325.00	0.00
<u>2022 SERIES GENERAL OBLIGATION LIMITED TAX PARK BONDS \$825,000.00</u>				
12/15/2023	656,800.00	31,273.51	688,073.51	168,200.00
06/15/2024		2,918.27	2,918.27	168,200.00
12/15/2024	168,200.00	2,918.27	171,118.27	0.00

HANOVER PARK PARK DISTRICT

STATEMENT OF CASH RECEIPTS & CASH DISBURSEMENTS

For the Month of: 12/2022

<u>CORPORATE</u>		*** Current Year ***		*** Previous Year ***		<u>Total</u>	<u>Budget</u>
		<u>Monthly</u>	<u>YTD</u>	<u>Monthly</u>	<u>YTD</u>	<u>Budget</u>	<u>Balance</u>
REVENUE							
10-300.00	DUPAGE COUNTY TAXES	2,334	400,313	1,696	394,965	397,462	-2,851
10-301.00	COOK COUNTY TAXES	54,432	56,609	0	154,047	297,785	241,176
10-302.00	CORP REPLACEMENT TAX	8,079	78,600	3,344	43,641	68,420	-10,180
10-305.00	INTEREST EARNED	2,031	18,504	60	535	3,600	-14,904
10-310.00	EQUIPMENT SALE	0	0	0	0	0	0
10-330.00	RENTAL FEES	-450	-150	0	615	400	550
10-357.00	IMPACT FEES	0	0	0	0	0	0
10-398.00	RECOVERY OF COSTS	0	11,363	0	2,125	250	-11,113
10-399.00	MISCELLANEOUS INCOME	3,584	29,803	3,655	29,383	60,979	31,176
REVENUE SUB-TOTAL:		70,010	595,042	8,755	625,311	828,896	233,854
TOTAL REVENUES:		70,010	595,042	8,755	625,311	828,896	233,854
EXPENSE							
10-400.00	ADMINISTRATIVE	3,427	29,092	3,359	28,607	46,124	17,032
10-403.00	ASST MGR/CUST RELAT SUPER	1,440	12,022	1,374	12,978	18,352	6,330
10-404.00	SECRETARIAL	1,813	16,008	0	9,234	30,160	14,152
10-406.00	ACCOUNTING	2,442	31,328	8,105	70,635	38,039	6,711
10-408.00	MAINTENENCE FULL TIME	12,218	107,423	10,223	86,531	161,416	53,993
10-409.00	MAINTENENCE - PART TIME	30	2,042	134	2,051	2,842	800
10-412.00	CUSTOMER SERVICE STAFF	700	6,853	1,520	9,874	24,611	17,758
10-415.00	ADMINISTRATIVE PART TIME	4,976	28,684	0	0	51,868	23,184
10-427.00	COMPUTER SUPPORT	0	83	167	1,417	0	-83
10-496.00	WEBSITE TECHNICIAN	423	3,580	391	3,324	5,500	1,920
10-498.00	UNEMPLOYMENT	0	0	0	0	0	0
WAGES SUB-TOTAL:		27,469	237,116	25,273	224,650	378,912	141,796
10-500.00	CONTRACTUAL	0	18,166	0	39,321	17,000	-1,166
10-502.00	TELEPHONE	632	6,001	659	5,879	9,152	3,151
10-504.00	NATURAL GAS	608	3,705	729	3,344	16,900	13,195
10-505.00	WATER & SEWER	198	2,083	182	1,986	3,940	1,857
10-506.00	ELECTRICITY	3,153	21,370	3,928	23,204	48,000	26,630
10-508.00	PRINTING	747	3,434	0	0	9,000	5,566
10-510.00	POSTAGE	0	118	8	139	1,200	1,082
10-512.00	HEALTH INSURANCE	10,233	82,690	9,962	86,625	144,358	61,668
10-514.00	MEMBERSHIP DUES	200	7,365	530	2,124	7,977	612
10-516.00	CONFERENCES & WORKSHOPS	204	2,255	359	3,721	14,955	12,751
10-518.00	CONTINUING EDUCATION	70	85	335	1,723	1,400	1,315
10-520.00	BANK CHARGES	8	12	0	0	200	188
10-534.00	MILEAGE	40	66	40	163	250	184
10-552.00	EMPLOYEE INCENT PROGRAM	218	2,003	165	1,828	3,986	1,983
10-572.00	UNEMPLOYMENT INS PREMIUMS	0	0	0	0	0	0
10-590.00	COMPUTER SERVICES	675	10,215	275	6,765	14,137	3,922
10-591.00	PROFESSIONAL SERVICES	2,138	17,100	2,138	17,100	26,513	9,413
10-592.00	LEGAL FEES	122	15,966	1,244	19,655	42,000	26,034
10-593.00	LEGAL ADS	95	4,519	1,833	3,558	1,500	-3,019
10-594.00	PROMOTIONAL ADVERTISING	0	0	0	0	8,000	8,000
10-599.00	MISC. SERVICES	0	41,255	0	384	51,995	10,740
SERVICES SUB-TOTAL:		19,340	238,408	22,387	217,519	422,463	184,107

STATEMENT OF CASH RECEIPTS & CASH DISBURSEMENTS

For the Month of: 12/2022

<u>CORPORATE</u>		*** Current Year ***		*** Previous Year ***		<u>Total</u>	<u>Budget</u>
		<u>Monthly</u>	<u>YTD</u>	<u>Monthly</u>	<u>YTD</u>	<u>Budget</u>	<u>Balance</u>
10-600.00	BUILDINGS	0	0	0	0	0	0
10-605.00	GROUPS	0	0	0	0	0	0
10-610.00	EQUIPMENT REPAIRS	0	0	0	0	0	0
10-612.00	VEHICLE REPAIR	0	0	0	0	0	0
10-699.00	MISC. EQUIPMENT REPAIR	0	0	0	0	0	0
REPAIRS SUB-TOTAL:		0	0	0	0	0	0
10-700.00	UNIFORMS	0	1,285	128	956	2,895	1,610
10-705.00	OFFICE SUPPLIES	284	3,103	502	3,696	5,672	2,569
10-706.00	COMPUTER SUPPLIES	31	428	0	886	1,100	672
10-710.00	GASOLINE	588	11,094	722	7,205	23,500	12,406
10-711.00	OIL	121	627	24	461	1,100	473
10-715.00	CUSTODIAL SUPPLIES	1,248	7,179	48	-583	8,297	1,118
10-740.00	MARKETING SUPPLIES	0	115	1,000	2,000	1,800	1,685
10-761.00	SAFETY SUPPLIES	0	4,120	8	3,398	5,000	912
10-765.00	EXPENDABLE EQUIPMENT	0	0	25	224	750	750
10-770.00	TOOLS	0	3,726	33	3,274	4,000	274
10-772.00	HARDWARE	79	2,198	261	1,336	2,000	-198
10-775.00	GRASS SEED	0	350	0	1,000	1,000	650
10-776.00	FERTILIZER	2,870	4,120	0	1,231	4,500	380
10-777.00	TURF CHEMICALS	0	2,957	0	4,688	4,700	1,743
10-778.00	LANDSCAPE MATERIALS	304	3,243	2,188	8,074	9,000	5,757
10-790.00	SALES TAX	0	0	0	0	0	0
10-798.00	COSTS TO BE REIMBURSED	486	681	0	0	100	-581
10-799.00	MISC. SUPPLIES	0	496	0	167	500	4
SUPPLIES SUB-TOTAL:		6,010	45,721	4,941	38,015	75,914	30,225
TOTAL EXPENSES:		52,819	521,245	52,600	480,184	877,289	356,128

STATEMENT OF CASH RECEIPTS & CASH DISBURSEMENTS

For the Month of: 12/2022

<u>NON BOND CAPITAL FUND</u>		*** Current Year ***		*** Previous Year ***		<u>Total</u>	<u>Budget</u>
		<u>Monthly</u>	<u>YTD</u>	<u>Monthly</u>	<u>YTD</u>	<u>Budget</u>	<u>Balance</u>
REVENUE							
15-305.00	INTEREST EARNED	0	0	0	0	0	0
15-310.00	EQUIPMENT SALE	0	0	9,947	9,947	0	0
15-356.00	Cambridge Home Donations	0	0	0	0	0	0
15-357.00	IMPACT FEES	0	0	0	0	0	0
15-387.00	GRANTS-DCEO SS IMPRV	0	0	0	0	0	0
15-388.00	GRANTS-OSLAD SS IMPRV	0	0	0	0	0	0
15-395.00	GRANTS/COMED/NICOR	0	14,765	0	89,657	0	-14,765
15-396.00	GRANT - VILLAGE HP	0	0	0	0	0	0
15-398.00	RECOVERY OF COSTS	0	0	0	0	0	0
15-399.00	MISCELLANEOUS INCOME	0	0	0	0	0	0
REVENUE SUB-TOTAL:		0	14,765	9,947	99,604	0	-14,765
TOTAL REVENUES:		0	14,765	9,947	99,604	0	-14,765
EXPENSE							
15-500.00	CONTRACTUAL	0	0	0	0	0	0
15-591.00	PROFESSIONAL SERVICES	3,250	10,433	0	0	12,000	1,567
15-599.00	MISC. SERVICES	0	0	0	0	0	0
SERVICES SUB-TOTAL:		3,250	10,433	0	0	12,000	1,567
15-600.00	BUILDINGS	0	0	0	0	0	0
REPAIRS SUB-TOTAL:		0	0	0	0	0	0
15-778.00	LANDSCAPE MATERIALS	0	0	0	0	0	0
15-798.00	COSTS TO BE REIMBURSED	0	0	0	0	0	0
SUPPLIES SUB-TOTAL:		0	0	0	0	0	0
15-800.00	VEHICLE PURCHASE	0	0	0	0	0	0
15-801.00	MAINTENANCE EQUIPMENT	0	6,330	0	0	6,500	170
15-808.00	COMPUTER RELATED EXPENSES	2,594	17,995	0	0	50,000	32,005
15-810.00	CAPITAL EQUIPMENT	0	0	0	0	0	0
15-825.00	SS RENOVATIONS	0	0	0	0	0	0
15-880.00	UNCOMMITTED PROJECTS	0	0	0	0	0	0
15-881.00	CCAC RENOVATIONS	0	0	0	0	0	0
15-882.00	COMM CENTER RENOVATIONS	0	0	0	0	0	0
CAPITAL SUB-TOTAL:		2,594	24,324	0	0	56,500	32,176
TOTAL EXPENSES:		5,844	34,757	0	0	68,500	33,743

STATEMENT OF CASH RECEIPTS & CASH DISBURSEMENTS

For the Month of: 12/2022

<u>RECREATION</u>		*** Current Year ***		*** Previous Year ***		<u>Total</u>	<u>Budget</u>
		<u>Monthly</u>	<u>YTD</u>	<u>Monthly</u>	<u>YTD</u>	<u>Budget</u>	<u>Balance</u>
REVENUE							
20-300.00	DUPAGE COUNTY TAXES	2,842	487,346	2,071	482,343	487,704	358
20-301.00	COOK COUNTY TAXES	66,714	69,372	0	186,897	365,007	295,635
20-320.00	PROGRAM REVENUE	23,312	188,084	24,725	180,228	492,390	304,306
20-324.00	SUMMER ENRICHMNT PRG-U46	0	161,015	0	0	0	-161,015
20-330.00	RENTAL FEES	23,351	45,417	23,754	48,279	65,000	19,584
20-331.00	FIELD RENTALS	0	23,410	0	12,253	80,400	56,990
20-341.00	ADVERTISING	0	2,200	0	0	500	-1,700
20-345.00	VENDING SALES	62	398	0	0	800	402
20-398.00	RECOVERY OF COSTS	0	0	138	893	6,516	6,516
20-399.00	MISCELLANEOUS INCOME	0	0	0	0	0	0
REVENUE SUB-TOTAL:		116,281	977,242	50,687	910,893	1,498,317	521,075
TOTAL REVENUES:		116,281	977,242	50,687	910,893	1,498,317	521,075
EXPENSE							
20-400.00	ADMINISTRATIVE	12,479	105,688	11,720	107,904	163,720	58,032
20-402.00	RECREATION SUPERVISORS	5,751	46,242	5,228	38,221	70,003	23,761
20-403.00	ASST MGR/CUST RELAT SUPER	2,561	21,376	2,443	23,062	32,626	11,250
20-404.00	SECRETARIAL	0	0	0	0	0	0
20-406.00	ACCOUNTING	3,663	24,311	0	0	38,039	13,728
20-408.00	MAINTENENCE FULL TIME	6,468	56,858	5,412	45,812	85,456	28,598
20-409.00	MAINTENENCE - PART TIME	153	10,313	679	8,763	13,823	3,510
20-410.00	PROGRAM LEADERS	12,046	177,897	9,284	90,028	236,945	59,048
20-412.00	CUSTOMER SERVICE STAFF	3,448	25,239	446	12,824	34,264	9,025
20-427.00	COMPUTER SUPPORT	0	83	167	1,417	0	-83
20-429.00	MARKET/SALES/PUBLIC INFO	2,115	17,902	1,958	16,621	27,500	9,598
20-437.00	COMMISSION	207	653	0	0	1,000	347
20-440.00	RECREATION COORDINATORS	2,584	24,427	413	11,664	44,621	20,194
20-498.00	UNEMPLOYMENT	0	0	0	0	0	0
WAGES SUB-TOTAL:		51,474	510,991	37,751	356,315	747,997	237,006
20-500.00	CONTRACTUAL	10,554	44,944	383	61,703	50,965	8,225
20-502.00	TELEPHONE	759	6,651	795	6,306	10,136	3,485
20-504.00	NATURAL GAS	1,634	6,310	704	4,450	24,001	17,691
20-506.00	ELECTRICITY	3,340	22,158	3,958	23,988	55,153	32,995
20-508.00	PRINTING	747	9,741	5,903	10,335	16,000	6,259
20-510.00	POSTAGE	0	0	0	0	1,200	1,200
20-511.00	BROCHURE POSTAGE	0	7,800	0	4,600	13,500	5,700
20-512.00	HEALTH INSURANCE	11,184	89,440	9,976	85,694	157,779	68,339
20-513.00	TRANSPORTATION RENTAL	0	11,334	0	340	12,000	666
20-514.00	MEMBERSHIP DUES	240	1,690	20	479	2,475	785
20-515.00	VENDING MACHINE LEASE	0	0	0	0	0	0
20-516.00	CONFERENCES & WORKSHOPS	40	1,167	0	399	7,685	6,518
20-517.00	SCHOOL RENTALS	0	0	0	0	1,800	1,800
20-518.00	CONTINUING EDUCATION	0	0	0	0	1,000	1,000
20-520.00	BANK CHARGES	1,130	5,609	443	7,170	17,000	11,391
20-540.00	MARKETING	0	0	0	0	0	0
20-552.00	EMPLOYEE INCENT PROGRAM	0	2,291	0	453	2,106	-185
20-572.00	UNEMPLOYMENT INS PREMIUMS	0	0	0	0	0	0
20-590.00	COMPUTER SERVICES	675	10,215	275	6,842	14,137	3,922
20-594.00	PROMOTIONAL ADVERTISING	909	1,270	350	5,087	27,500	26,230

STATEMENT OF CASH RECEIPTS & CASH DISBURSEMENTS

For the Month of: 12/2022

<u>RECREATION</u>		*** Current Year ***		*** Previous Year ***		<u>Total</u>	<u>Budget</u>
		<u>Monthly</u>	<u>YTD</u>	<u>Monthly</u>	<u>YTD</u>	<u>Budget</u>	<u>Balance</u>
20-599.00	MISC. SERVICES	972	7,447	440	5,930	3,450	-3,997
	SERVICES SUB-TOTAL:	32,184	228,065	23,248	223,776	417,887	192,025
20-600.00	BUILDINGS	0	0	0	0	0	0
20-610.00	EQUIPMENT REPAIRS	0	0	0	0	0	0
20-616.00	OFFICE EQUIPMENT REPAIRS	0	0	0	0	0	0
20-699.00	MISC. EQUIPMENT REPAIR	0	0	0	0	0	0
	REPAIRS SUB-TOTAL:	0	0	0	0	0	0
20-700.00	UNIFORMS	0	7,552	0	6,675	12,837	5,285
20-705.00	OFFICE SUPPLIES	77	1,404	695	2,569	3,746	2,342
20-706.00	COMPUTER SUPPLIES	0	822	0	608	1,170	348
20-710.00	GASOLINE	277	5,157	287	3,338	14,340	9,183
20-715.00	CUSTODIAL SUPPLIES	109	3,501	0	2,564	5,080	1,579
20-740.00	MARKETING SUPPLIES	0	13,942	200	3,093	13,940	-2
20-745.00	VENDING GOODS	0	0	0	0	0	0
20-750.00	AWARDS	0	956	0	428	1,075	309
20-752.00	VOLUNTEER RECOGNITION	0	28	0	0	300	272
20-760.00	PROGRAM SUPPLIES	1,180	18,889	2,340	13,275	23,502	4,704
20-761.00	SAFETY SUPPLIES	120	959	0	1,525	6,800	5,893
20-762.00	FIELD SUPPLIES	165	3,275	0	910	1,800	-1,475
20-765.00	EXPENDABLE EQUIPMENT	0	453	0	0	600	147
20-786.00	VENDING GOODS & SUPPLIES	0	0	0	0	0	0
20-790.00	SALES TAX	0	0	0	0	0	0
20-798.00	COSTS TO BE REIMBURSED	0	0	0	0	6,516	6,516
20-799.00	MISC. SUPPLIES	14	1,091	116	1,780	2,400	1,309
	SUPPLIES SUB-TOTAL:	1,942	58,030	3,638	36,765	94,106	36,409
	TOTAL EXPENSES:	85,600	797,085	64,636	616,855	1,259,990	465,441

STATEMENT OF CASH RECEIPTS & CASH DISBURSEMENTS

For the Month of: 12/2022

<u>SEAFARI SPRINGS</u>		*** Current Year ***		*** Previous Year ***		<u>Total</u>	<u>Budget</u>
		<u>Monthly</u>	<u>YTD</u>	<u>Monthly</u>	<u>YTD</u>	<u>Budget</u>	<u>Balance</u>
REVENUE							
25-320.00	PROGRAM REVENUE	0	0	0	0	0	0
25-360.00	SEASON PASSES	0	6,857	0	318	9,660	2,803
25-361.00	DAILY FEES	0	55,587	0	30,812	39,840	-15,747
25-362.00	INSTRUCTIONAL FEES	0	9,792	0	0	19,865	10,074
25-363.00	GROUP ADMISSIONS	0	7,615	0	0	12,000	4,385
25-364.00	SPECIAL EVENTS	0	0	0	0	0	0
25-365.00	POOL RENTALS	0	0	0	0	600	600
25-367.00	CONCESSION SALES	0	0	0	0	3,000	3,000
25-368.00	MERCHANDISE- FOR- RESALE	0	30	0	0	200	170
25-373.00	SWIM TEAM FEES	0	5,600	0	3,822	9,800	4,200
25-375.00	BIRTHDAY FEES	0	0	0	0	0	0
25-396.00	GRANT - VILLAGE HP	0	97,654	0	32,710	32,710	-64,944
25-398.00	RECOVERY OF COSTS	0	0	0	0	0	0
25-399.00	MISCELLANEOUS INCOME	0	0	0	0	1,000	1,000
REVENUE SUB-TOTAL:		0	183,134	0	67,661	128,675	-54,459
TOTAL REVENUES:		0	183,134	0	67,661	128,675	-54,459
EXPENSE							
25-400.00	ADMINISTRATIVE	0	0	0	0	0	0
25-409.00	MAINTENENCE - PART TIME	0	5,407	0	1,580	5,460	53
25-411.00	MANAGER	0	24,046	0	24,927	20,543	-3,503
25-413.00	HEAD GUARDS	0	0	0	0	0	0
25-420.00	LIFEGUARDS	0	137,129	0	127,367	140,427	3,298
25-422.00	INSTRUCTORS	0	3,324	0	0	8,001	4,677
25-423.00	SWIM LESSON COORDINATOR	0	0	0	0	0	0
25-424.00	SWIM TEAM COACHES	0	102	0	1,803	3,280	3,178
25-425.00	CASHIERS	0	5,926	0	3,294	10,948	5,023
25-426.00	CONCESSIONAIRES	0	0	0	0	0	0
WAGES SUB-TOTAL:		0	175,934	0	158,971	188,659	12,725
25-500.00	CONTRACTUAL	0	0	0	0	0	0
25-502.00	TELEPHONE	185	1,734	177	1,404	2,160	426
25-504.00	NATURAL GAS	160	20,002	116	14,185	16,781	-3,221
25-505.00	WATER & SEWER	37	104,122	25	60,607	50,500	-53,622
25-506.00	ELECTRICITY	1,648	14,429	411	14,269	22,892	8,463
25-507.00	SPECIAL EVENTS	0	0	0	0	0	0
25-510.00	POSTAGE	0	0	0	0	0	0
25-512.00	HEALTH INSURANCE	0	0	0	0	0	0
25-519.00	POOL RENTAL	0	0	0	0	12,000	12,000
25-520.00	BANK CHARGES	0	2,746	0	782	2,000	-746
25-552.00	EMPLOYEE INCENT PROGRAM	0	145	0	0	250	105
25-576.00	EMPLOYEE SAFETY TRAINING	0	0	0	0	0	0
25-592.00	LEGAL FEES	0	0	2,420	2,420	0	0
25-599.00	MISC. SERVICES	0	2,414	0	3,316	4,548	2,134
SERVICES SUB-TOTAL:		2,030	145,592	3,149	96,982	111,131	-34,461
25-600.00	BUILDINGS	0	0	0	0	0	0
25-602.00	PLUMBING	0	0	0	0	0	0
25-604.00	ELECTRICAL	0	0	0	0	0	0

STATEMENT OF CASH RECEIPTS & CASH DISBURSEMENTS

For the Month of: 12/2022

SEAFARI SPRINGS		*** Current Year ***		*** Previous Year ***		Total	Budget
		Monthly	YTD	Monthly	YTD	Budget	Balance
25-606.00	PAINTING	0	0	0	0	0	0
25-610.00	EQUIPMENT REPAIRS	0	0	0	0	0	0
25-699.00	MISC. EQUIPMENT REPAIR	0	0	0	0	0	0
REPAIRS SUB-TOTAL:		0	0	0	0	0	0
25-700.00	UNIFORMS	0	4,924	0	4,547	4,800	-124
25-705.00	OFFICE SUPPLIES	0	175	0	0	200	25
25-706.00	COMPUTER SUPPLIES	0	0	0	0	172	172
25-712.00	POOL CHEMICALS	0	29,086	0	27,388	35,906	6,820
25-715.00	CUSTODIAL SUPPLIES	0	430	0	0	3,357	2,927
25-740.00	MARKETING SUPPLIES	0	0	0	0	0	0
25-747.00	MERCHANDISE FOR RESALE	0	9	0	0	140	131
25-760.00	PROGRAM SUPPLIES	0	366	0	0	450	84
25-761.00	SAFETY SUPPLIES	0	1,402	0	956	1,430	28
25-764.00	B-DAY PARTY SUPPLIES & FOOD	0	0	0	0	0	0
25-765.00	EXPENDABLE EQUIPMENT	0	0	0	0	0	0
25-785.00	CONCESSION GOODS	0	0	0	0	0	0
25-790.00	SALES TAX	0	0	0	0	20	20
25-798.00	COSTS TO BE REIMBURSED	0	20	0	0	0	-20
25-799.00	MISC. SUPPLIES	0	0	0	0	900	900
SUPPLIES SUB-TOTAL:		0	36,412	0	32,891	47,375	10,963
TOTAL EXPENSES:		2,030	357,938	3,149	288,844	347,165	-10,773

STATEMENT OF CASH RECEIPTS & CASH DISBURSEMENTS

For the Month of: 12/2022

<u>ATHLETIC CLUB</u>		*** Current Year ***		*** Previous Year ***		<u>Total</u>	<u>Budget</u>
		<u>Monthly</u>	<u>YTD</u>	<u>Monthly</u>	<u>YTD</u>	<u>Budget</u>	<u>Balance</u>
REVENUE							
35-321.00	MEMBERSHIPS- NON RESIDENT	11,285	126,639	7,901	77,072	138,960	12,321
35-322.00	MEMBERSHIPS - RESIDENT	3,470	30,730	5,343	38,946	53,105	22,375
35-323.00	MEMBERSHIPS - CORPORATE	0	545	0	520	7,500	6,955
35-325.00	TENNIS COURT TIME	15,684	95,652	19,832	88,037	133,418	37,766
35-326.00	PICKLEBALL COURT TIME	1,051	10,454	3,466	3,977	70,560	60,106
35-327.00	RACQUETBALL COURT TIME	20	105	0	584	1,000	896
35-328.00	GUEST FEES	3,249	12,338	4,295	12,330	20,000	7,662
35-330.00	RENTAL FEES	1,443	11,544	1,443	11,544	17,316	5,772
35-332.00	INDOOR TENNIS LESSONS	29,100	223,620	28,287	227,711	385,715	162,095
35-334.00	OUTDOOR TENNIS LESSONS	0	0	0	0	0	0
35-336.00	PICKLEBALL LESSONS	1,429	11,110	2,173	13,110	29,400	18,290
35-339.00	TOURNAMENTS	1,320	7,183	0	0	10,000	2,817
35-340.00	FITNESS PROGRAMS	0	21	0	0	9,040	9,019
35-343.00	PICKLEBALL LEAGUES	2,545	27,820	0	0	20,000	-7,820
35-345.00	VENDING SALES	39	257	0	0	400	143
35-346.00	PRO SHOP- SALES	152	1,310	107	2,881	6,210	4,900
35-349.00	RACQUET -RESTRINGING	110	1,495	130	1,550	4,000	2,505
35-351.00	NURSERY	62	452	52	372	900	448
35-352.00	EQUIPMENT RENTAL	0	210	155	419	1,500	1,290
35-353.00	TOWEL RENTAL	0	0	0	0	0	0
35-397.00	DONATIONS	0	0	0	0	500	500
35-398.00	RECOVERY OF COSTS	0	0	0	0	0	0
35-399.00	MISCELLANEOUS INCOME	0	604	97	281	100	-504
REVENUE SUB-TOTAL:		70,958	562,087	73,281	479,334	909,624	347,537
TOTAL REVENUES:		70,958	562,087	73,281	479,334	909,624	347,537
EXPENSE							
35-400.00	ADMINISTRATIVE	0	0	0	0	0	0
35-403.00	ASST MGR/CUST RELAT SUPER	0	0	0	0	0	0
35-406.00	ACCOUNTING	0	0	0	0	0	0
35-407.00	DIRECTOR OF RACQUET SPORTS	5,101	39,908	4,926	41,759	46,350	6,442
35-408.00	MAINTENENCE FULL TIME	3,833	33,687	3,207	27,146	50,640	16,953
35-409.00	MAINTENENCE - PART TIME	130	8,790	579	7,320	12,294	3,504
35-410.00	PROGRAM LEADERS	0	0	0	0	0	0
35-411.00	MANAGER	2,841	51,481	5,689	48,354	82,867	31,386
35-412.00	CUSTOMER SERVICE STAFF	9,657	73,350	5,515	40,946	86,045	12,695
35-422.00	INSTRUCTORS	8,388	41,778	2,474	20,921	70,185	28,407
35-427.00	COMPUTER SUPPORT	0	83	167	1,417	0	-83
35-429.00	MARKET/SALES/PUBLIC INFO	1,058	8,951	979	8,310	13,750	4,799
35-433.00	FITNESS INSTRUCTORS	21	21	0	0	1,620	1,599
35-434.00	AEROBICS INSTRUCTORS	0	0	0	0	0	0
35-435.00	NURSERY ATTENDANTS	191	885	74	715	1,950	1,065
35-436.00	RACQUET RESTRINGING	0	330	0	386	1,500	1,170
35-437.00	COMMISSION	0	0	0	0	0	0
35-439.00	TENNIS SUPPORT	0	0	81	443	750	750
35-442.00	HEAD TENNIS PRO	0	0	0	0	0	0
35-443.00	FITNESS CENTER TECHNICIAN	0	0	0	0	0	0
35-498.00	UNEMPLOYMENT	0	0	0	0	0	0
WAGES SUB-TOTAL:		31,219	259,264	23,689	197,716	367,951	108,687

STATEMENT OF CASH RECEIPTS & CASH DISBURSEMENTS

For the Month of: 12/2022

<u>ATHLETIC CLUB</u>		*** Current Year ***		*** Previous Year ***		Total	Budget
		Monthly	YTD	Monthly	YTD	Budget	Balance
35-500.00	CONTRACTUAL	0	875	1,010	1,010	2,400	1,525
35-502.00	TELEPHONE	414	3,702	439	3,415	5,340	1,638
35-503.00	CONTRACTUAL TENNIS INST	13,254	92,834	9,901	61,379	164,940	72,106
35-504.00	NATURAL GAS	2,738	13,799	1,736	11,051	54,600	40,801
35-505.00	WATER & SEWER	450	4,549	385	2,997	7,500	2,951
35-506.00	ELECTRICITY	4,922	33,562	6,134	36,486	80,717	47,155
35-508.00	PRINTING	747	3,435	1,000	2,000	8,750	5,316
35-510.00	POSTAGE	0	0	0	0	990	990
35-512.00	HEALTH INSURANCE	4,348	34,439	3,575	31,165	61,336	26,897
35-514.00	MEMBERSHIP DUES	418	1,192	309	1,321	2,565	1,373
35-516.00	CONFERENCES & WORKSHOPS	0	0	0	0	600	600
35-520.00	BANK CHARGES	134	6,040	2,107	12,542	25,000	18,960
35-552.00	EMPLOYEE INCENT PROGRAM	0	369	0	0	1,637	1,268
35-572.00	UNEMPLOYMENT INS PREMIUMS	0	0	0	0	0	0
35-587.00	A.D.A. COMPLIANCE	0	0	0	0	0	0
35-589.00	CONTRACTUAL TENNIS ADMIN	2,233	12,775	1,415	6,158	0	-12,775
35-590.00	COMPUTER SERVICES	1,312	10,853	275	6,765	14,137	3,284
35-591.00	PROFESSIONAL SERVICES	713	5,700	713	5,700	8,920	3,220
35-594.00	PROMOTIONAL ADVERTISING	0	1,425	100	800	20,000	18,575
35-599.00	MISC. SERVICES	0	0	0	0	835	835
SERVICES SUB-TOTAL:		31,681	225,548	29,097	182,787	460,267	234,719
35-600.00	BUILDINGS	0	0	0	0	0	0
35-610.00	EQUIPMENT REPAIRS	0	0	0	0	0	0
35-699.00	MISC. EQUIPMENT REPAIR	0	0	0	0	0	0
REPAIRS SUB-TOTAL:		0	0	0	0	0	0
35-700.00	UNIFORMS	0	0	0	0	700	700
35-705.00	OFFICE SUPPLIES	213	1,890	521	2,353	2,947	1,057
35-706.00	COMPUTER SUPPLIES	0	185	0	110	355	170
35-713.00	PAINT	0	0	0	0	0	0
35-714.00	WHIRLPOOL SUPPLIES	0	0	0	0	2,150	2,150
35-715.00	CUSTODIAL SUPPLIES	0	2,420	0	2,412	5,116	2,696
35-716.00	LAUNDRY SUPPLIES	0	0	0	0	200	200
35-745.00	VENDING GOODS	0	0	57	345	405	405
35-746.00	PRO SHOP SUPPLIES	180	3,625	160	538	5,160	1,535
35-750.00	AWARDS	0	960	27	183	250	-710
35-760.00	PROGRAM SUPPLIES	1,260	5,193	895	7,561	5,400	207
35-761.00	SAFETY SUPPLIES	0	75	0	0	1,170	1,095
35-763.00	RESTRINGING SUPPLIES	0	439	0	175	1,000	561
35-765.00	EXPENDABLE EQUIPMENT	0	358	0	0	8,150	7,792
35-790.00	SALES TAX	0	0	0	258	878	878
35-799.00	MISC. SUPPLIES	0	0	0	18	0	0
SUPPLIES SUB-TOTAL:		1,653	15,145	1,659	13,953	33,881	18,736
TOTAL EXPENSES:		64,553	499,957	54,445	394,456	862,099	362,142

STATEMENT OF CASH RECEIPTS & CASH DISBURSEMENTS

For the Month of: 12/2022

<u>MUSEUM</u>		*** Current Year ***		*** Previous Year ***		<u>Total</u>	<u>Budget</u>
		<u>Monthly</u>	<u>YTD</u>	<u>Monthly</u>	<u>YTD</u>	<u>Budget</u>	<u>Balance</u>
REVENUE							
36-300.00	DUPAGE COUNTY TAXES	166	28,427	190	44,338	28,476	49
36-301.00	COOK COUNTY TAXES	3,723	3,966	0	17,167	20,712	16,746
36-399.00	MISCELLANEOUS INCOME	0	0	0	0	0	0
REVENUE SUB-TOTAL:		3,889	32,393	190	61,506	49,188	16,795
TOTAL REVENUES:		3,889	32,393	190	61,506	49,188	16,795
EXPENSE							
36-400.00	ADMINISTRATIVE	710	6,022	683	5,806	9,231	3,209
36-402.00	RECREATION SUPERVISORS	1,538	11,182	1,234	9,214	16,517	5,335
36-403.00	ASST MGR/CUST RELAT SUPER	0	0	0	0	0	0
36-409.00	MAINTENENCE - PART TIME	247	16,642	1,096	13,443	23,243	6,601
36-429.00	MARKET/SALES/PUBLIC INFO	635	5,370	587	4,986	8,250	2,880
WAGES SUB-TOTAL:		3,129	39,216	3,600	33,450	57,241	18,025
36-500.00	CONTRACTUAL	0	0	0	0	0	0
36-502.00	TELEPHONE	0	0	0	0	0	0
36-506.00	ELECTRICITY	0	0	0	0	0	0
36-512.00	HEALTH INSURANCE	724	5,810	663	5,817	10,220	4,410
36-516.00	CONFERENCES & WORKSHOPS	0	0	0	0	0	0
36-599.00	MISC. SERVICES	0	0	0	0	0	0
SERVICES SUB-TOTAL:		724	5,810	663	5,817	10,220	4,410
36-600.00	BUILDINGS	0	0	0	0	0	0
36-699.00	MISC. EQUIPMENT REPAIR	0	0	0	0	0	0
REPAIRS SUB-TOTAL:		0	0	0	0	0	0
36-760.00	PROGRAM SUPPLIES	0	0	0	0	0	0
36-765.00	EXPENDABLE EQUIPMENT	0	0	0	0	0	0
36-799.00	MISC. SUPPLIES	0	0	0	0	9,110	9,110
SUPPLIES SUB-TOTAL:		0	0	0	0	9,110	9,110
TOTAL EXPENSES:		3,854	45,026	4,264	39,267	76,571	31,545

STATEMENT OF CASH RECEIPTS & CASH DISBURSEMENTS

For the Month of: 12/2022

<u>AUDIT</u>		*** Current Year ***		*** Previous Year ***		<u>Total</u>	<u>Budget</u>
		<u>Monthly</u>	<u>YTD</u>	<u>Monthly</u>	<u>YTD</u>	<u>Budget</u>	<u>Balance</u>
REVENUE							
40-300.00	DUPAGE COUNTY TAXES	53	9,151	40	9,276	9,225	74
40-301.00	COOK COUNTY TAXES	1,262	1,313	0	3,582	6,796	5,483
REVENUE SUB-TOTAL:		<u>1,315</u>	<u>10,464</u>	<u>40</u>	<u>12,858</u>	<u>16,021</u>	<u>5,557</u>
TOTAL REVENUES:		<u>1,315</u>	<u>10,464</u>	<u>40</u>	<u>12,858</u>	<u>16,021</u>	<u>5,557</u>
EXPENSE							
40-406.00	ACCOUNTING	0	0	0	0	0	0
WAGES SUB-TOTAL:		<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>
40-560.00	AUDIT EXPENSE	3,000	13,000	0	12,000	21,000	8,000
SERVICES SUB-TOTAL:		<u>3,000</u>	<u>13,000</u>	<u>0</u>	<u>12,000</u>	<u>21,000</u>	<u>8,000</u>
TOTAL EXPENSES:		<u>3,000</u>	<u>13,000</u>	<u>0</u>	<u>12,000</u>	<u>21,000</u>	<u>8,000</u>

FICA

STATEMENT OF CASH RECEIPTS & CASH DISBURSEMENTS

		<u>Monthly</u>	<u>YTD</u>	<u>Monthly</u>	<u>YTD</u>	<u>Budget</u>	<u>Balance</u>
REVENUE							
41-300.00	DUPAGE COUNTY TAXES	367	62,890	155	36,176	62,968	78
41-301.00	COOK COUNTY TAXES	8,629	8,825	0	14,519	46,123	37,298
	REVENUE SUB-TOTAL:	<u>8,996</u>	<u>71,715</u>	<u>155</u>	<u>50,695</u>	<u>109,091</u>	<u>37,376</u>
	TOTAL REVENUES:	<u>8,996</u>	<u>71,715</u>	<u>155</u>	<u>50,695</u>	<u>109,091</u>	<u>37,376</u>
EXPENSE							
41-563.00	FICA EXPENSE	9,071	97,776	7,271	81,506	132,717	34,941
	SERVICES SUB-TOTAL:	<u>9,071</u>	<u>97,776</u>	<u>7,271</u>	<u>81,506</u>	<u>132,717</u>	<u>34,941</u>
	TOTAL EXPENSES:	<u>9,071</u>	<u>97,776</u>	<u>7,271</u>	<u>81,506</u>	<u>132,717</u>	<u>34,941</u>

STATEMENT OF CASH RECEIPTS & CASH DISBURSEMENTS

For the Month of: 12/2022

<u>IMRF</u>		*** Current Year ***		*** Previous Year ***		<u>Total</u>	<u>Budget</u>
		<u>Monthly</u>	<u>YTD</u>	<u>Monthly</u>	<u>YTD</u>	<u>Budget</u>	<u>Balance</u>
REVENUE							
42-300.00	DUPAGE COUNTY TAXES	543	93,069	228	53,058	96,258	3,189
42-301.00	COOK COUNTY TAXES	12,975	13,266	0	21,093	69,299	56,033
REVENUE SUB-TOTAL:		13,518	106,335	228	74,151	165,557	59,222
TOTAL REVENUES:		13,518	106,335	228	74,151	165,557	59,222
EXPENSE							
42-566.00	IMRF EXPENSE	11,364	99,981	11,491	99,597	136,962	36,981
SERVICES SUB-TOTAL:		11,364	99,981	11,491	99,597	136,962	36,981
TOTAL EXPENSES:		11,364	99,981	11,491	99,597	136,962	36,981

STATEMENT OF CASH RECEIPTS & CASH DISBURSEMENTS

For the Month of: 12/2022

LIABILITY		*** Current Year ***		*** Previous Year ***		Total	Budget
		Monthly	YTD	Monthly	YTD	Budget	Balance
REVENUE							
43-300.00	DUPAGE COUNTY TAXES	574	98,521	417	97,025	98,664	143
43-301.00	COOK COUNTY TAXES	13,403	13,936	0	37,747	73,158	59,222
43-303.00	PDRMA RECOVERY	1,500	1,500	0	0	1,500	0
43-378.00	AQUATIC AUDIT REIMBURSEMENT	0	0	0	0	3,000	3,000
43-398.00	RECOVERY OF COSTS	0	0	0	0	0	0
REVENUE SUB-TOTAL:		15,477	113,957	417	134,773	176,322	62,365
TOTAL REVENUES:		15,477	113,957	417	134,773	176,322	62,365
EXPENSE							
43-400.00	ADMINISTRATIVE	1,037	8,800	1,002	8,510	13,537	4,737
43-414.00	RISK MANAGEMENT (FULL TIME)	1,438	12,646	1,203	10,188	18,990	6,344
43-416.00	RISK MANAGEMENT (PART TIME)	48	3,250	214	2,672	4,548	1,298
WAGES SUB-TOTAL:		2,523	24,697	2,419	21,369	37,075	12,378
43-501.00	PROPERTY INSURANCE	0	15,318	0	14,990	31,019	15,701
43-512.00	HEALTH INSURANCE	1,272	10,026	995	8,630	17,953	7,927
43-552.00	EMPLOYEE INCENT PROGRAM	0	361	0	0	2,800	2,439
43-570.00	LIABILITY INSURANCE	0	5,659	0	5,594	11,460	5,801
43-571.00	WORKERS COMPENSATION	0	9,462	0	8,571	19,397	9,935
43-572.00	UNEMPLOYMENT INS PREMIUMS	0	3,130	13	1,061	25,000	21,871
43-573.00	APPRAISAL	0	0	0	0	0	0
43-574.00	EMPLOYMENT PRACTICES	0	1,966	0	2,562	4,027	2,061
43-575.00	HAZARDOUS WASTE DISPOSAL	0	0	0	0	1,500	1,500
43-576.00	EMPLOYEE SAFETY TRAINING	0	5,448	0	0	13,547	8,099
43-577.00	LIFE SAFETY SERVICES	3,326	10,670	2,542	15,239	29,580	18,910
43-578.00	PRE-PLACEMENT PHYSICALS	0	0	0	1,244	300	300
43-579.00	BACKGROUND & TESTING	70	1,520	80	1,493	2,900	1,380
43-583.00	POLLUTION LIABILITY	0	345	0	340	706	361
43-591.00	PROFESSIONAL SERVICES	0	0	0	0	0	0
43-592.00	LEGAL FEES	0	0	0	0	0	0
43-599.00	MISC. SERVICES	0	573	0	449	2,215	1,642
SERVICES SUB-TOTAL:		4,668	64,476	3,630	60,173	162,404	97,928
43-600.00	BUILDINGS	0	0	0	0	0	0
43-607.00	VANDALISM REPAIRS	0	0	0	0	0	0
43-608.00	VEHICLE DAMAGE REPAIR	0	1,000	0	1,000	0	-1,000
43-699.00	MISC. EQUIPMENT REPAIR	0	0	0	0	0	0
REPAIRS SUB-TOTAL:		0	1,000	0	1,000	0	-1,000
43-761.00	SAFETY SUPPLIES	0	0	0	0	0	0
43-768.00	SAFETY SIGNAGE	0	0	0	0	0	0
SUPPLIES SUB-TOTAL:		0	0	0	0	0	0
TOTAL EXPENSES:		7,192	90,173	6,049	82,542	199,479	109,306

STATEMENT OF CASH RECEIPTS & CASH DISBURSEMENTS

For the Month of: 12/2022

<u>PAVING & LIGHTING</u>		*** Current Year ***		*** Previous Year ***		<u>Total</u>	<u>Budget</u>
		<u>Monthly</u>	<u>YTD</u>	<u>Monthly</u>	<u>YTD</u>	<u>Budget</u>	<u>Balance</u>
REVENUE							
44-300.00	DUPAGE COUNTY TAXES	110	18,886	79	22,468	18,850	-36
44-301.00	COOK COUNTY TAXES	2,390	2,486	0	2,657	13,422	10,936
REVENUE SUB-TOTAL:		2,500	21,372	79	25,126	32,272	10,900
TOTAL REVENUES:		2,500	21,372	79	25,126	32,272	10,900
EXPENSE							
44-400.00	ADMINISTRATIVE	237	2,007	228	1,935	3,077	1,070
WAGES SUB-TOTAL:		237	2,007	228	1,935	3,077	1,070
44-500.00	CONTRACTUAL	0	0	0	2,456	70,800	70,800
44-512.00	HEALTH INSURANCE	84	672	73	637	1,190	518
SERVICES SUB-TOTAL:		84	672	73	3,093	71,990	71,318
44-620.00	PAVING & LIGHTING REPAIRS	0	0	0	0	0	0
REPAIRS SUB-TOTAL:		0	0	0	0	0	0
44-760.00	PROGRAM SUPPLIES	0	1,120	0	2,440	24,005	22,885
SUPPLIES SUB-TOTAL:		0	1,120	0	2,440	24,005	22,885
TOTAL EXPENSES:		321	3,799	301	7,468	99,072	95,273

STATEMENT OF CASH RECEIPTS & CASH DISBURSEMENTS

For the Month of: 12/2022

<u>POLICE</u>		*** Current Year ***		*** Previous Year ***		<u>Total</u>	<u>Budget</u>
		<u>Monthly</u>	<u>YTD</u>	<u>Monthly</u>	<u>YTD</u>	<u>Budget</u>	<u>Balance</u>
REVENUE							
45-300.00	DUPAGE COUNTY TAXES	245	42,056	178	41,370	42,113	57
45-301.00	COOK COUNTY TAXES	5,640	5,865	0	15,924	30,731	24,866
REVENUE SUB-TOTAL:		5,885	47,921	178	57,294	72,844	24,923
TOTAL REVENUES:		5,885	47,921	178	57,294	72,844	24,923
EXPENSE							
45-400.00	ADMINISTRATIVE	828	7,026	797	6,774	10,769	3,744
45-417.00	BUILDING SECURITY	3,828	25,346	2,720	20,649	42,910	17,564
45-418.00	PARK SECURITY - RANGERS	0	5,548	0	11,977	11,760	6,213
WAGES SUB-TOTAL:		4,656	37,919	3,517	39,400	65,439	27,520
45-502.00	TELEPHONE	80	969	150	1,050	1,800	831
45-512.00	HEALTH INSURANCE	295	2,352	255	2,229	4,165	1,813
45-516.00	CONFERENCES & WORKSHOPS	0	0	0	0	850	850
45-599.00	MISC. SERVICES	0	0	0	0	200	200
SERVICES SUB-TOTAL:		375	3,321	405	3,279	7,015	3,694
45-612.00	VEHICLE REPAIR	0	0	0	0	0	0
REPAIRS SUB-TOTAL:		0	0	0	0	0	0
45-700.00	UNIFORMS	0	0	0	0	1,000	1,000
45-710.00	GASOLINE	489	7,361	407	5,401	9,400	2,039
45-760.00	PROGRAM SUPPLIES	0	0	0	0	500	500
45-765.00	EXPENDABLE EQUIPMENT	0	0	0	0	100	100
SUPPLIES SUB-TOTAL:		489	7,361	407	5,401	11,000	3,639
TOTAL EXPENSES:		5,520	48,601	4,329	48,080	83,454	34,853

STATEMENT OF CASH RECEIPTS & CASH DISBURSEMENTS

For the Month of: 12/2022

<u>SPECIAL RECREATION</u>		*** Current Year ***		*** Previous Year ***		<u>Total</u>	<u>Budget</u>
		<u>Monthly</u>	<u>YTD</u>	<u>Monthly</u>	<u>YTD</u>	<u>Budget</u>	<u>Balance</u>
REVENUE							
46-300.00	DUPAGE COUNTY TAXES	864	148,170	629	146,558	148,397	227
46-301.00	COOK COUNTY TAXES	20,312	21,113	0	56,470	113,256	92,143
REVENUE SUB-TOTAL:		21,176	169,284	629	203,028	261,653	92,369
TOTAL REVENUES:		21,176	169,284	629	203,028	261,653	92,369
EXPENSE							
46-409.00	MAINTENENCE - PART TIME	145	9,805	646	7,781	13,715	3,910
WAGES SUB-TOTAL:		145	9,805	646	7,781	13,715	3,910
46-500.00	CONTRACTUAL	0	620	0	0	0	-620
46-504.00	NATURAL GAS	241	1,046	149	775	6,700	5,654
46-505.00	WATER & SEWER	112	1,138	96	749	2,500	1,362
46-586.00	NWSRA	0	122,668	0	152,910	184,831	62,163
46-587.00	A.D.A. COMPLIANCE	0	0	0	0	141,773	141,773
46-599.00	MISC. SERVICES	0	0	0	0	0	0
SERVICES SUB-TOTAL:		354	125,472	244	154,434	335,804	210,332
TOTAL EXPENSES:		499	135,277	890	162,215	349,519	214,242

STATEMENT OF CASH RECEIPTS & CASH DISBURSEMENTS

For the Month of: 12/2022

<u>BOND & INTEREST II</u>		*** Current Year ***		*** Previous Year ***		<u>Total</u>	<u>Budget</u>
		<u>Monthly</u>	<u>YTD</u>	<u>Monthly</u>	<u>YTD</u>	<u>Budget</u>	<u>Balance</u>
REVENUE							
52-300.00	DUPAGE COUNTY TAXES	3,255	558,219	2,283	531,690	558,694	475
52-301.00	COOK COUNTY TAXES	79,486	82,526	0	215,166	434,291	351,765
52-305.00	INTEREST EARNED	0	0	0	0	0	0
52-380.00	2022 BOND PROCEEDS	0	0	0	0	0	0
52-381.00	2021 BOND PROCEEDS	0	0	0	590,610	0	0
52-383.00	2022B BOND PROCEEDS	0	627,483	0	0	627,484	1
52-384.00	2020C BOND PROCEEDS	0	0	0	0	0	0
52-386.00	2020B BOND PROCEEDS	0	0	0	0	0	0
52-390.00	2019B BOND PROCEEDS	0	0	0	0	0	0
52-392.00	2019C BOND PROCEEDS	0	0	0	0	0	0
REVENUE SUB-TOTAL:		82,741	1,268,228	2,283	1,337,465	1,620,469	352,241
TOTAL REVENUES:		82,741	1,268,228	2,283	1,337,465	1,620,469	352,241
EXPENSE							
52-561.00	PRINCIPAL PAYMENTS	1,420,595	1,420,595	1,385,155	1,385,155	1,420,595	0
52-562.00	INTEREST PAYMENTS	149,239	158,388	131,734	143,816	158,388	0
52-591.00	PROFESSIONAL SERVICES	0	0	0	0	3,850	3,850
52-595.00	BOND ISSUANCE COSTS	4,700	10,000	0	0	10,110	110
52-599.00	MISC. SERVICES	0	3,200	0	0	3,140	-60
SERVICES SUB-TOTAL:		1,574,534	1,592,183	1,516,889	1,528,971	1,596,083	3,900
52-911.00	INTEREST TRANSFER TO CORP	0	0	0	0	0	0
TRANSFERS SUB-TOTAL:		0	0	0	0	0	0
TOTAL EXPENSES:		1,574,534	1,592,183	1,516,889	1,528,971	1,596,083	3,900

STATEMENT OF CASH RECEIPTS & CASH DISBURSEMENTS

For the Month of: 12/2022

<u>CAPITAL PROJECTS FUND 19</u>		*** Current Year ***		*** Previous Year ***		<u>Total</u>	<u>Budget</u>
		<u>Monthly</u>	<u>YTD</u>	<u>Monthly</u>	<u>YTD</u>	<u>Budget</u>	<u>Balance</u>
REVENUE							
19-305.00	INTEREST EARNED	2,103	14,095	94	727	0	-14,095
19-390.00	2019B BOND PROCEEDS	0	0	0	0	0	0
REVENUE SUB-TOTAL:		2,103	14,095	94	727	0	-14,095
TOTAL REVENUES:		2,103	14,095	94	727	0	-14,095
EXPENSE							
19-595.00	BOND ISSUANCE COSTS	0	0	0	0	0	0
SERVICES SUB-TOTAL:		0	0	0	0	0	0
19-800.00	VEHICLE PURCHASE	2,778	2,778	0	4,322	0	-2,778
19-801.00	MAINTENANCE EQUIPMENT	0	0	0	0	0	0
19-802.00	PLAYGROUND IMPROVEMENTS	0	2,000	0	6,439	7,000	5,000
19-803.00	PARK IMPROVEMENTS	0	30,430	1,680	11,204	435,845	405,415
19-811.00	RECREATION EQUIPMENT	0	6,715	0	0	6,715	0
19-812.00	FITNESS EQUIPMENT	1,989	7,249	0	150	6,900	-349
19-821.00	PAVING PROJECTS	0	293,364	0	0	310,000	2,059
19-825.00	SS RENOVATIONS	0	2,029	0	13,273	2,029	0
19-835.00	DOVE REPLACEMENT	0	0	0	0	0	0
19-836.00	DEMOLITION/ABATEMENT	0	43,170	0	0	52,890	4,520
19-837.00	CC ELECTRICAL	0	3,450	0	0	100,000	96,550
19-851.00	HVAC	0	0	0	18,948	0	0
19-855.00	AHLSTRAND RENOVATIONS	0	0	0	33,731	0	0
19-880.00	UNCOMMITTED PROJECTS	0	0	0	0	0	0
19-881.00	CCAC RENOVATIONS	0	7,657	0	0	17,000	9,343
19-882.00	COMM CENTER RENOVATIONS	0	35,848	22,185	44,245	181,405	166,938
CAPITAL SUB-TOTAL:		4,767	434,691	23,865	132,312	1,119,784	686,697
TOTAL EXPENSES:		4,767	434,691	23,865	132,312	1,119,784	686,697

STATEMENT OF CASH RECEIPTS & CASH DISBURSEMENTS

For the Month of: 12/2022

<u>CAPITAL PROJECTS FUND 21</u>		*** Current Year ***		*** Previous Year ***		<u>Total</u>	<u>Budget</u>
		<u>Monthly</u>	<u>YTD</u>	<u>Monthly</u>	<u>YTD</u>	<u>Budget</u>	<u>Balance</u>
REVENUE							
21-305.00	INTEREST EARNED	0	1,249	15	15	1,249	0
21-381.00	2021 BOND PROCEEDS	0	0	0	234,391	0	0
21-398.00	RECOVERY OF COSTS	0	1,742	0	0	0	-1,742
REVENUE SUB-TOTAL:		0	2,992	15	234,406	1,249	-1,743
TOTAL REVENUES:		0	2,992	15	234,406	1,249	-1,743
EXPENSE							
21-595.00	BOND ISSUANCE COSTS	0	0	0	8,300	0	0
SERVICES SUB-TOTAL:		0	0	0	8,300	0	0
21-600.00	BUILDINGS	508	12,817	0	0	25,272	13,497
21-605.00	GROUNDS	32	30,669	0	0	31,000	331
21-610.00	EQUIPMENT REPAIRS	0	5,904	0	0	9,000	3,110
21-612.00	VEHICLE REPAIR	29	13,915	0	0	16,590	2,675
21-616.00	OFFICE EQUIPMENT REPAIRS	902	11,889	0	0	18,000	6,111
21-625.00	AQUATIC REPAIRS	66	22,477	0	0	22,410	-67
21-635.00	ATHLETIC CLUB REPAIRS	0	4,383	0	0	4,383	0
21-651.00	HVAC REPAIRS	0	2,411	0	0	2,411	0
REPAIRS SUB-TOTAL:		1,537	104,464	0	0	129,066	25,658
21-801.00	MAINTENANCE EQUIPMENT	1,199	1,199	0	0	1,249	50
21-808.00	COMPUTER RELATED EXPENSES	968	21,335	0	0	21,340	5
21-826.00	SS PUMP REPL & CEMENT REP	0	0	0	0	0	0
21-880.00	UNCOMMITTED PROJECTS	0	0	0	0	0	0
CAPITAL SUB-TOTAL:		2,167	22,534	0	0	22,589	55
TOTAL EXPENSES:		3,704	126,998	0	8,300	151,655	25,713

STATEMENT OF CASH RECEIPTS & CASH DISBURSEMENTS

For the Month of: 12/2022

<u>CAPITAL PROJECTS FUND 22</u>		*** Current Year ***		*** Previous Year ***		<u>Total</u>	<u>Budget</u>
		<u>Monthly</u>	<u>YTD</u>	<u>Monthly</u>	<u>YTD</u>	<u>Budget</u>	<u>Balance</u>
REVENUE							
22-305.00	INTEREST EARNED	8,712	36,164	0	0	0	-36,164
22-380.00	2022 BOND PROCEEDS	0	2,550,000	0	0	2,550,000	0
22-398.00	RECOVERY OF COSTS	0	0	0	0	0	0
REVENUE SUB-TOTAL:		8,712	2,586,164	0	0	2,550,000	-36,164
TOTAL REVENUES:		8,712	2,586,164	0	0	2,550,000	-36,164
EXPENSE							
22-595.00	BOND ISSUANCE COSTS	0	46,000	0	0	46,000	0
SERVICES SUB-TOTAL:		0	46,000	0	0	46,000	0
22-802.00	PLAYGROUND IMPROVEMENTS	0	18,699	0	0	1,558,000	1,539,301
22-880.00	UNCOMMITTED PROJECTS	0	0	0	0	946,000	946,000
CAPITAL SUB-TOTAL:		0	18,699	0	0	2,504,000	2,485,301
TOTAL EXPENSES:		0	64,699	0	0	2,550,000	2,485,301

STATEMENT OF CASH RECEIPTS & CASH DISBURSEMENTS

For the Month of: 12/2022

<u>CAPITAL PROJECTS FUND 2C</u>		*** Current Year ***		*** Previous Year ***		<u>Total</u>	<u>Budget</u>
		<u>Monthly</u>	<u>YTD</u>	<u>Monthly</u>	<u>YTD</u>	<u>Budget</u>	<u>Balance</u>
REVENUE							
2C-305.00	INTEREST EARNED	773	3,571	15	114	0	-3,571
2C-384.00	2020C BOND PROCEEDS	0	0	0	0	0	0
REVENUE SUB-TOTAL:		<u>773</u>	<u>3,571</u>	<u>15</u>	<u>114</u>	<u>0</u>	<u>-3,571</u>
TOTAL REVENUES:		<u>773</u>	<u>3,571</u>	<u>15</u>	<u>114</u>	<u>0</u>	<u>-3,571</u>
EXPENSE							
2C-595.00	BOND ISSUANCE COSTS	0	0	0	0	0	0
SERVICES SUB-TOTAL:		<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>
2C-880.00	UNCOMMITTED PROJECTS	0	0	0	0	221,185	221,185
CAPITAL SUB-TOTAL:		<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>221,185</u>	<u>221,185</u>
TOTAL EXPENSES:		<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>221,185</u>	<u>221,185</u>

STATEMENT OF CASH RECEIPTS & CASH DISBURSEMENTS

For the Month of: 12/2022

<u>CAPITAL PROJECTS FUNDS 2R</u>		*** Current Year ***		*** Previous Year ***		Total	Budget
		Monthly	YTD	Monthly	YTD	Budget	Balance
REVENUE							
2R-305.00	INTEREST EARNED	687	1,230	0	0	0	-1,230
2R-383.00	2022B BOND PROCEEDS	0	197,517	0	0	197,517	0
REVENUE SUB-TOTAL:		687	198,747	0	0	197,517	-1,230
TOTAL REVENUES:		687	198,747	0	0	197,517	-1,230
EXPENSE							
2R-595.00	BOND ISSUANCE COSTS	2,000	2,000	0	0	2,000	0
SERVICES SUB-TOTAL:		2,000	2,000	0	0	2,000	0
2R-600.00	BUILDINGS	2,500	2,500	0	0	40,000	36,840
2R-605.00	GROUNDS	0	0	0	0	35,000	34,947
2R-610.00	EQUIPMENT REPAIRS	167	167	0	0	15,000	14,833
2R-612.00	VEHICLE REPAIR	12	12	0	0	15,000	14,988
2R-616.00	OFFICE EQUIPMENT REPAIRS	0	0	0	0	13,000	13,000
2R-625.00	AQUATIC REPAIRS	0	0	0	0	25,000	25,000
2R-635.00	ATHLETIC CLUB REPAIRS	248	248	0	0	5,000	4,753
2R-651.00	HVAC REPAIRS	3,643	3,643	0	0	5,000	1,357
REPAIRS SUB-TOTAL:		6,569	6,569	0	0	153,000	145,718
2R-808.00	COMPUTER RELATED EXPENSES	0	0	0	0	30,000	30,000
CAPITAL SUB-TOTAL:		0	0	0	0	30,000	30,000
TOTAL EXPENSES:		8,569	8,569	0	0	185,000	175,718

HANOVER PARK PARK DISTRICT
STATEMENT OF CASH RECEIPTS & CASH DISBURSEMENTS
For the Month of: 12/2022

	*** CURRENT YEAR ***		*** LAST YEAR ***		TOTAL	BUDGET
	MONTHLY	Y. T. D.	MONTHLY	Y. T. D.	BUDGET	BALANCE
	0	0	0	0	0	0
EXPENSE TOTALS CORPORATE	52,819	521,245	52,600	480,184	877,289	356,044
	0	0	0	0	0	0
	0	0	0	0	0	0
EXPENSE TOTALS NON BOND CAPITAL FUND	5,844	34,757	0	0	68,500	33,743
EXPENSE TOTALS CAPITAL PROJECTS FUND 16	0	0	0	0	0	0
EXPENSE TOTALS CAPITAL PROJECTS FUND 17	0	0	0	0	0	0
EXPENSE TOTALS CAPITAL PROJECTS FUND 18	0	0	0	0	0	0
EXPENSE TOTALS CAPITAL PROJECTS FUND 19	4,767	434,691	23,865	132,312	1,119,784	685,093
	0	0	0	0	0	0
EXPENSE TOTALS RECREATION	85,600	797,085	64,636	616,855	1,259,990	462,905
EXPENSE TOTALS CAPITAL PROJECTS FUND 21	3,704	126,998	0	8,300	151,655	24,657
EXPENSE TOTALS CAPITAL PROJECTS FUND 22	0	64,699	0	0	2,550,000	2,485,301
EXPENSE TOTALS SEAFARI SPRINGS	2,030	357,938	3,149	288,844	347,165	-10,773
EXPENSE TOTALS CAPITAL PROJECTS FUND 2A	0	0	0	477,523	0	0
EXPENSE TOTALS CAPITAL PROJECTS FUND 2B	0	0	0	0	0	0
EXPENSE TOTALS CAPITAL PROJECTS FUND 2C	0	0	0	0	221,185	221,185
EXPENSE TOTALS CAPITAL PROJECTS FUNDS 2R	8,569	8,569	0	0	185,000	176,431
EXPENSE TOTALS ATHLETIC CLUB	64,553	499,957	54,445	394,456	862,099	362,142
EXPENSE TOTALS MUSEUM	3,854	45,026	4,264	39,267	76,571	31,545
EXPENSE TOTALS AUDIT	3,000	13,000	0	12,000	21,000	8,000
EXPENSE TOTALS FICA	9,071	97,776	7,271	81,506	132,717	34,941
EXPENSE TOTALS IMRF	11,364	99,981	11,491	99,597	136,962	36,981
EXPENSE TOTALS LIABILITY	7,192	90,173	6,049	82,542	199,479	109,306
EXPENSE TOTALS PAVING & LIGHTING	321	3,799	301	7,468	99,072	95,273
EXPENSE TOTALS POLICE	5,520	48,601	4,329	48,080	83,454	34,853
EXPENSE TOTALS SPECIAL RECREATION	499	135,277	890	162,215	349,519	214,242
EXPENSE TOTALS BOND & INTEREST II	1,574,534	1,592,183	1,516,889	1,528,971	1,596,083	3,900
EXPENSE TOTALS CAPITAL PROJECTS FUND 5A	0	0	0	0	0	0
EXPENSE TOTALS CAPITAL PROJECTS FUND 9A	0	0	0	0	0	0
EXPENSE TOTALS CAPITAL PROJECTS FUND 9C	0	0	14,417	113,942	0	0
GRAND TOTALS OPERATING EXPENDITURES ***	1,843,241	4,971,756	1,764,596	4,574,062	10,337,524	5,365,768

HANOVER PARK DISTRICT
STATEMENT OF CASH RECEIPTS & CASH DISBURSEMENTS
For the Month of: 12/2022

	*** CURRENT YEAR ***		*** LAST YEAR ***		TOTAL	BUDGET
	MONTHLY	Y. T. D.	MONTHLY	Y. T. D.	BUDGET	BALANCE
REVENUE TOTALS CORPORATE	70,010	595,042	8,755	625,311	828,896	233,854
REVENUE TOTALS NON BOND CAPITAL FUND	0	14,765	9,947	99,604	0	-14,765
REVENUE TOTALS CAPITAL PROJECTS FUND 16	0	0	0	0	0	0
REVENUE TOTALS CAPITAL PROJECTS FUND 17	0	0	0	0	0	0
REVENUE TOTALS CAPITAL PROJECTS FUND 18	0	0	0	0	0	0
REVENUE TOTALS CAPITAL PROJECTS FUND 19	2,103	14,095	94	727	0	-14,095
REVENUE TOTALS RECREATION	116,281	977,242	50,687	910,893	1,498,317	521,075
REVENUE TOTALS CAPITAL PROJECTS FUND 21	0	2,992	15	234,406	1,249	-1,743
REVENUE TOTALS CAPITAL PROJECTS FUND 22	8,712	2,586,164	0	0	2,550,000	-36,164
REVENUE TOTALS SEAFARI SPRINGS	0	183,134	0	67,661	128,675	-54,459
REVENUE TOTALS CAPITAL PROJECTS FUND 2A	0	0	0	2,011	0	0
REVENUE TOTALS CAPITAL PROJECTS FUND 2C	773	3,571	15	114	0	-3,571
REVENUE TOTALS CAPITAL PROJECTS FUNDS 2R	687	198,747	0	0	197,517	-1,230
REVENUE TOTALS ATHLETIC CLUB	70,958	562,087	73,281	479,334	909,624	347,537
REVENUE TOTALS MUSEUM	3,889	32,393	190	61,506	49,188	16,795
REVENUE TOTALS AUDIT	1,315	10,464	40	12,858	16,021	5,557
REVENUE TOTALS FICA	8,996	71,715	155	50,695	109,091	37,376
REVENUE TOTALS IMRF	13,518	106,335	228	74,151	165,557	59,222
REVENUE TOTALS LIABILITY	15,477	113,957	417	134,773	176,322	62,365
REVENUE TOTALS PAVING & LIGHTING	2,500	21,372	79	25,126	32,272	10,900
REVENUE TOTALS POLICE	5,885	47,921	178	57,294	72,844	24,923
REVENUE TOTALS SPECIAL RECREATION	21,176	169,284	629	203,028	261,653	92,369
REVENUE TOTALS BOND & INTEREST II	82,741	1,268,228	2,283	1,337,465	1,620,469	352,241
REVENUE TOTALS CAPITAL PROJECTS FUND 9A	0	0	0	0	0	0
REVENUE TOTALS CAPITAL PROJECTS FUND 9C	0	0	6	72	0	0
REVENUE TOTALS SEAFARI SPRINGS	0	0	0	0	0	0
 GRAND TOTALS OPERATING REVENUES ***	 425,020	 6,979,506	 146,998	 4,377,029	 8,617,695	 1,638,189

Warrant No. 22-23-09
HANOVER PARK DISTRICT
CASH EXPENDITURES TRANSACTIONS
AS OF DECEMBER 31, 2022

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Check #	Check Date	Total Amount of Check	Check Payable To	Reason for Payment	Account Number	Dollars
65478	12-05-22	\$2,500.00	GGA CARPET CLEANING SERV	RACKETBALL CT CARPET CLI	2R-0000-600-000	\$2,500.00
65479	12-05-22	\$10,252.00	ILLINOIS SHOTOKAN KARATE	KARATE CLASSES	20-3510-500-000	\$9,894.40
				KARATE CLASSES	20-6530-500-000	\$357.60
65480	12-07-22	\$74.00	AQUA CHILL OF CHICAGO LLC	CC, SHOP DRINKING WATER	10-0000-505-500	\$74.00
65481	12-07-22	\$25.00	BLAKE WITTKAMP	CELL PHONE REIMBURSEMEI	20-0000-502-200	\$25.00
65482	12-07-22	\$609.81	CHICAGO OFFICE TECH GROU	MONTHLY COPIER MAINTENA	21-0000-616-600	\$609.81
65483	12-07-22	\$152.20	COMCAST-LM	MONTHLY SERVICE - LONGMI	20-0000-502-200	\$152.20
65484	12-07-22	\$11,928.82	ENGIE RESOURCES LLC	ELECTRIC BILL - ALL LOCATIK	10-0000-506-600	\$34.34
				ELECTRIC BILL - ALL LOCATIK	20-0000-506-600	\$99.27
				ELECTRIC BILL - ALL LOCATIK	25-0000-506-600	\$750.81
				ELECTRIC BILL - CC	10-0000-506-600	\$3,061.22
				ELECTRIC BILL - CC	20-0000-506-600	\$3,061.22
				ELECTRIC BILL - CC	35-0000-506-600	\$4,921.96
65485	12-07-22	\$2,850.00	GOVERNMENTAL ACCOUNTING	PROFESSIONAL SERVICES -	10-0000-591-100	\$2,137.50
				PROFESSIONAL SERVICES -	35-0000-591-100	\$712.50
65486	12-07-22	\$2,992.63	IKON SOFTWARE INC.	COMPUTER MAINTENANCE	10-0000-590-000	\$675.00
				COMPUTER MAINTENANCE	20-0000-590-000	\$675.00
				COMPUTER MAINTENANCE	35-0000-590-000	\$675.00
				COMPUTER MAINTENANCE	21-0000-808-800	\$967.63
65487	12-07-22	\$25.00	JUAN MEDINA	CELL PHONE REIMBURSEMEI	10-0000-502-200	\$25.00
65488	12-07-22	\$25.00	JUVENAL CARRILLO	CELL PHONE REIMBURSEMEI	35-0000-502-200	\$25.00
65489	12-07-22	\$25.00	KALEIGH PINONES	CELL PHONE REIMBURSEMEI	20-0000-502-200	\$25.00
65490	12-07-22	\$25.00	NANCY SANTUCCI	CELL PHONE REIMBURSEMEI	10-0000-502-200	\$25.00
65491	12-07-22	\$28,140.57	PDRMA	EMPLOYEE INSURANCE PREI	10-0000-512-200	\$10,232.54
				EMPLOYEE INSURANCE PREI	20-0000-512-200	\$11,183.86
				EMPLOYEE INSURANCE PREI	35-0000-512-200	\$4,347.68
				EMPLOYEE INSURANCE PREI	36-0000-512-200	\$724.42
				EMPLOYEE INSURANCE PREI	43-0000-512-200	\$1,272.49
				EMPLOYEE INSURANCE PREI	44-0000-512-200	\$84.35
				EMPLOYEE INSURANCE PREI	45-0000-512-200	\$295.23
65492	12-07-22	\$25.00	PHILLIP MONTEZ	CELL PHONE REIMBURSEMEI	20-0000-502-200	\$25.00
65493	12-07-22	\$25.00	RICHARD LEE SNODGRASS	CELL PHONE REIMBURSEMEI	35-0000-502-200	\$25.00
65494	12-07-22	\$25.00	SALVADOR MANCERA	CELL PHONE REIMBURSEMEI	10-0000-502-200	\$25.00
65495	12-07-22	\$25.00	SOFIA CASTANEDA	CELL PHONE REIMBURSEMEI	20-0000-502-200	\$25.00
65496	12-07-22	\$5,381.12	VANGUARD ENERGY SERVICE	MONTHLY GAS BILL	10-0000-504-400	\$608.24
				MONTHLY GAS BILL	20-0000-504-400	\$1,633.55
				MONTHLY GAS BILL	25-0000-504-400	\$159.98

Check #	Check Date	Total Amount of Check	Check Payable To	Reason for Payment	Account Number	Dollars
65496	12-07-22	\$5,381.12	VANGUARD ENERGY SERVICE	MONTHLY GAS BILL	35-0000-504-400	\$2,738.21
				MONTHLY GAS BILL	46-0000-504-400	\$241.14
65497	12-07-22	\$292.11	XEROX FINANCIAL SERVICES L	MONTHLY COPIER LEASE	21-0000-616-600	\$292.11
65498	12-15-22	\$32.75	ACTION LOCK & KEY	KEYS	21-0000-600-000	\$32.75
65499	12-15-22	\$149,140.00	BARRINGTON BANK & TRUST	BOND PAYMENT 2019A,2020A	52-0651-561-100	\$55,000.00
				BOND PAYMENT 2019A,2020A	52-0651-562-200	\$7,875.00
				BOND PAYMENT 2019A,2020A	52-0654-561-100	\$73,000.00
				BOND PAYMENT 2019A,2020A	52-0654-562-200	\$13,265.00
65500	12-15-22	\$1,199.00	CAROL STREAM LAWN & POWI	NEW SNOWBLOWER	21-0000-801-100	\$1,199.00
65501	12-15-22	\$2,870.40	CHICAGOLANDTURF	FERTILIZER	10-0000-776-600	\$2,870.40
65502	12-15-22	\$791.85	COMCAST - CC	MONTHLY SERVICE - CC	10-0000-502-200	\$263.95
				MONTHLY SERVICE - CC	20-0000-502-200	\$263.95
				MONTHLY SERVICE - CC	35-0000-502-200	\$263.95
65503	12-15-22	\$143.19	COMCAST - S	MONTHLY SERVICE - SHOP	10-0000-502-200	\$143.19
65504	12-15-22	\$184.96	COMCAST - SS	MONTHLY SERVICE - SS	25-0000-502-200	\$184.96
65505	12-15-22	\$143.19	COMCAST-A	MONTHLY SERVICE - AHLSTR	20-0000-502-200	\$143.19
65506	12-15-22	\$14.81	COMMONWEALTH EDISON	ELECTRIC CHARGE - RANGEI	10-0000-506-600	\$14.81
65507	12-15-22	\$94.50	DAILY HERALD	AD - COMMISSIONERS MEE	10-0000-593-300	\$94.50
65508	12-15-22	\$890.64	DUNLOP SPORTS GROUP	TENNIS BALLS	35-0000-760-000	\$890.64
65509	12-15-22	\$2,677.35	FOX VALLEY FIRE & SAFETY	FIRE EXTINGUISHER SERVICE	43-0000-577-700	\$2,677.35
65510	12-15-22	\$3,642.75	GT MECHANICAL, INC.	DOMHEATER REPAIRS	2R-0000-651-100	\$3,642.75
65511	12-15-22	\$30.00	ILLINOIS STATE POLICE	BACKGROUND CHECKS	43-0000-579-900	\$30.00
65512	12-15-22	\$506,559.00	KEY GOVERNMENT FINANCE, I	BOND PAYMENT 2019B SERIE	52-0652-562-200	\$86,559.00
				BOND PAYMENT 2019B SERIE	52-0652-561-100	\$420,000.00
65513	12-15-22	\$322.98	KIMBERLY SPARKS	PICKLEBALL SUPPLIES FOR C	35-0000-760-000	\$322.98
65514	12-15-22	\$1,815.00	KIMBERLY SPARKS	PICKLEBALL LESSONS 11/5-1	35-8829-503-300	\$1,015.00
				PICKLEBALL LESSONS 11/5-1	35-8829-589-900	\$800.00
65515	12-15-22	\$3,250.00	LEE J. HOWARD, LTD., PC	BOND ISSUANCE & CAPITAL I	15-0000-591-100	\$3,250.00
65516	12-15-22	\$284,333.77	MCHENRY SAVINGS BANK	BOND PAYMENT FPR 2020B S	52-0655-562-200	\$1,273.77
65517-65518			VOID	BOND PAYMENT FPR 2020B S	52-0655-561-100	\$283,060.00
65519	12-15-22	\$591.13	MENARDS	HEATING CABLE	21-0000-600-000	\$185.42
				BLEACH, GYM NETS, ROPES	10-0000-715-500	\$111.92
				BULB KIT,CEDAR RAIL,PAINT,	10-0000-772-200	\$5.99
				BULB KIT,CEDAR RAIL,PAINT,	21-0000-605-500	\$31.98
				BULB KIT,CEDAR RAIL,PAINT,	21-0000-600-000	\$52.55
				BULB KIT,CEDAR RAIL,PAINT,	10-0000-711-100	\$18.97
				SPRAYPAINT	21-0000-600-000	\$28.91
				SPRAYPAINT	10-0000-772-200	\$47.16
				WATERING CAN, RAMP SPRA	21-0000-600-000	\$21.36
				FAUCET, ALL PURPOSE SCRI	21-0000-600-000	\$60.96

Check #	Check Date	Total Amount of Check	Check Payable To	Reason for Payment	Account Number	Dollars
65519	12-15-22	\$591.13	MENARDS	FAUCET, ALL PURPOSE SCRE	10-0000-772-200	\$4.97
				WHIRLPOOL PARTS, LOCK,SC	2R-0000-600-000	\$0.00
				WHIRLPOOL PARTS, LOCK,SC	10-0000-772-200	\$13.49
				CUP HOOKS	10-0000-772-200	\$7.45
65520	12-15-22	\$1,823.70	MIDWEST COMMERCIAL FITNE	FITNESS EQUIPMENT REPAIR	19-0801-812-200	\$1,823.70
65521	12-15-22	\$1,841.50	MING CHAI	TENNIS LESSONS 11/5-11/18	35-8827-503-300	\$1,841.50
65522	12-15-22	\$113.93	NAPA AUTO PARTS	WIPER BLADE	10-0000-711-100	\$101.94
				BRAKE FLUID	2R-0000-612-200	\$11.99
65523	12-15-22	\$595,141.64	PARK RIDGE COMMUNITY BAN	BOND PAYMENT FOR 2021 SE	52-0657-562-200	\$5,606.64
				BOND PAYMENT FOR 2021 SE	52-0657-561-100	\$589,535.00
65524	12-15-22	\$70.00	PDRMA	SLOW PLOW TRAINING	10-0000-518-800	\$70.00
65525	12-15-22	\$2,240.58	PLERUS	WINTER POSTCARD	20-0000-508-800	\$746.86
				WINTER POSTCARD	10-0000-740-000	\$0.00
				WINTER POSTCARD	35-0000-508-800	\$746.86
				WINTER POSTCARD	10-0000-508-800	\$746.86
65526	12-15-22	\$2,778.00	REGIONAL TRUCK EQUIPMENT	F250 PLOW	19-0000-800-000	\$2,778.00
65527	12-15-22	\$1,301.00	ROGER EMIG	CONTRACTUAL TENNIS 11/5-	35-8822-503-300	\$1,301.00
65528	12-15-22	\$3,000.00	SELDEN FOX, LTD	PROFESSIONAL SERVICES -	40-0000-560-000	\$3,000.00
65529	12-15-22	\$393.60	SUPERIOR FIRE & SECURITY	ALARM REPAIRS	43-0000-577-700	\$393.60
65530	12-15-22	\$180.00	TENNIS27 INC	HEAD BOOM PRO RACKET	35-0000-746-600	\$180.00
65531	12-15-22	\$34,659.46	TRUIST GOVERNMENTAL FINAI	BONDPAYMENT - 2022 A SER	52-0658-562-200	\$34,659.46
65532	12-15-22	\$429.94	VERIZON WIRELESS	VERIZON CELL SERVICE	10-0000-502-200	\$150.00
				VERIZON CELL SERVICE	20-0000-502-200	\$100.00
				VERIZON CELL SERVICE	45-0000-502-200	\$79.94
				VERIZON CELL SERVICE	35-0000-502-200	\$100.00
65533	12-15-22	\$2,076.72	VILLAGE OF HANOVER PARK	VILLAGE OF HP FUEL	10-0000-710-000	\$588.07
				VILLAGE OF HP FUEL	20-0000-710-000	\$276.73
				VILLAGE OF HP FUEL	45-0000-710-000	\$488.58
				MONTHLY WATER CHARGE	10-0000-505-500	\$124.02
				MONTHLY WATER CHARGE	25-0000-505-500	\$37.00
				MONTHLY WATER CHARGE	35-0000-505-500	\$449.86
				MONTHLY WATER CHARGE	46-0000-505-500	\$112.46
65534	12-15-22	\$733.00	VONS ELECTRIC. INC.	REPAIRS DUE TO POWER OU	2R-0000-635-500	\$247.50
				REPAIRS DUE TO POWER OU	10-0000-798-800	\$485.50
65535	12-28-22	\$2,351.61	CLUB AUTOMATION	ANNUAL APP FEE 11/1/22-8/30	15-0000-808-800	\$2,351.61
65536	12-28-22	\$206.25	CONSERV FS	SIZZLE PRO ICE MELTER	10-0000-778-800	\$206.25
65537	12-28-22	\$1,669.50	DAVID REGUS	CONTRACTIAL TENNIS 11/19-	35-8820-503-300	\$1,557.00
				CONTRACTIAL TENNIS 11/19-	35-8820-589-900	\$112.50
65538	12-28-22	\$1,360.00	DAVID REGUS	CONTRACTUAL TENNIS 12/3-	35-8820-503-300	\$1,240.00
				CONTRACTUAL TENNIS 12/3-	35-8820-589-900	\$120.00
65539	12-28-22	\$168.00	ELIZABETH CHAPLINSKY	CONTRACT PICKLEBALL 9/28-	35-8828-503-300	\$168.00

Check #	Check Date	Total Amount of Check	Check Payable To	Reason for Payment	Account Number	Dollars
65540	12-28-22	\$1,119.50	ENGIE RESOURCES LLC	ELECTRIC SERVICE-ALL LOC,	10-0000-506-600	\$42.49
				ELECTRIC SERVICE-ALL LOC,	20-0000-506-600	\$179.69
				ELECTRIC SERVICE-ALL LOC,	25-0000-506-600	\$897.32
65541	12-28-22	\$450.00	GRISELDA RODRIGUEZ	REFUND FOR RENTAL DEPOS	10-9300-330-000	\$450.00
65542	12-28-22	\$40.00	ILLINOIS STATE POLICE	BACKGROUND CHECKS	43-0000-579-900	\$40.00
65543	12-28-22	\$166.85	INTERSTATE BATTERIES	BATTERIES	2R-0000-610-000	\$166.85
65544	12-28-22	\$255.00	JOHNSON CONTROLS SECURI	FIRE ALARM MONITORING	43-0000-577-700	\$255.00
65545	12-28-22	\$3,475.00	KIMBERLY SPARKS	CONTRACTUAL PICKLEBALL	35-8829-503-300	\$2,275.00
				CONTRACTUAL PICKLEBALL	35-8829-589-900	\$1,200.00
65546	12-28-22	\$882.50	MING CHAI	CONTRACTUAL TENNIS 11/19	35-8827-503-300	\$882.50
65547	12-28-22	\$967.50	MING CHAI	CONTRACTUAL TENNIS 12/3-	35-8827-503-300	\$967.50
65548	12-28-22	\$70.00	MIPE	12/8 MEETING	10-0000-516-600	\$70.00
65549	12-28-22	\$106.73	NICOLE COX	BLAKE'S GODDBYE LUNCH	10-0000-552-200	\$106.73
65550	12-28-22	\$180.00	NRPA	MEMEBERSHIP DUES	10-0000-514-400	\$180.00
65551-65556 - VOID						
65557	12-28-22	\$6,002.57	PCARD PURCHASES	PCARD - 1508	20-3100-760-000	\$189.60
				PCARD - 1508	20-3400-500-000	\$42.00
				PCARD - 1508	20-0000-516-600	\$30.00
				PCARD - 1508	20-4590-760-000	\$28.09
				PCARD - 1508	20-0000-516-600	\$5.00
				PCARD - 1508	20-0000-514-400	\$220.00
				PCARD - 0361	20-1020-500-000	\$103.60
				PCARD - 0361	20-2000-760-000	\$12.93
				PCARD - 0361	10-0000-705-500	\$20.64
				PCARD - 0361	20-0000-705-500	\$10.65
				PCARD - 0361	35-0000-705-500	\$10.65
				PCARD - 0361	20-2200-760-000	\$134.58
				PCARD - 0361	20-0000-761-100	\$41.98
				PCARD - 0361	20-0000-599-900	\$468.35
				PCARD - 0361	20-1000-760-000	\$40.64
				PCARD - 0361	20-1010-760-000	\$49.63
				PCARD - 0361	20-1020-760-000	\$18.97
				PCARD - 0361	20-2200-760-000	\$214.50
				PCARD - 0361	21-0000-625-500	\$66.45
				PCARD - 0361	20-4590-760-000	\$80.94
				PCARD - 0361	20-1000-760-000	\$18.99
				PCARD - 0361	21-0000-600-000	\$76.06
				PCARD - 0361	20-0000-761-100	\$24.98
				PCARD - 0361	20-0000-599-900	\$503.94
				PCARD - 0361	20-2200-500-000	\$156.50
				PCARD - 0361	20-2200-760-000	\$109.71
				PCARD - 0361	20-0000-516-600	\$5.00
				PCARD - 0361	10-0000-705-500	\$34.17
				PCARD - 0361	20-0000-705-500	\$24.17
				PCARD - 1644	21-0000-600-000	\$49.95
				PCARD - 1644	20-0000-761-100	\$42.79
				PCARD - 1644	21-0000-612-200	\$29.00
				PCARD - 1644	20-0000-761-100	\$10.73

SEE ATTACHED DETAIL

Check #	Check Date	Total Amount of Check	Check Payable To	Reason for Payment	Account Number	Dollars
65557	12-28-22	\$6,002.57	PCARD PURCHASES	PCARD - 7125	35-0000-514-400	\$398.00
				PCARD - 7125	35-0000-705-500	\$96.89
				PCARD - 7125	10-0000-516-600	\$15.81
				PCARD - 7125	19-0801-812-200	\$165.43
				PCARD - 7125	35-0000-760-000	\$46.17
				PCARD - 7125	15-0000-808-800	\$242.00
				PCARD - 1899	10-0000-534-400	\$40.00
				PCARD - 1899	35-0000-590-000	\$637.37
				PCARD - 1899	20-3100-760-000	\$17.54
				PCARD - 1899	20-0000-594-400	\$908.66
				PCARD - 1899	10-0000-516-600	\$53.60
				PCARD - 1899	10-0000-514-400	\$19.99
				PCARD - 1899	20-0000-514-400	\$19.99
				PCARD - 1899	35-0000-514-400	\$19.99
				PCARD - 1899	10-0000-552-200	\$110.84
				PCARD - 1899	10-0000-706-600	\$31.30
				PCARD - 1899	10-0000-705-500	\$35.12
				PCARD - 1899	20-0000-705-500	\$12.94
				PCARD - 1899	35-0000-705-500	\$76.79
				PCARD - 1899	20-4590-760-000	\$113.95
				PCARD - 1899	10-0000-516-600	\$65.00
65558	12-28-22	\$165.00	PRINTING SYSTEMS, INC.	W2 FORMS	10-0000-705-500	\$165.00
65559	12-28-22	\$122.30	ROBBINS SCHWARTZ	PROFESSIONAL SERVICES TI	10-0000-592-200	\$122.30
65560	12-28-22	\$1,010.00	ROGER EMIG	CONTRACTUAL TENNIS 11/19	35-8822-503-300	\$1,010.00
65561	12-28-22	\$996.00	ROGER EMIG	CONTRACTUAL TENNIS 12/3-	35-8822-503-300	\$996.00
65562	12-28-22	\$65.00	RUSS MIEMCZEWSKI	REFUND- WRONG MEMBERSI	35-8566-321-100	\$65.00
65563	12-28-22	\$164.99	RUSSO POWER EQUIPMENT	FIELD SUPPLIES	20-0000-762-200	\$164.99
65564	12-28-22	\$6,700.00	SPEER FINANCIAL	BOND INSUANCE	52-0000-595-500	\$4,700.00
				BOND INSUANCE	2R-0000-595-500	\$2,000.00
65565	12-28-22	\$1,245.18	UNIQUE PRODUCTS	GLASS CLEANER	20-0000-715-500	\$109.46
				CUSTODIAL SUPPLIES	10-0000-715-500	\$1,077.72
				CUSTODIAL SUPPLIES	10-0000-715-500	\$58.00
65566	12-28-22	\$97.36	VILLAGE OF HANOVER PARK	ROAD SALT	10-0000-778-800	\$97.36
65567	- VOID					
65568	12-28-22	\$258.53	WALMART CAPITAL ONE	PROGRAM SUPPLIES	20-2200-760-000	\$60.37
				PROGRAM SUPPLIES	20-1020-760-000	\$2.15
				PROGRAM SUPPLIES	20-1000-760-000	\$2.15
				PROGRAM SUPPLIES	20-1010-760-000	\$2.16
				PROGRAM SUPPLIES	10-0000-705-500	\$28.95
				PROGRAM SUPPLIES	20-0000-705-500	\$28.95
				PROGRAM SUPPLIES	35-0000-705-500	\$28.94
				PROGRAM SUPPLIES	10-0000-520-000	\$8.24
				PROGRAM SUPPLIES	20-1520-760-000	\$15.30
				PROGRAM SUPPLIES	20-4590-760-000	\$19.44
				SUGAR COOKIES	20-4590-760-000	\$11.04
				PROGRAM SUPPLIES	20-2200-760-000	\$37.34
				PROGRAM SUPPLIES	20-0000-799-900	\$13.50

SEE ATTACHED DETAIL

PURCHASE ORDER

DATE	DATE REQUIRED	P.O. NUMBER	PAGE
12/13/2022		00025443	1

VENDOR NO.: 1642

VENDOR
PCARD PURCHASES <i>DECEMBER 2022</i> <i>Pd. 12/28/22 CK# 65557</i> <i>TOTAL: 6,002.57</i>

SHIP TO

SHIP VIA:
F.O.B.:
TERMS:
EXP. DATE:
DESCRIPTION: PCARD - 1899

ORDERED BY: BOB O'BRIEN
P.O. TYPE: Regular
REQ. NO.:
ACCT. NO.:

QUANTITY	CODE	DESCRIPTION	UNIT PRICE	TOTAL COST
1.000		IL TOLLWAY	40.0000	40.00
1.000		ADOBE CREATIVE	637.3700	637.37
1.000		SOCCER PICTURES	17.5400	17.54
1.000		FACEBOOK	782.9700	782.97
1.000		FLASHDRIVES	53.6000	53.60
1.000		ZOOM	59.9600	59.96
1.000		GOOGLE	125.6900	125.69
1.000		PIZZA FOR EVENT	110.8400	110.84
1.000		BULLETIN BOARD	15.3900	15.39
1.000		BULLITIN BOARDS, MOUSE	38.1000	38.10
1.000		BUSINESS CARDS	76.7900	76.79
1.000		CHRISTMAS SUPPLIES	113.9500	113.95
1.000		DIRECTORS HOLIDAY LUNCH	65.0000	65.00
1.000		BEADS AND MAGNETS	25.8800	25.88

TOTAL: \$ 2,163.08

10-0000-534.00	MILEAGE	40.00
35-0000-590.00	COMPUTER SERVICES	637.37
20-3100-760.00	PROGRAM SUPPLIES	17.54
20-0000-594.00	PROMOTIONAL ADVERTISING	908.66
10-0000-516.00	CONFERENCES & WORKSHOPS	53.60
10-0000-514.00	MEMBERSHIP DUES	19.99
20-0000-514.00	MEMBERSHIP DUES	19.99
35-0000-514.00	MEMBERSHIP DUES	19.99
10-0000-552.00	EMPLOYEE INCENT PROGRAM	110.84
10-0000-706.00	COMPUTER SUPPLIES	31.30
10-0000-705.00	OFFICE SUPPLIES	35.12
20-0000-705.00	OFFICE SUPPLIES	12.94
35-0000-705.00	OFFICE SUPPLIES	76.79
20-4590-760.00	PROGRAM SUPPLIES	113.95
10-0000-516.00	CONFERENCES & WORKSHOPS	65.00

Authorized Signature

PURCHASE ORDER

DATE	DATE REQUIRED	P.O. NUMBER	PAGE
12/13/2022		00025444	1

VENDOR NO.: 1642

VENDOR
PCARD PURCHASES

SHIP TO

SHIP VIA:
F.O.B.:
TERMS:
EXP. DATE:
DESCRIPTION: PCARD - 1508

ORDERED BY: NICOLE COX
P.O. TYPE: Regular
REQ. NO.:
ACCT. NO.:

QUANTITY	CODE	DESCRIPTION	UNIT PRICE	TOTAL COST
1.000		SOCCER PIZZA PARTY	189.6000	189.60
1.000		SOCCER OFFICIALS	42.0000	42.00
1.000		WILS MEETING	30.0000	30.00
1.000		HOLIDAY SUPPLIES	2.7300	2.73
1.000		WILS MEETING	5.0000	5.00
1.000		HOLIDAY EVENT SUPPLIES	5.2700	5.27
1.000		ANNUAL RENEWAL	220.0000	220.00
1.000		HOLIDAY EVENT SUPPLIES	14.2000	14.20
1.000		HOLIDAY EVENT SUPPLIES	5.8900	5.89
TOTAL: \$				514.69

20-3100-760.00	PROGRAM SUPPLIES	189.60
20-3400-500.00	CONTRACTUAL	42.00
20-0000-516.00	CONFERENCES & WORKSHOPS	30.00
20-4590-760.00	PROGRAM SUPPLIES	28.09
20-0000-516.00	CONFERENCES & WORKSHOPS	5.00
20-0000-514.00	MEMBERSHIP DUES	220.00

Authorized Signature

PURCHASE ORDER

DATE	DATE REQUIRED	P.O. NUMBER	PAGE
12/13/2022		00025445	1

VENDOR NO.: 1642

VENDOR
PCARD PURCHASES

SHIP TO

SHIP VIA:
F.O.B.:
TERMS:
EXP. DATE:
DESCRIPTION: PCARD - 1644

ORDERED BY: STEVE BESSTTE
P.O. TYPE: Regular
REQ. NO.:
ACCT. NO.:

QUANTITY	CODE	DESCRIPTION	UNIT PRICE	TOTAL COST
1.000		SPEAKER STANDS	49.9500	49.95
1.000		WIPES	42.7900	42.79
1.000		CAR WASH	29.0000	29.00
1.000		WIPES	10.7300	10.73
TOTAL: \$				132.47

21-0000-600.00	BUILDINGS	49.95
20-0000-761.00	SAFETY SUPPLIES	42.79
21-0000-612.00	VEHICLE REPAIR	29.00
20-0000-761.00	SAFETY SUPPLIES	10.73

Authorized Signature

PURCHASE ORDER

DATE	DATE REQUIRED	P.O. NUMBER	PAGE
12/13/2022		00025446	1

VENDOR NO.: 1642

VENDOR
PCARD PURCHASES

SHIP TO

SHIP VIA:
F.O.B.:
TERMS:
EXP. DATE:
DESCRIPTION: PCARD - 7125

ORDERED BY: RICH SNODGRASS
P.O. TYPE: Regular
REQ. NO.:
ACCT. NO.:

QUANTITY	CODE	DESCRIPTION	UNIT PRICE	TOTAL COST
1.000		PSR MEMBERSHIP	299.0000	299.00
1.000		6 MONTH MEMBERSHIP - PRO TENNIS JOB	99.0000	99.00
1.000		PLANNER	71.4500	71.45
1.000		DONUTS FOR STAFF	15.8100	15.81
1.000		WEEKLY PLANNER	25.4400	25.44
1.000		FITNESS EQUIPMENT	144.5200	144.52
1.000		FLAG BANNER	46.1700	46.17
1.000		HAND WEIGHTS	20.9100	20.91
1.000		CLUB AUTOMATION	242.0000	242.00

TOTAL: \$ 964.30

35-0000-514.00	MEMBERSHIP DUES	398.00
35-0000-705.00	OFFICE SUPPLIES	96.89
10-0000-516.00	CONFERENCES & WORKSHOPS	15.81
19-0801-812.00	FITNESS EQUIPMENT	165.43
35-0000-760.00	PROGRAM SUPPLIES	46.17
15-0000-808.00	COMPUTER RELATED EXPENSES	242.00

Authorized Signature

PURCHASE ORDER

DATE	DATE REQUIRED	P.O. NUMBER	PAGE
12/13/2022		00025447	1

VENDOR NO.: 1642

VENDOR
PCARD PURCHASES

SHIP TO

SHIP VIA:
F.O.B.:
TERMS:
EXP. DATE:
DESCRIPTION: PCARD - 0361

ORDERED BY: NICOLE COX
P.O. TYPE: Regular
REQ. NO.:
ACCT. NO.:

QUANTITY	CODE	DESCRIPTION	UNIT PRICE	TOTAL COST
1.000		PRESCHOOL TRIP - JOHANSEN FARMS	103.6000	103.60
1.000		BASC COOKING ACTIVITY	12.9300	12.93
1.000		PRINTER PAPER	31.9500	31.95
1.000		THANKSGIVING SUPPLIES	44.8600	44.86
1.000		FLASHDRIVES, PLANNER	41.9800	41.98
1.000		CARDS	14.8300	14.83
1.000		GOOGLY EYES	8.9500	8.95
1.000		CABLES,CROWNS	75.9400	75.94
1.000		CRAFTS	46.9500	46.95
1.000		INDEED	468.3500	468.35
1.000		CLEANER,WIPES	43.3000	43.30
1.000		GOOGLEY EYES	8.9900	8.99
1.000		DESK CALENDAR	9.9900	9.99
TOTAL: \$				912.62

20-1020-500.00	CONTRACTUAL	103.60
20-2000-760.00	PROGRAM SUPPLIES	12.93
10-0000-705.00	OFFICE SUPPLIES	20.64
20-0000-705.00	OFFICE SUPPLIES	10.65
35-0000-705.00	OFFICE SUPPLIES	10.65
20-2200-760.00	PROGRAM SUPPLIES	134.58
20-0000-761.00	SAFETY SUPPLIES	41.98
20-0000-599.00	MISC. SERVICES	468.35
20-1000-760.00	PROGRAM SUPPLIES	40.64
20-1010-760.00	PROGRAM SUPPLIES	49.63
20-1020-760.00	PROGRAM SUPPLIES	18.97

Authorized Signature

PURCHASE ORDER

DATE	DATE REQUIRED	P.O. NUMBER	PAGE
12/14/2022		00025448	1

VENDOR NO.: 1642

VENDOR
PCARD PURCHASES

SHIP TO

SHIP VIA:
F.O.B.:
TERMS:
EXP. DATE:
DESCRIPTION: PCARD - 0361

ORDERED BY: NICOLE COX
P.O. TYPE: Regular
REQ. NO.:
ACCT. NO.:

QUANTITY	CODE	DESCRIPTION	UNIT PRICE	TOTAL COST
1.000		BEADS	5.9900	5.99
1.000		WINTER PLUG	66.4000	66.40
1.000		XMAS ORNAMENTS	15.9800	15.98
1.000		EYE PINS	5.2900	5.29
1.000		MOVIE TICKETS	57.5000	57.50
1.000		BIRD FOOD	18.9900	18.99
1.000		XMAS ORNAMENTS	64.9600	64.96
1.000		CRAFTS FOR XMAS	91.2900	91.29
1.000		MOVIE TICKETS	23.0000	23.00
1.000		AIR DOME LIGHTS	76.0600	76.06
1.000		BEADS	31.4800	31.48
1.000		SIGNS	24.9800	24.98
1.000		INDEED	503.9400	503.94
TOTAL: \$				985.86

20-2200-760.00	PROGRAM SUPPLIES	214.50
21-0000-625.00	AQUATIC REPAIRS	66.45
20-4590-760.00	PROGRAM SUPPLIES	80.94
20-1000-760.00	PROGRAM SUPPLIES	18.99
21-0000-600.00	BUILDINGS	76.06
20-0000-761.00	SAFETY SUPPLIES	24.98
20-0000-599.00	MISC. SERVICES	503.94

Authorized Signature

PURCHASE ORDER

DATE	DATE REQUIRED	P.O. NUMBER	PAGE
12/14/2022		00025449	1

VENDOR NO.: 1642

VENDOR
PCARD PURCHASES

SHIP TO

SHIP VIA:
F.O.B.:
TERMS:
EXP. DATE:
DESCRIPTION: PCARD - 0361

ORDERED BY: NICOLE COX
P.O. TYPE: Regular
REQ. NO.:
ACCT. NO.:

QUANTITY	CODE	DESCRIPTION	UNIT PRICE	TOTAL COST
1.000		FIELDTRIP - COSLEY ZOO	84.0000	84.00
1.000		FIELDTRIP - PICTUERE SHOW	72.5000	72.50
1.000		STICKERS, BEADS, AIR FRESHNER	87.1400	87.14
1.000		WILS MTG	5.0000	5.00
1.000		DESK CALENDAR	9.9900	9.99
1.000		NAME PLATES	32.3600	32.36
1.000		DIVIDERS	15.9900	15.99
1.000		SNACKS	22.5700	22.57
TOTAL: \$				329.55

20-2200-500.00
20-2200-760.00
20-0000-516.00
10-0000-705.00
20-0000-705.00

CONTRACTUAL 156.50
PROGRAM SUPPLIES 109.71
CONFERENCES & WORKSHOPS 5.00
OFFICE SUPPLIES 34.17
OFFICE SUPPLIES 24.17

Authorized Signature

CHECKS ISSUED FROM
PAYROLL ACCOUNT
as of December 31, 2022

<u>Check #</u>	<u>Check Date</u>	<u>Amount</u>	<u>Payable to</u>	<u>Reason for Payment</u>	<u>Account #</u>	<u>Dollars</u>
81629	12/09/22	\$ 2,730.10	IL Dept. of Revenue	State withholding taxes	10-0000-211.00	\$ 2,730.10
81631	12/09/22	\$ 50.00	Nationwide Retirement	Employee Deferred Comp.	10-0000-216.00	\$ 50.00
ACHA	12/09/22	\$ 43,061.37	Various Banks	Direct Deposit	10-0000-223.00	\$ 43,061.37
81630	12/09/22	\$ 13,046.19	IRS	Social Security withholding	10-0000-209.00	\$ 4,501.28
				Employer Social Security Costs	41-0000-563.00	\$ 4,501.28
				Federal withholding taxes	10-0000-210.00	\$ 4,043.63
81638	12/22/22	\$ 2,770.77	IL Dept. of Revenue	State withholding taxes	10-0000-211.00	\$ 2,770.77
81640	12/22/22	\$ 11,364.47	IMRF	Employer Costs	42-0000-566.00	\$ 11,364.47
81641	12/22/22	\$ 762.10	AFLAC	Additional insurance	10-0000-215.00	\$ 762.10
81642	12/22/22	\$ 4,094.47	IMRF	Employee withholding	10-0000-212.00	\$ 4,094.47
81643	12/22/22	\$ 1,768.95	IMRF	Voluntary contributions	10-0000-224.00	\$ 1,768.95
			NCPERS Group Life	Additional life insurance	10-0000-215.00	\$ -
81644	12/22/22	\$ 1,732.30	PDRMA	Employee health insurance	10-0000-215.00	\$ 1,732.30
81645	12/22/22	\$ 50.00	Nationwide Retirement	Employee Deferred Comp.	10-0000-216.00	\$ 50.00
81646	12/22/22	\$ 35.85	Legal Shield	Employee Contributions	10-0000-217.00	\$ 35.85
ACHA	12/22/22	\$ 43,573.47	Various Banks	Direct Deposit	10-0000-223.00	\$ 43,573.47
81639	12/22/22	\$ 12,901.30	IRS	Social Security withholding	10-0000-209.00	\$ 4,569.61
				Employer Social Security Costs	41-0000-563.00	\$ 4,569.61
				Federal withholding taxes	10-0000-210.00	\$ 3,762.08

Motion to approve Warrant 22-23-09 covering check numbers 81623-81646 from the Payroll Checking account in the amount of \$141,288.14 and check numbers 65478-65568 from the General Corporate Checking account in the amount of \$1,701,203.97 for a Grand Total Warrant of \$1,842,492.11

Travel Voucher

Control No.

SUBA

SUB SUBA

Agency Name and Address

PAYMENT OF INTEREST MAY BE AVAILABLE IF THE STATE FAILS TO COMPLY WITH THE STATE PROMPT PAYMENT ACT, 30 ILCS 540.

1. Social Security Number

XXX-XX-

3. Voucher No.

2. Traveler Name

LAST NAME
Elkins

FIRST NAME
mark

MIDDLE INITIAL

4. Voucher Date

5. Appropriation Account Code

001-20101-1900-9900

ADDRESS

1127 Brentwood Ct

Hanover Park IL 60133

6. Headquarters

7. Residence

[illegible]

30. Purpose of Travel

31. Traveler Comments/Explanations

**TRAVELER CERTIFIES THAT SHE/HE IS DULY LICENSED AND CARRIES AT
LEAST THE MINIMUM AUTO LIABILITY INSURANCE COVERAGE**

This certifies that the travel shown above was required by the official duties of the traveler named to my personal knowledge, or as indicated by records submitted to me. If applicable, the reporting requirements of section 5.1 of the Governor's Office of Management and Budget Act have been met.

I certify that, in accordance with Section 12 of "An Act in Relations to State Finance", the above amount is correct and just; that the detailed items charged for subsistence were actually paid; that the expenses were occasioned by official business or unavoidable delays requiring the stay at hotels for the time specified; that the journey was performed with all practicable dispatch by the shortest route usually traveled in the customary reasonable manner; and that I have not been furnished with transportation or money in lieu thereof for any part of the journey therein charged for.

Division Head, Supt., Chief

Date _____

Approved-Agency Head

Date _____

Traveler Signature

Date _____

Travel Voucher

Control No. _____
SUBA _____
SUB SUBA _____

Agency Name and Address

PAYMENT OF INTEREST MAY BE AVAILABLE IF THE STATE FAILS TO COMPLY WITH THE STATE PROMPT PAYMENT ACT, 30 ILCS 540.

1. Social Security Number	XXX-XX-	3. Voucher No.
2. Traveler Name		4. Voucher Date
LAST NAME	FIRST NAME	MIDDLE INITIAL
Reilly	Laura	
ADDRESS		5. Appropriation Account Code
7445 Princeton Circle Dr		001-20101-1900-9900
Hanover Park IL 60133		6. Headquarters
		7. Residence

[illegible]

30. Purpose of Travel

31. Traveler Comments/Explanations

TRAVELER CERTIFIES THAT SHE/HE IS DULY LICENSED AND CARRIES AT LEAST THE MINIMUM AUTO LIABILITY INSURANCE COVERAGE

This certifies that the travel shown above was required by the official duties of the traveler named to my personal knowledge, or as indicated by records submitted to me. If applicable, the reporting requirements of section 5.1 of the Governor's Office of Management and Budget Act have been met.

I certify that, in accordance with Section 12 of "An Act in Relations to State Finance", the above amount is correct and just; that the detailed items charged for subsistence were actually paid; that the expenses were occasioned by official business or unavoidable delays requiring the stay at hotels for the time specified; that the journey was performed with all practicable dispatch by the shortest route usually traveled in the customary reasonable manner; and that I have not been furnished with transportation or money in lieu thereof for any part of the journey therein charged for.

Division Head, Supt., Chief

Date _____

Approved-Agency Head

Date _____

Traveler Signature

Date _____

Cost Center

Hanover Park IL 60133

**TRAVELER CERTIFIES THAT SHE/HE IS DULY LICENSED AND CARRIES AT
LEAST THE MINIMUM AUTO LIABILITY INSURANCE COVERAGE**

Date _____

Travel Voucher

Document No.

Cost Center

Agency Name and Address

PAYMENT OF INTEREST MAY BE AVAILABLE IF THE STATE FAILS TO COMPLY WITH THE STATE PROMPT PAYMENT ACT, 30 ILCS 540.

1. Social Security Number

XXX-XX-

3. Voucher No.

2. Traveler Name

LAST NAME

FIRST NAME

MIDDLE INITIAL

4. Voucher Date

5. Appropriation Account Code

001-20101-1900-9900

6. Headquarters

7. Residence

[illegible]

30. Purpose of Travel

31. Traveler Comments/Explanations

**TRAVELER CERTIFIES THAT SHE/HE IS DULY LICENSED AND CARRIES AT
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I certify that, in accordance with Section 12 of "An Act in Relations to State Finance", the above amount is correct and just; that the detailed items charged for subsistence were actually paid; that the expenses were occasioned by official business or unavoidable delays requiring the stay at hotels for the time specified; that the journey was performed with all practicable dispatch by the shortest route usually traveled in the customary reasonable manner; and that I have not been furnished with transportation or money in lieu thereof for any part of the journey therein charged for.

Division Head, Supt., Chief

Date _____

Approved-Agency Head

Date _____

Traveler Signature

Date _____

RESOLUTION 22-23-26

A RESOLUTION APPROVING PURCHASE OF HEALTHBEAT OUTDOOR FITNESS 13+ FROM NUTOYS LEISURE PRODUCTS. TO BE INSTALLED AT COMMUNITY PARK _____

BE IT RESOLVED by the Board of Park Commissioners of the Hanover Park Park District, Cook and DuPage Counties, Illinois, as follows:

SECTION ONE: That the Proposal & Purchase Agreement of Healthbeat Outdoor Fitness Station 13+ from NuToys Leisure Products. to be installed at Community Park not to exceed in the amount of \$26,399.00

SECTION TWO: That the purchase of Healthbeat Outdoor Fitness Station 13+ between the Hanover Park Park District and NuToys Leisure Products. (the "Agreement"), a copy which is appended hereto and expressly incorporated herein by this reference, is hereby approved.

SECTION THREE: The President and Secretary of the Hanover Park Park District are authorized to sign and attest, respectively, the Agreement on behalf of the Park District.

SECTION FOUR: SEVERABILITY. If any section, paragraph or provision of this Resolution shall be held to be invalid or unenforceable for any reason, the invalidity or unenforceability of such section, paragraph or provision shall not affect any of the remaining provisions of this Resolution.

SECTION FIVE: REPEAL OF PRIOR RESOLUTIONS. All prior Ordinances and Resolutions in conflict or inconsistent herewith are hereby expressly repealed only to the extent of such conflict or inconsistency.

SECTION SIX: EFFECTIVE DATE. This Resolution shall be in full force and effect upon its passage and approval.

ROLL CALL VOTE:

AYES:

NAYS:

ABSENT:

PASSED:

APPROVED:

1 _____ President ATTEST:

Secretary

C E R T I F I C A T I O N

I, the undersigned, do hereby certify that I am the Secretary of Hanover Park Park District, Cook and DuPage Counties, Illinois, and that the foregoing is a true, complete and exact copy of Resolution #22-23-26, enacted on January 23, 2023 and approved on January 23, 2023 as the same appears from the official records of the Hanover Park Park District.

Secretary



Box 7075
Westchester, IL 60154
708-579-9055
708-579-0109 (fax)
1-800-526-6197

January 3, 2023

CENTENNIAL PARK
HANOVER PARK, IL
OPTION 1
HEALTHBEAT

<u>QTY.</u>	<u>NO.</u>	<u>DESCRIPTION</u>	<u>UNIT PRICE</u>	<u>PRICE</u>
		Healthbeat Outdoor Fitness 13+		
1	192451A	Ab Crunch/Leg Lift DB Order Post Separately*		\$ 2,020
1	192454A	Balance Steps DB Order Post Separately*		2,665
1	192456A	Chest/Back Press DB Order Post Separately*		6,380
1	192457A	Elliptical DB Order Post Separately*		9,410
1	205938A	Hand Cyclor Order Post Separately*		3,010
1	207607A	HealthBeat Blank Sign Set		-
1	205942A	Steel Post w/1 Top Attachment DB		1,040
2	205946A	Steel Post w/2 and 2 Attachments DB	\$ 1,040	2,080
		EQUIPMENT TOTAL		\$ 26,605
		6% CONTRACT DISCOUNT		(1,596)
		SHIPPING		1,390
TOTAL				\$ 26,399

****Note: Due to the volatile cost of raw materials, supply chain and labor shortages, prices and lead times can change without notice. Unfortunately, we cannot guarantee or hold prices quoted at this time.**

RESOLUTION 22-23-27

A RESOLUTION APPROVING THE PURCHASE OF DUAL SLOPE SHELTER FROM ICON SHELTER SYSTEMS INC. TO BE INSTALLED AT COMMUNITY PARK

BE IT RESOLVED by the Board of Park Commissioners of the Hanover Park Park District, Cook and DuPage Counties, Illinois, as follows:

SECTION ONE: That the Proposal & Purchase Agreement of Dual Slope Shelter from Icon Shelter Systems Inc. to be installed at Community Park not to exceed in the amount of \$54,878.00

SECTION TWO: That the purchase of Dual Slope Shelter between the Hanover Park Park District and Icon Shelter Systems Inc. (the "Agreement"), a copy which is appended hereto and expressly incorporated herein by this reference, is hereby approved.

SECTION THREE: The President and Secretary of the Hanover Park Park District are authorized to sign and attest, respectively, the Agreement on behalf of the Park District.

SECTION FOUR: SEVERABILITY. If any section, paragraph or provision of this Resolution shall be held to be invalid or unenforceable for any reason, the invalidity or unenforceability of such section, paragraph or provision shall not affect any of the remaining provisions of this Resolution.

SECTION FIVE: REPEAL OF PRIOR RESOLUTIONS. All prior Ordinances and Resolutions in conflict or inconsistent herewith are hereby expressly repealed only to the extent of such conflict or inconsistency.

SECTION SIX: EFFECTIVE DATE. This Resolution shall be in full force and effect upon its passage and approval.

ROLL CALL VOTE:

AYES:

NAYS:

ABSENT:

PASSED:

APPROVED:

1 _____ President ATTEST:

Secretary

C E R T I F I C A T I O N

I, the undersigned, do hereby certify that I am the Secretary of Hanover Park Park District, Cook and DuPage Counties, Illinois, and that the foregoing is a true, complete and exact copy of Resolution #22-23-27, enacted on January 23, 2023 and approved on January 23, 2023 as the same appears from the official records of the Hanover Park Park District.

Secretary



Icon Shelter Systems, Inc.
1455 Lincoln Ave.
Holland, MI 49423
United States of America

Ph: (616) 396-0919

Fax: (616) 396-0944

Quote

ID: 24329

Date: 27-Dec-22

To

Hanover Park Park District
1919 Walnut Ave
Hanover Park, IL 60133
United States of America

Quote To

Steve Bessette
Hanover Park Park District
1919 Walnut Ave
Hanover Park, IL 60133
United States of America

Ph: 630-837-2468

Ph: 630-837-2468

Terms		Ship Via		Salesperson
Quantity	Description	Unit Price	Amount	
	Reference: GB Hanover Park Comm			

Quantity	Description	Unit Price	Amount
1	cost. ***** ***** EA Additional Charges: ADD: Electrical Cutout (2) Electrical Cutouts Freight to Jobsite Engineering 2 Calculation Books 4 Sets of Drawings Includes Foundation Design* *Foundation design applies to Icon's standard Pier or Spread footing. Deviations from Icon's standard foundation design maybe be subject to additional charges. Icon may also decline to design or stamp the Foundation design, if a customer specified Foundation design is requested.	\$53,228.00	\$53,228.00 \$100.00 \$1,300.00 \$250.00
		Total:	\$54,878.00

RESOLUTION 22-23-28

A RESOLUTION APPROVING THE PROPOSAL FROM GREG PETRY CONSULTING, LLC FOR TRAINING SERVICES

BE IT RESOLVED by the Board of Park Commissioners of the Hanover Park Park District, Cook and DuPage Counties, Illinois as follows:

SECTION ONE: That the Proposal for training services from Greg Petry Consulting, LLC dated as of December 15, 2022 (the "Proposal"), a copy of which is appended hereto and is expressly incorporated herein, is hereby approved.

SECTION TWO: That the President is authorized and directed to execute the Proposal on behalf of the Board of Park Commissioners of the Hanover Park Park District.

SECTION THREE: SEVERABILITY. If any section, paragraph or provision of this Resolution shall be held to be invalid or unenforceable for any reason, the invalidity or unenforceability of such section, paragraph or provision shall not affect any of the remaining provisions of this Resolution.

SECTION FOUR: REPEAL OF PRIOR RESOLUTIONS. All prior Ordinances and Resolutions in conflict or inconsistent herewith are hereby expressly repealed only to the extent of such conflict or inconsistency.

SECTION FIVE: EFFECTIVE DATE. This Resolution shall be in full force and effect upon its passage and approval.

ROLL CALL VOTE:

AYES: NAYS:
 ABSENT:

PASSED: January 23, 2023

APPROVED: January 23, 2023

President

ATTEST:

Secretary

CERTIFICATION

I, the undersigned, do hereby certify that I am the Secretary of Hanover Park Park District, Cook and DuPage Counties, Illinois, and that the foregoing is a true, complete and exact copy of Resolution No.22-23-28, enacted on January 23, 2023, and approved on January 23, 2023, as the same appears from the official records of the Hanover Park Park District.

Secretary

GREG PETRY CONSULTING LLC

Proposal

December 15, 2022

Project

Provide training services.

Introduction

Greg Petry Consulting LLC believes that it can provide invaluable insight to keep organizations, people, and projects on the right track. Perspectives and resources will be offered to gain a balanced insight into the dynamics of personal temperament and leadership, personnel, teams, and the political environment faced throughout the organization. The processes of coaching, counseling, mentoring, and training will be committed to transforming individuals, teams, and the organization.

Greg Petry is a Wiley certified trainer and Authorized Partner of Everything DiSC® and The Five Behaviors of a Cohesive Team™.

Scope

To provide consulting, coaching, and training services. Coaching, training, and advising individual employees and or teams. Focusing on interpersonal skills, leadership, personal attributes, and competencies necessary to excel in their position. Provided through assessment, training, and facilitation.

1. **Conduct My Everything DiSC Workplace** assessments for employees. Conduct a half day workshop with 13 employees so they can understand their reactions to each other and build more effective work relationships.

Cost: Facilitation is \$950 in addition the DiSC assessments for employees are \$85 each. Printing if desired is an additional cost. A workshop for 13 employees would cost a total of \$2,055.

THERE IS NO CHARGE FOR INDIVIDUAL FOLLOW UP QUESTIONS!

2. **Coaching individuals or teams** is billed at an hourly rate of \$150. Material and supplies are additional. Typically, a budget of 10 hours is set and when that mark is approached progress is reported and it is determined if more hours are needed.

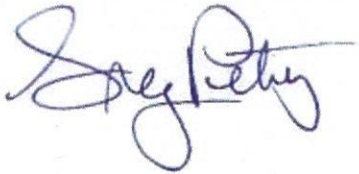
Timeline

Mutually agreed upon.

Responsibility/Roles

Greg Petry Consulting LLC	Park District
Provide assessments and training content	Identify and communicate issues needing advice and consultation
Facilitate conversations, exercises and training as needed	Establish desired outcomes
Prepare reports as needed	Provide all meeting spaces
Conduct training as requested	Provide and set up computer, projector, and screen for PowerPoint presentations.
	Provide 4 flip charts and 4 markers
	Determine and invite appropriate staff to participate in training
	Print for dissemination assessment tools/instruments/reports
	Evaluate and provide feedback for improvement of training

Respectfully Submitted,

A handwritten signature in blue ink, appearing to read "Greg Petry". The signature is stylized with a large, looping "G" and a cursive "Petry".

Build more effective relationships



The Everything DiSC Workplace® Profile provides participants with valuable insights that will help them better understand themselves AND others, all while offering actionable ways to strengthen their relationships in the workplace.

Using a research-validated learning model, the profile offers personalized insights for participants, helping them discover how to better connect and effectively work with each other. *Everything DiSC Workplace* can be used with people at any level in an organization, ultimately improving the quality of the workplace.

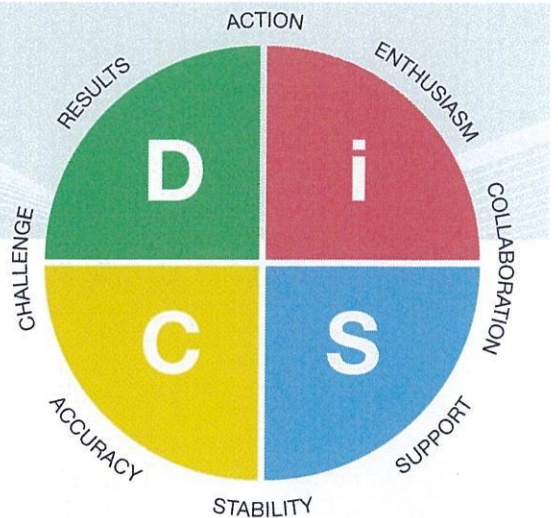
With the *Everything DiSC Workplace® Profile*, your employees will:

- Discover their DiSC® style
- Understand other styles
- Build more effective relationships
- Explore People-Reading and Comparison Reports (Optional)

The Profile

The *Everything DiSC Workplace® Profile* provides an in-depth, workplace-specific 20-page report with increased personalization, providing a better overall experience.

Online tailoring makes it easy to remove or rearrange profile pages, customize the profile title, or print selected pages. The profile may be used on its own or with the companion facilitation; sold separately.



Exciting Follow-Up Tools

MyEverythingDiSC®: Keeps participants engaged beyond the profile. MyEverythingDiSC provides powerful, personalized tools and resources at no extra cost. Participants can:

- Access their DiSC profile anytime, with any device
- Compare their DiSC style with their colleagues and explore similarities and differences
- Learn more about how their DiSC style impacts workplace relationships and productivity
- Build better working relationships through effective communication tips
- Deepen their understanding of the theory and research behind Everything DiSC
- Create Customer Interaction Maps for improving sales relationships (Exclusive to *Everything DiSC Sales*)

Everything DiSC Comparison Reports: This 10-page report can be created for any two participants. Shows their similarities and differences on six behavioral continua and provides action steps to build a more effective working relationship with each other. Great for on-boarding, new work groups, conflict management, and more! Unlimited access available with all *Everything DiSC* profiles.

Everything DiSC Group Culture Report: Helps you determine the group's DiSC® culture, explore its advantages and disadvantages, discuss its effect on group members, and examine its influence on decision making and risk taking. English only. Sold separately.

*my*EVERYTHING DiSC®



MyEverythingDiSC helps people stay engaged with EverythingDiSC whether they're in the office or on the go with their smartphone or tablet.

Greg Petry
 Greg Petry Consulting LLC
 greg@gregpetryconsulting.com
 847-287-4721

WORKPLACE PROFILE



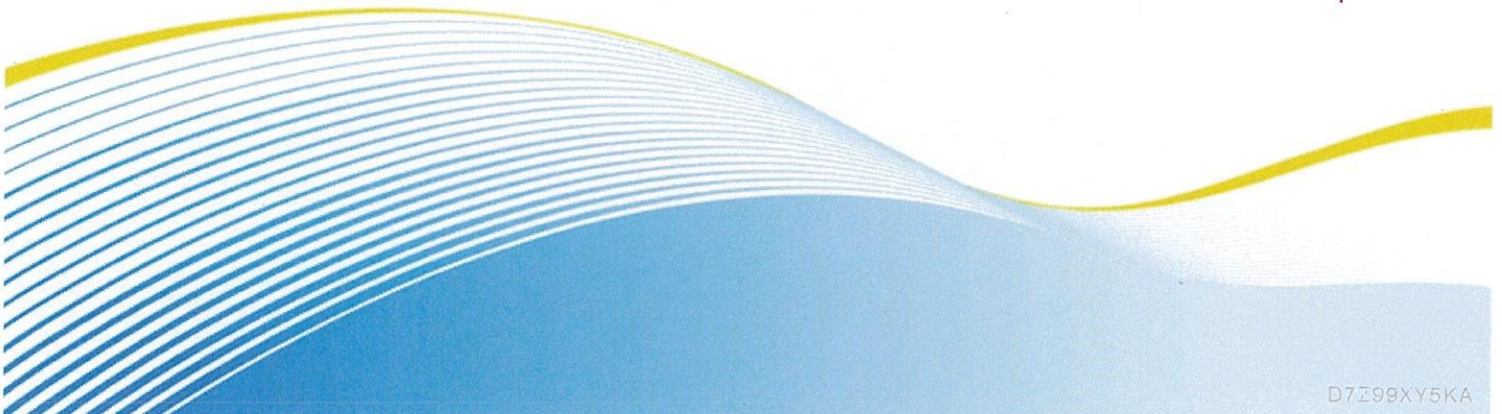
Alex Bradley

Tuesday, February 05, 2019

This report is provided by:

Greg Petry
Greg Petry Consulting LLC
474 Glendenning Place
Waukegan, IL 60087-5138
847-287-4721
greg@gregpetryconsulting.com

WILEY



D7Z99XY5KA

INTRODUCTION TO DiSC®

Alex, have you ever wondered why connecting with some people is easier for you than with others?

Maybe you've noticed that you relate better to colleagues who focus more on teamwork and providing support.

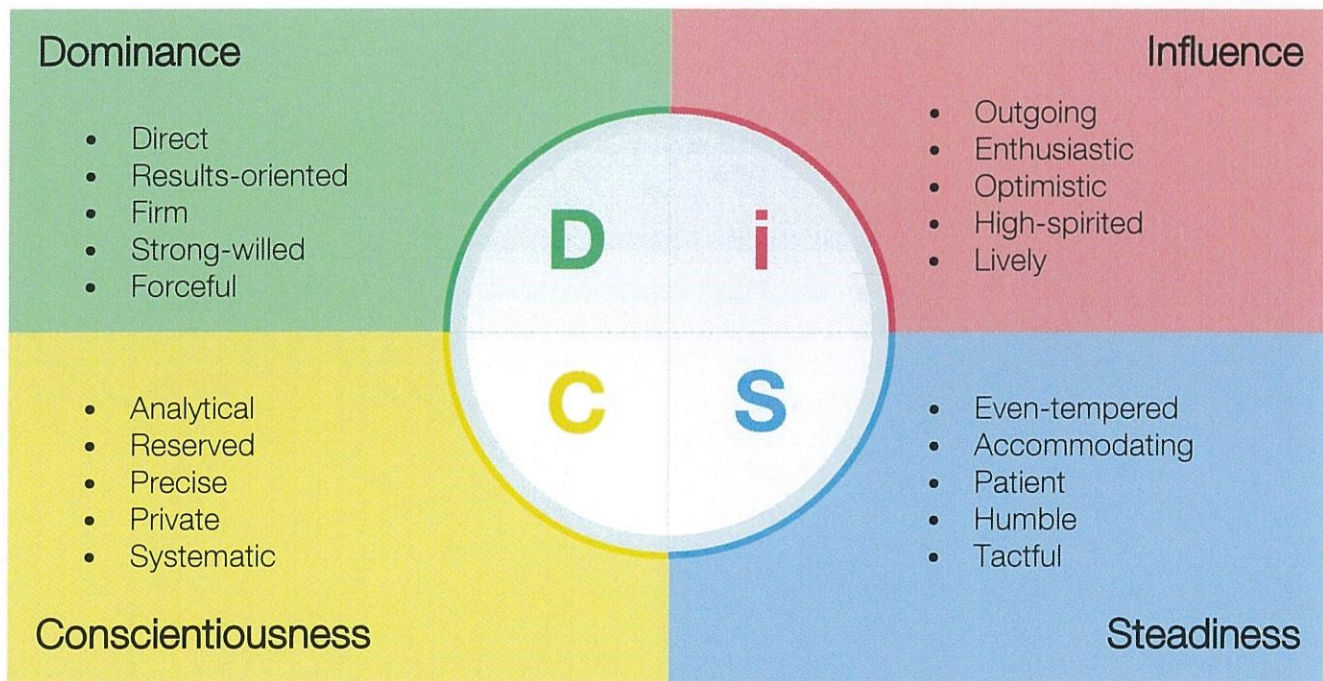
Or, maybe you're more comfortable working with those who take a more easy-going approach than those who approach every task with intensity.

Or, perhaps you relate best to people who are more diplomatic than forceful.

Welcome to *Everything DiSC Workplace®*. The DiSC® model is a simple tool that's been helping people to connect better for over thirty years. This report uses your individual assessment data to provide a wealth of information about your workplace priorities and preferences. In addition, you'll learn how to connect better with colleagues whose priorities and preferences differ from yours.

Cornerstone Principles of Everything DiSC Workplace®

- ▶ All DiSC styles and priorities are **equally valuable** and everyone is a blend of all four styles.
- ▶ Your work style is also influenced by **other factors** such as life experiences, education, and maturity.
- ▶ **Understanding yourself** better is the first step to becoming more effective when working with others.
- ▶ Learning about **other people's DiSC styles** can help you understand their priorities and how they may differ from your own.
- ▶ You can improve the quality of your workplace by using DiSC to build more **effective relationships**.



How is this report personalized to you, Alex?

In order to get the most out of your *Everything DiSC Workplace® Profile*, you'll need to understand how to read your personal map.

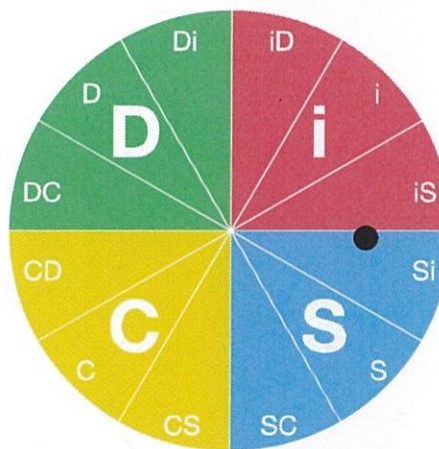
Your Dot

As you saw on the previous page, the Everything DiSC® model is made up of four basic styles: D, i, S, and C. Each style is divided into three regions. The picture to the right illustrates the 12 different regions where a person's dot might be located.

Your DiSC® Style: Si

Your dot location shows your DiSC style. Because your dot is located in the S region but is also near the line that borders the i region, you have an Si style.

Keep in mind that everyone is a blend of all four styles, but most people tend strongly toward one or two styles. Whether your dot is in the center of one style or in a region that borders two, **no dot location is better than another**. All DiSC® styles are equal and valuable in their own ways.



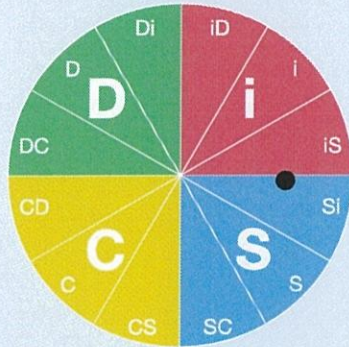
Close to the Edge or Close to the Center?

A dot's **distance from the edge** of the circle shows how naturally inclined a person is to encompass the characteristics of his or her DiSC style. A dot positioned toward the edge of the circle indicates a strong inclination toward the characteristics of the style. A dot located between the edge and the center of the circle indicates a moderate inclination. And a dot positioned close to the center of the circle indicates a slight inclination. A dot in the center of the circle is no better than one on the edge, and vice versa. Your dot location is about halfway between the edge of the circle and the center, so you are **moderately inclined** and probably relate fairly well to the characteristics associated with the Si style.

Now that you know more about the personalization of your Everything DiSC Workplace Map, you'll read more about what your dot location says about you. Then you'll learn about your personal map shading and priorities, and discover how this affects your preferences. After that, you'll learn some basics about the other DiSC styles and how to use that information to connect better with everyone in your workplace.

Your Dot Tells a Story

Your DiSC Style is: Si



Because you have an Si style, Alex, you're probably a friendly person who reaches out to others with your warmth and sincerity. You tend to be empathic, and you're likely driven by a desire to like and be liked. You're quick to offer a smile, and you make an effort to get to know people personally.

You're probably a service-oriented person who enjoys meeting the needs of other people and working quietly behind the scenes. Furthermore, you want to be helpful, so you often take extra time to listen to people's problems. However, you're usually able to balance your own needs as well when trying to accommodate others.

Most likely, you're genuinely interested in what people have to say, and you may spend more time listening than speaking. Because you want to connect, you make it clear to others that their feelings are important to you. You may even file away important details about those you work with, such as birthdays or tidbits about their families. You tend to be tactful, and you choose your words carefully to avoid any miscommunication.

Because you appreciate a calm environment, you may be uncomfortable with rapid, unpredictable change, and you probably assume that rules and traditions exist for a reason. In addition, you may sometimes hesitate to move ahead with bold plans if you're unsure that everyone is on board. However, because you're also willing to go with the flow, forceful or passionate colleagues may be able to convince you to support their more adventurous ideas.

Like others with the Si style, you seek the approval of others, and you're concerned about letting people down. As a result, you may strive to meet everyone's expectations, and you probably feel bad if you think someone is disappointed with you. At the same time, you want to know when you have done a good job, and while you probably don't seek out public recognition, you do appreciate genuine praise.

Because you tend to be accepting, you may demonstrate loyalty to individual coworkers and your workplace. You're probably able to overlook people's personality quirks and weaknesses. However, you may have found that you can get yourself into trouble by trusting people who don't deserve it.

Since you enjoy being cooperative, others may see you as a valuable team player. Most likely, you believe that well-orchestrated teamwork leads to superior results. Competitive situations aren't really your style, and you probably find it a bit hard to understand people who seem most interested in individual accomplishments.

Because of your need for harmony, you're unlikely to confront others in conflict situations, and you don't respond well to aggression. In fact, you may refuse to deal with negative information even when it's important to do so, and as a result, situations may drag on without resolution. Although you tend to keep an even keel, suppressing your frustration during tense moments may prove counterproductive, causing bitterness to simmer beneath the surface. Still, you often prefer the role of peacemaker, trying to find solutions that work for everyone.

Alex, like others with the Si style, your most valuable contributions to the workplace may include your commitment to teamwork, your empathy, and your ability to connect with others. In fact, these are probably some of the qualities that others admire most about you.

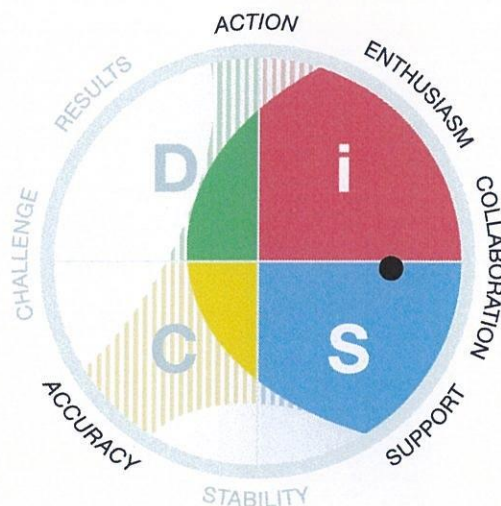
YOUR DiSC® PRIORITIES & SHADING

Your Shading Expands the Story

Alex, while your dot location and your DiSC® style can say a great deal about you, your map **shading** is also important.

The eight words around the Everything DiSC map are what we call **priorities**, or the primary areas where people focus their energy. The closer your shading comes to a priority, the more likely you are to focus your energy on that area. Everyone has at least three priorities, and sometimes people have four or five. **Having five priorities is no better than having three, and vice versa.**

Typically, people with the Si style have shading that touches Collaboration, Support, and Enthusiasm. Your shading stretches to include Action and Accuracy, which isn't characteristic of the Si style.



What Priorities Shape Your Workplace Experience?

► Valuing Collaboration

Alex, because you value friendly cooperation, you find it motivating to work on a team. In fact, you probably have a knack for bringing people together and making everyone feel included. Most likely, you see the benefit in acknowledging others' opinions, and you may feel disconnected from people who prefer to work independently. You believe collaboration helps create a warm, cohesive environment.

► Giving Support

People with the Si style tend to be caring and compassionate. You probably find it upsetting when others are distressed or unhappy. Most likely, you want people to find you approachable, and you're always willing to offer help or listen patiently. Because a warm, sympathetic environment is important to you, you focus on giving support whenever it's needed.

► Generating Enthusiasm

Like others with the Si style, you're probably cheerful and optimistic, even when faced with adversity. You like to appear upbeat and open, and you probably want the people around you to keep a positive outlook as well. For this reason, you tend to assume the best in people instead of dwelling on their flaws. Because it's important to you to create a happy and lighthearted environment, you focus on generating enthusiasm.

► Taking Action

Also, you appear to place a high value on swift, immediate progress, a characteristic that is unusual for the Si style. You probably prefer to get going right away, and you may become impatient with obstacles that stand in your way. You're unlikely to be intimidated by rapid change or the need to improvise. Once you've chosen a course of action, you tend to stick to it and keep moving.

► Ensuring Accuracy

You also tend to prioritize quality results and objective facts, which is a bit unexpected for someone with the Si style. Because you often focus on precision, you may be uncomfortable with vague or ambiguous ideas. Not only do you want to get things done, but you want to get them done right. As a result, you probably consider your options carefully before pursuing any course of action.

YOUR MOTIVATORS & STRESSORS

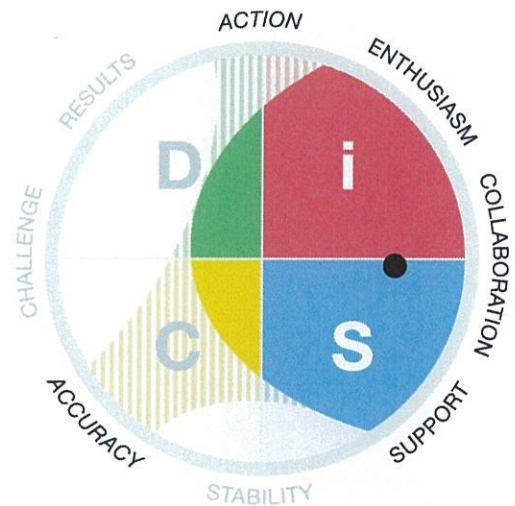
What Motivates You?

Different people find different aspects of their work motivating. Like other people with the Si style, you probably appreciate opportunities to get to know others on your team and work with them toward a shared goal. Most likely, you have a strong preference for supportive, trusting environments where people pay attention to each other's needs and provide encouragement. However, you may also enjoy an energetic environment that still allows you to focus on precision, and this is less typical of the Si style.

You probably enjoy many of the following aspects of your work:

MOTIVATORS

- Collaborating with coworkers
- Making a positive difference in people's lives
- Being complimented on a job well done
- Developing relationships with others
- Being around people who are lively and cheerful
- Getting things moving
- Initiating change
- Emphasizing accuracy and precision
- Catching errors or flaws in design



What do your priorities say about what motivates you and what you find stressful?

What Is Stressful for You?

Then there are those aspects of your work that are stressful for you. Because you tend to value relationships and harmony, you may find it particularly difficult to work with people who are too pushy or critical. Having to fight to make your voice heard or your needs considered may drain your energy. And because conflict can make you uncomfortable, you may find it difficult to confront others with tough feedback, even when it's necessary. At the same time, unlike others with the Si style, you may become irritated if you feel people are wasting your time, and it may be stressful for you if you're not allowed to achieve the precision you value.

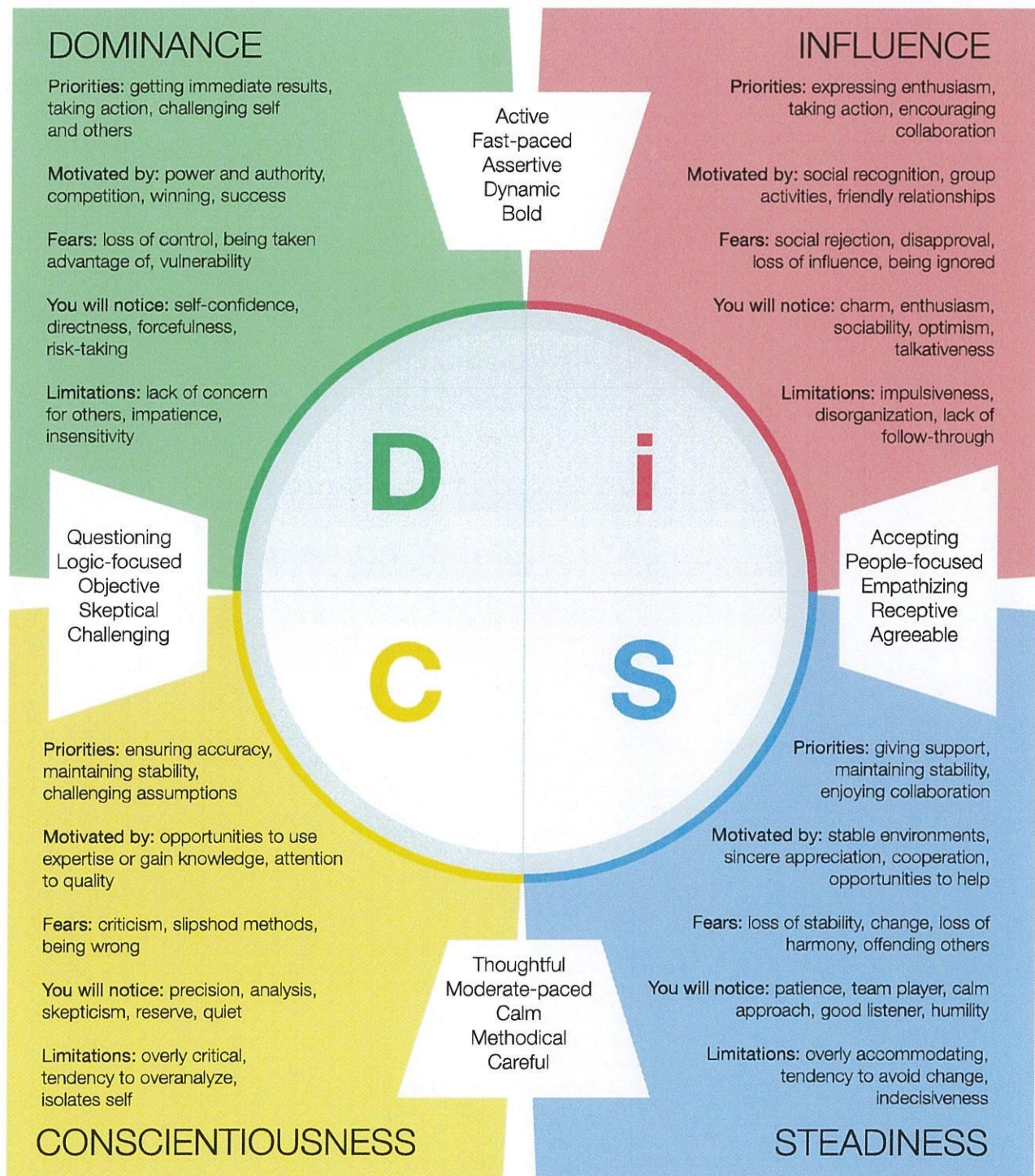
Many of the following aspects of your work may be stressful for you:

STRESSORS

- Saying no
- Dealing with angry or argumentative people
- Giving unpleasant feedback
- Being forceful or insistent with others
- Working in a tense or chaotic environment
- Moderating your quick pace
- Working methodically toward long-term goals
- Making decisions without time for analysis
- Being wrong or unprepared

OVERVIEW OF THE DiSC® STYLES

The graphic below provides a snapshot of the four basic DiSC® styles.

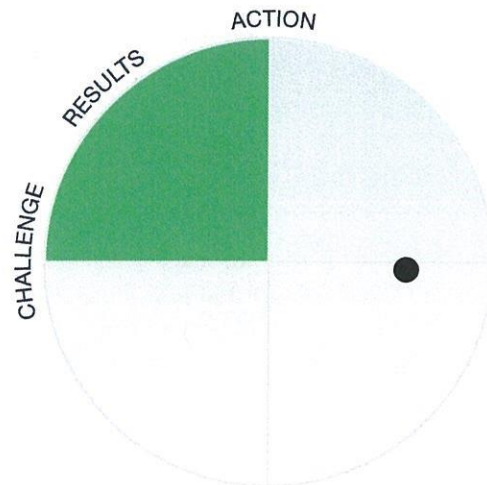


UNDERSTANDING HOW YOU REACT TO THE D STYLE

Imagine that you regularly interact with someone with a D style. She's well-respected by the organization as a go-getter who delivers on her promises, but you probably find her direct, businesslike approach to be overly aggressive. Also, because you tend to be friendly and supportive, you may have trouble relating to her competitive drive for results.

Unlike others with the Si style, you share her priority of action, so you may welcome her desire to move quickly. To you, this colleague seems to thrive on rapid progress, driving toward bold and dramatic change, and you're usually comfortable with this kind of fast-paced and dynamic work environment. Still, because you value people's feelings and want to accommodate everyone's needs, you may wonder why she seems to push her ideas through without considering how they affect other people.

Furthermore, since you do your best to stay focused on the positive, you may not relate to her skeptical and questioning nature very well. She may not seem as interested in teamwork as you are, and you might wonder why she seems to prefer to challenge ideas rather than collaborate with people.



To you, people with the D style may seem:

- ✓ Blunt
- ✓ Forceful
- ✓ Demanding
- ✓ Dominant

What Is the Motivation for Their Behavior?

As you can see from the map, people with the D style prioritize Results, Action, and Challenge. Because they place such a high value on these three areas, it will probably affect your working relationship with them.

Results

People with the D style tend to be strong-willed individuals who prioritize **Results**. Because they are so driven, they constantly look for new challenges and opportunities. They strive for success and won't give up just because they run into a few obstacles. You may find their competitiveness difficult to relate to, but they're naturally determined to push to succeed.

Action

In addition, they prioritize **Action**, so they focus on achieving their goals quickly and forcefully. Cautious and predictable environments are particularly tedious for them, and they may get impatient if others spend a lot of time analyzing ideas rather than acting on them. Since you also like to move quickly, you probably have little trouble relating to their bold style.

Challenge

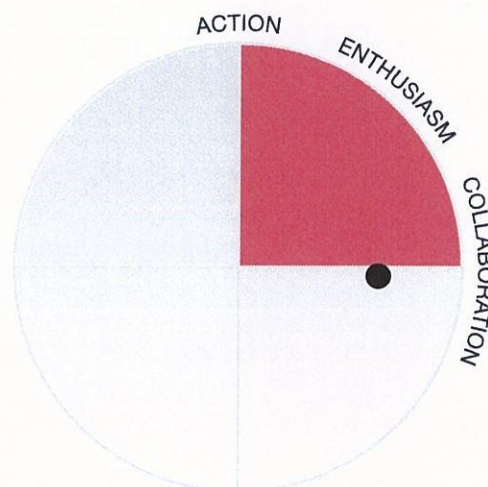
Furthermore, those with the D style also prioritize **Challenge**. Because they want to control outcomes, they're often questioning and independent-minded. They are unlikely to accept things they're unsure about, and they won't hesitate to challenge ideas that they don't agree with. Since you prefer to cultivate friendly relationships with others, you may have trouble relating to their sometimes challenging approach.

UNDERSTANDING HOW YOU REACT TO THE i STYLE

Now, imagine that you also work with someone who has an i style and shares your priority of enthusiasm. He seems to know everyone on a first-name basis and always has the latest scoop. Since you can identify with his positive outlook and his upbeat approach, you probably appreciate his receptivity to new ideas.

Unlike others with the Si style, you share his priority of action, and you don't mind when he initiates rapid change. Most likely, you are able to keep up with his energetic approach, and you probably admire his spontaneity. However, while you both prefer a quick pace, he's probably a bit more impulsive than you are, so at times you may have trouble keeping up as he moves from idea to idea.

Since you both value collaboration and teamwork, you're probably happy to work together on projects. To you, he seems comfortable in the spotlight, and because you also enjoy the social aspects of work, you may appreciate his fun, outgoing nature. However, at times, you may wonder how he gets any work done with all that socializing and joke telling.



To you, people with the i style may seem:

- ✓ Impulsive
- ✓ Fun-loving
- ✓ Encouraging
- ✓ Open

What Is the Motivation for Their Behavior?

As you can see from the map, people with the i style prioritize Enthusiasm, Action, and Collaboration. Because they place such a high value on these three areas, it will probably affect your working relationship with them.

Enthusiasm

People with the i style put a high priority on **Enthusiasm** and tend to maintain an upbeat attitude. Because they get excited about new possibilities, they may be very expressive when communicating their ideas. You probably appreciate their warmth and optimism, but you may have difficulty matching their energetic and high-spirited approach.

Action

In addition, they prioritize **Action**, so they focus on making quick progress toward exciting solutions. Because they tend to be fast-paced, they may be eager to get going without spending a lot of time considering the consequences. Since you tend to get going quickly, you may appreciate their spontaneous approach.

Collaboration

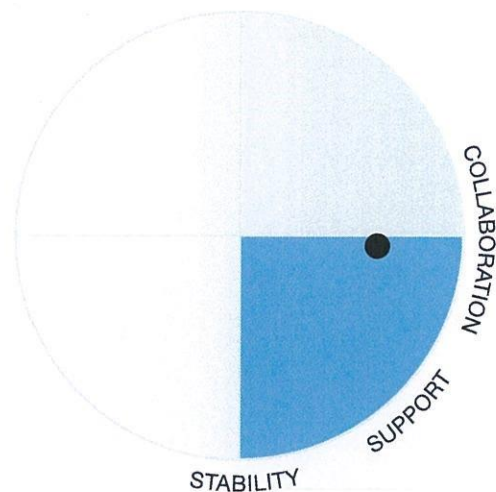
Furthermore, those with the i style also prioritize **Collaboration**. They enjoy meeting new people, and they probably have a talent for getting everyone involved and building team spirit. They appreciate teamwork and often gather the group to work on projects collaboratively. While you share their interest in teamwork, you're probably not as comfortable as they are taking the lead in group settings.

UNDERSTANDING HOW YOU REACT TO THE S STYLE

Now, let's imagine that you regularly interact with someone who has an S style and shares your desire to support the needs of others. To you, he seems accepting and easygoing, and you're never afraid to ask him a question because he's always patient and happy to help. You probably appreciate that he isn't worried about who gets the credit, and you may look forward to working with him on projects.

He is well-liked by everyone and can always be counted on to perform his job consistently. In fact, around the office he's often referred to as a "rock." However, because you don't always want to be the one who grabs the reins, you may sometimes wish he'd step up and take action more quickly.

Because you share his interest in getting everyone involved, you probably appreciate his team-player attitude and concern for others. However, he tends to keep a somewhat lower profile than you, and when someone showers him with praise, he probably seems embarrassed. In response to this kind of recognition, he tends to say, "It's really not a big deal."



To you, people with the S style may seem:

- ✓ Caring
- ✓ Considerate
- ✓ Gentle
- ✓ Understanding

What Is the Motivation for Their Behavior?

As you can see from the map, people with the S style prioritize Support, Stability, and Collaboration. Because they place such a high value on these three areas, it will probably affect your working relationship with them.

Support

People with the S style place a high priority on providing **Support**. They tend to be good listeners, and as a result, they're often seen as patient and accommodating. They don't hesitate to help out when they can, and they value a warm and easygoing environment. You probably find it easy to relate to their laidback, helpful approach, and you're likely to join them in maintaining a friendly, open environment.

Stability

In addition, they prioritize **Stability**, so they often focus on maintaining a predictable, orderly environment. Since they tend to be cautious, they're probably methodical and avoid rapid change whenever possible. While you probably acknowledge the importance of assessing risks, you may be slightly more willing than they are to try new approaches.

Collaboration

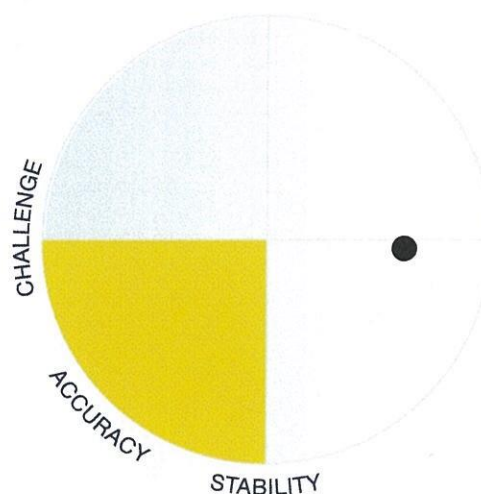
Furthermore, people with the S style also prioritize **Collaboration**. They enjoy working with others in a trusting, warm environment, and they may go out of their way to make sure people feel included and accepted. Because you share this focus on friendly teamwork, the two of you may work together to maintain an open, receptive atmosphere.

UNDERSTANDING HOW YOU REACT TO THE C STYLE

Imagine that you regularly interact with someone who has a C style and shares your priority of accuracy, an unexpected characteristic for someone with the Si style. Because she's so focused on precision and quality, she tends to hole up in her office for long stretches of time, checking her work two or three times before being satisfied, and you probably respect her dedication to getting things done right. Still, she's not highly sociable, and you may have trouble relating to her reserved approach.

To you, this colleague often seems impersonal and serious. She wants a stable environment where she can ensure reliable outcomes, and she is not as interested as you are in making sure everyone is included. As a result, her self-contained approach may seem cold to you.

Furthermore, while you're likely to be easygoing and agreeable, she doesn't hesitate to ask a lot of skeptical questions. You may think that her tendency to challenge other people's opinions is unfriendly. And because she seems so questioning and impersonal, you may find it a bit uncomfortable to collaborate with her. Still, you can trust that when she commits to something, she will follow through.



To you, people with the C style may seem:

- ✓ Private
- ✓ Methodical
- ✓ Skeptical
- ✓ Precise

What Is the Motivation for Their Behavior?

As you can see from the map, people with the C style prioritize Accuracy, Stability, and Challenge. Because they place such a high value on these three areas, it will probably affect your working relationship with them.

Accuracy

People with the C style place a high priority on **Accuracy**. Because they want to ensure superior results, they tend to analyze options rationally and separate emotions from facts. They value being precise, and as result, they will often ask in-depth or skeptical questions. Although you share their emphasis on creating sound solutions, you may find it hard to relate to their detached approach.

Stability

In addition, they prioritize **Stability**. Because they tend to value follow-through and restraint, they're uncomfortable with quick or risky decisions and prefer to take time to make an informed choice. They tend to analyze all the options, and they often make decisions that promise predictable outcomes. Because you tend to strike a balance between speed and caution, you may understand their preference to avoid rushing into things.

Challenge

Furthermore, people with the C style also prioritize **Challenge**. In their quest to find the most streamlined or productive method of completing their tasks, they may openly question ideas and point out flaws that others may have missed. Since you tend to take a more accepting approach, you may find it hard to relate to their skepticism, which seems likely to harm team unity.

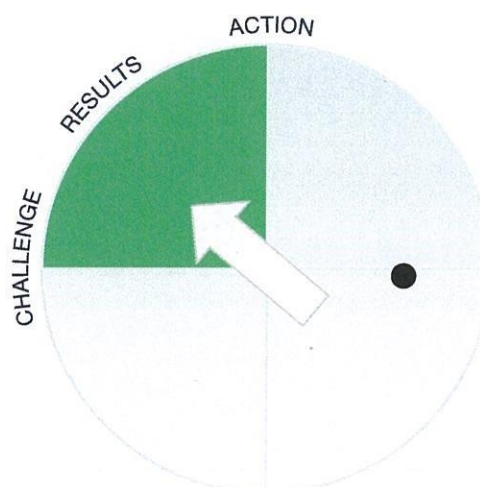
STRATEGIES TO INCREASE YOUR EFFECTIVENESS WITH THE D STYLE

When Trying to Connect

Alex, people with the D style like to get right to the point, and this might affect the way you relate to one another. They're probably willing to be blunt in the interest of making rapid progress. You're more likely to be tactful and agreeable, and you may prioritize collaboration over the bottom-line results they want. As a result, you may be intimidated by their frank approach, while they may become frustrated if you focus more on including everyone than on getting things done.

Therefore, when trying to connect with people who have the D style, consider the following strategies:

- Move quickly to focus the discussion on the topic at hand.
- Refrain from taking their bluntness personally.
- Talk to them about the benefits of including others' ideas, but focus on bottom-line results.



When Problems Need to be Solved

People with the D style make quick, firm decisions in order to make progress and keep moving. Unlike others with the Si style, you also prioritize action, so you can identify with their desire to solve problems rapidly. However, you also seek team harmony, and they may become frustrated if your collaborative approach seems to stall out the process. In turn, you may see their focus on immediate answers over people's needs as shortsighted, but you may hesitate to speak up when faced with their forceful presence.

Therefore, when solving problems with people who have the D style, consider the following strategies:

- Balance your emphasis on other people's feelings with finding workable answers.
- Show them how considering a plan's effect on other people can bring better results.
- Speak up to make sure you have a voice in the solution and emphasize your shared desire to act quickly.

When Things Get Tense

Because you prioritize harmonious relationships, you're less likely than your "D" coworkers to challenge ideas and address issues directly. They can become competitive in conflict, and they may even become argumentative at times. On the other hand, you tend to keep a low profile, and when confronted, you may simply give in to keep the peace. As a result, they may assume that an issue is resolved when you still have bitterness or hurt feelings simmering beneath the surface.

Therefore, when things get tense with people who have the D style, consider the following strategies:

- Be aware that hiding your true feelings could be more harmful in the long run than speaking candidly.
- Avoid giving in just to restore harmony.
- Speak up to make sure that your needs are considered.

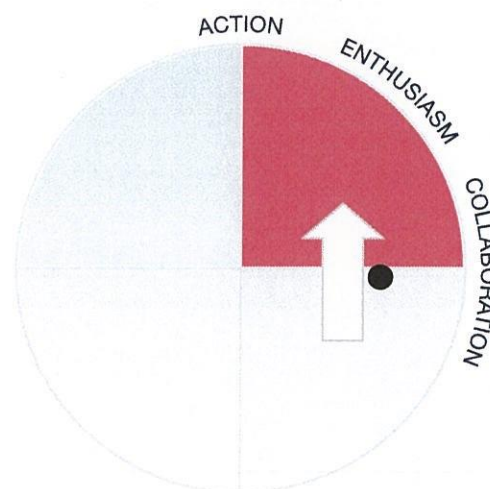
STRATEGIES TO INCREASE YOUR EFFECTIVENESS WITH THE i STYLE

When Trying to Connect

Because people with the i style are extremely outgoing, Alex, they prioritize working collaboratively like you do. However, they may be more sociable and adventurous than you are, and you may pull back a bit if you feel overwhelmed by their energy. And, while they're probably eager to embrace exciting changes, you tend to hold off if you think their ideas could have negative consequences for other people on the team.

Therefore, when trying to connect with people who have the i style, consider the following strategies:

- Let them know that you appreciate teamwork as much as they do.
- Speak up when you're concerned about how plans affect other people.
- Recognize the value of their enthusiasm and high energy.



When Problems Need to be Solved

People with the i style like to dive right in and move quickly, and unlike others with the Si style, you also prioritize action and want to progress rapidly toward a solution. Your "i" coworkers also rely heavily on intuition, and you both tend to be optimistic when confronting a problem. For this reason, you may occasionally gloss over potential issues or make unrealistic assumptions that rely on best-case scenarios.

Therefore, when solving problems with people who have the i style, consider the following strategies:

- Temper your shared optimism by considering all potential issues.
- Show them that you're open to creative solutions.
- Capitalize on your shared energy, but avoid going along with their ideas just to make them happy.

When Things Get Tense

Because people with the i style want to maintain friendly relationships, they share your tendency to initially gloss over differences. However, they're so focused on being heard that they're more likely to become emotional and lash out when confronted. Since you probably take a more diplomatic approach, you may simply give in to avoid negative feelings. As a result, you may fail to resolve the conflict and allow your resentment to build beneath the surface.

Therefore, when things get tense with people who have the i style, consider the following strategies:

- Acknowledge the importance of everyone's feelings, but don't sidestep the issues.
- Avoid concealing your own needs, as this can cause your resentment to emerge later.
- Let them know that working through the disagreement will help you maintain a good relationship down the road.

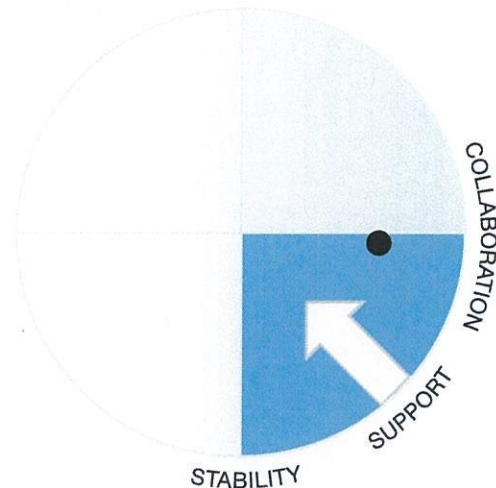
STRATEGIES TO INCREASE YOUR EFFECTIVENESS WITH THE S STYLE

When Trying to Connect

People with the S style value cooperation and friendly interaction, Alex, and this might affect the way you relate to one another. Like them, you prioritize collaboration and seek group harmony. However, the two of you may be so considerate that neither of you speaks up about your own needs. In addition, since they share your easygoing, accepting approach, you both may overlook challenges that are holding you back.

Therefore, when trying to connect with people who have the S style, consider the following strategies:

- Share what you're really thinking and let them know that you genuinely want to hear their opinions.
- Encourage each other to stretch outside of your comfort zones and take on new challenges.
- Work collaboratively with them, but don't let your shared trust allow you to overlook potential problems.



When Problems Need to be Solved

While you may not be quite as cautious as people with the S style are, you're almost as likely as they are to avoid quick decisions when it comes to solving problems. This is probably especially true when you're contemplating rapid change that might affect people around you. As a result, situations may go on for too long without resolution. In addition, since neither of you is prone to considering bold options, you may wind up choosing predictable or tired solutions.

Therefore, when solving problems with people who have the S style, consider the following strategies:

- Agree on a reasonable decision-making timeline to avoid putting off difficult decisions.
- Acknowledge the risks, but remember that daring ideas sometimes lead to better results.
- Avoid joining them in excessive concern over how the decision will affect other people.

When Things Get Tense

Because people with the S style want to support others, they avoid rocking the boat and upsetting the people around them. You're both reluctant to cause distress, so you may neglect to address problems head-on. While open conflict between the two of you is probably rare, your shared desire to regain harmony and keep everyone happy may cause you to sweep problems under the rug, which can cause bad feelings to intensify.

Therefore, when things get tense with people who have the S style, consider the following strategies:

- Voice your opinions directly rather than tiptoeing around issues.
- Express concern for their feelings and show a desire to resolve the conflict quickly but thoroughly.
- Encourage them to speak up, as they may mask their true feelings.

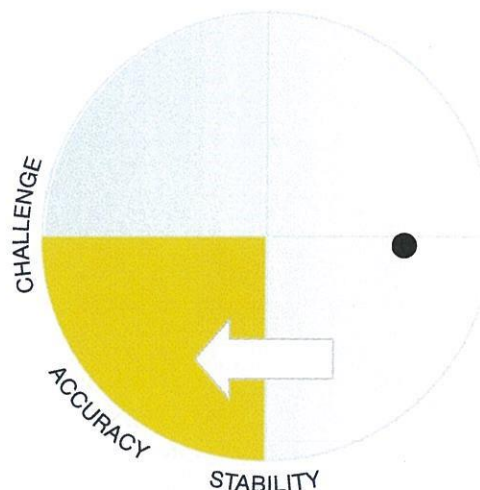
STRATEGIES TO INCREASE YOUR EFFECTIVENESS WITH THE C STYLE

When Trying to Connect

Alex, people with the C style would often rather focus on facts than feelings, and this might affect the way you relate to one another. While it's unexpected for someone with the Si style, you share their priority on accuracy, and they probably appreciate your focus on precision. However, because they tend to be reserved and skeptical, they may see your trusting, open nature as naïve or counterproductive, while you may find their questioning nature to be a bit cold.

Therefore, when trying to connect with people who have the C style, consider the following strategies:

- Avoid asking them personal questions, and don't take their detachment personally.
- Respect their preference to work independently.
- Highlight your shared desire for accuracy by focusing on the facts.



When Problems Need to be Solved

When it comes to solving problems, your "C" coworkers want to thoroughly consider all the consequences before making a decision. Because you're probably concerned about how plans might affect other people, you may postpone decisions until you're sure everyone buys in. As a result, the two of you may get bogged down in the problem-solving process. At the same time, you may see their skepticism as rather cold, and they may find you too willing to dismiss the facts to keep people happy.

Therefore, when solving problems with people who have the C style, consider the following strategies:

- Consider looking to external systems or people to provide the urgency needed for the two of you to finalize plans.
- Avoid getting so caught up in keeping everyone happy that you discount more pragmatic ideas.
- Back up your ideas with evidence.

When Things Get Tense

Because people with the C style often view conflict as a disagreement over who is correct, they usually avoid direct aggression and focus on challenging the reasoning behind an argument. If emotions run high, however, they're likely to withdraw. Because you prefer to avoid confrontations and may even give in or neglect to assert your own needs, the two of you may allow the conflict to simmer beneath the surface.

Therefore, when things get tense with people who have the C style, consider the following strategies:

- Address the issues rather than hoping the conflict will work itself out.
- State your position objectively and give them time to present their side.
- Avoid emotional displays, since this makes them uncomfortable and more likely to retreat.

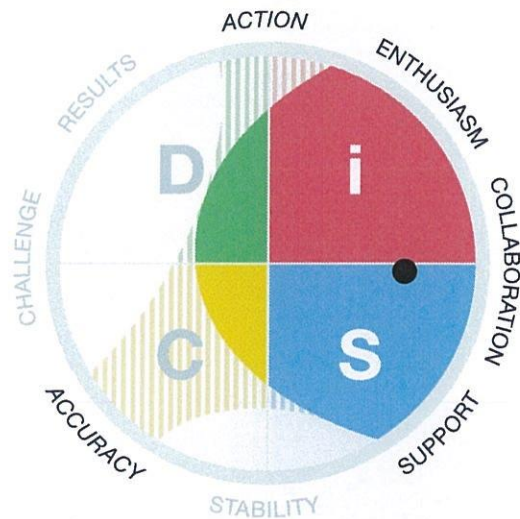
SUMMARY: INCREASING YOUR WORKPLACE EFFECTIVENESS

Alex, given everything you've learned about your style, what follows are **three key strategies** that might help you work more effectively with all the people in your workplace.

1 Acknowledge Problems Rather Than Glossing Them Over

You probably prefer to keep an upbeat attitude and look at the bright side of things. But because you tend to skim over problems rather than facing them head-on, you may allow small issues to become more serious than they need to be. Remember that responding quickly with a direct approach can help prevent unpleasant consequences.

- Confront potential issues with others right away so they don't turn into even bigger problems.
- Work to strike a balance between being optimistic and being realistic.



2 Focus on Follow-Through

Because you tend to be optimistic and agreeable, you may commit to more tasks than you have the time to complete. When you aren't realistic about what you're capable of, you may end up making promises that you can't keep, and this can have a negative impact on workplace relationships. Remember that people will appreciate your efforts to set realistic expectations, even if you have to tell them "no" at times.

- Set reasonable goals that you'll be able to deliver on.
- Remind yourself that others will have to carry your weight if you bite off more than you can chew.

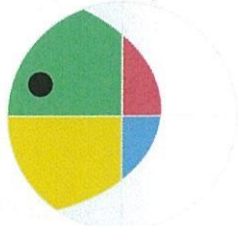
3 Be Firm and Stand Your Ground

You may find it hard to take a firm stance when you feel you're being pressured to take a different direction. As you've probably discovered, a lot of people are willing to push their plans on someone who they think will give in. If you continually back off from your own ideas too easily, people might assume you're generally indifferent, and they may have less regard for your preferences in the future.

- Remind yourself that just because others are confident doesn't mean their ideas are better than yours.
- Consider the long-term consequences of letting your ideas be stifled.

PERSONALIZED STYLE INDEX: THE D STYLES

DC Style



Challenge
Results
Accuracy

Goals: Independence, personal accomplishment

Judges others by: Competence, common sense

Influences others by: High standards, determination

Overuses: Bluntness; sarcastic or condescending attitude

Under pressure: Becomes overly critical

Fears: Failure to achieve their standards

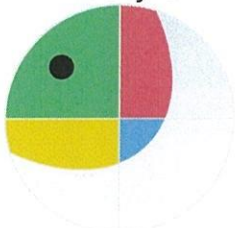
Would increase effectiveness through: Warmth, tactful communication

Alex, people with the DC style prioritize Challenge, so they want to explore all options and make sure that the best possible methods are used. As a result, they may be very questioning and skeptical of other people's ideas. You aren't as questioning as they are, so you may have trouble relating to their challenging approach.

In addition, they also prioritize Results, so they're often very direct and straightforward. When they're focused on the bottom line, they may overlook the feelings of others. You may have trouble relating to what you see as an excessive drive for results.

Finally, those with the DC style also prioritize Accuracy. Because they want to control the quality of their work, they prefer to work independently, and they may focus on separating emotions from facts. Since you also like to maintain high standards, you can probably relate to their objective, analytical approach.

D Style



Results
Action
Challenge

Goals: Bottom-line results, victory

Judges others by: Ability to achieve results

Influences others by: Assertiveness, insistence, competition

Overuses: The need to win, resulting in win/lose situations

Under pressure: Becomes impatient and demanding

Fears: Being taken advantage of, appearing weak

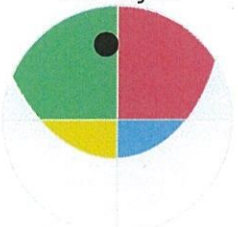
Would increase effectiveness through: Patience, empathy

People with the D style are strong-willed individuals who prioritize Results. Because they want to make their mark, they constantly look for new challenges and opportunities. You may find their competitiveness difficult to relate to, but they're naturally determined to push to succeed.

In addition, they also prioritize Action, so they often focus on achieving their goals quickly and forcefully. Since they tend to be very fast-paced, they like it when people cut to the chase. Since you also like to move quickly, you probably have little trouble relating to their bold style.

Furthermore, those with the D style also prioritize Challenge. Because they want to control outcomes, they're often questioning and independent-minded. Since you prefer to cultivate friendly relationships with others, you may have trouble relating to their sometimes challenging approach.

Di Style



Action
Results
Enthusiasm

Goals: Quick action, new opportunities

Judges others by: Confidence, influence

Influences others by: Charm, bold action

Overuses: Impatience, egotism, manipulation

Under pressure: Becomes aggressive, overpowers others

Fears: Loss of power

Would increase effectiveness through: Patience, humility, consideration of others' ideas

People with the Di style prioritize Action, and they probably come across as adventurous and bold. Because they grow bored easily, these individuals often seek out unique assignments and leadership positions. Since you also like to maintain a fast pace, you can probably relate well to their high-energy approach to work.

In addition, they also prioritize Results, so they often work to accomplish their goals rapidly. While they are competitive, they can also use charm to persuade others to help them succeed. You may think they are too focused on results.

Finally, those with the Di style also prioritize Enthusiasm, so they may come across as charming and fun because of their high energy. They probably use their excitement to inspire others and to create a lively environment. Because you also tend to be positive and expressive, you probably appreciate their dynamic approach.

PERSONALIZED STYLE INDEX: THE i STYLES

iD Style



Action
Enthusiasm
Results

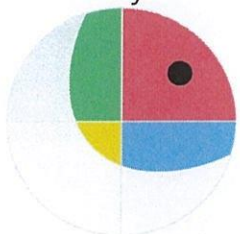
Goals: Exciting breakthroughs
Judges others by: Ability to think creatively, charisma
Influences others by: Boldness, passion
Overuses: Impulsiveness, outspokenness
Under pressure: Becomes impulsive, lashes out at others
Fears: Fixed environments, loss of approval or attention
Would increase effectiveness through: Focusing on the details, patience, listening to others

Alex, people with the iD style prioritize Action, so they tend to focus on moving toward their goals quickly. They like to maintain a fast pace, and they're probably comfortable making decisions on the fly. Because you share their active pace, you may join them in working to create momentum.

In addition, they also prioritize Enthusiasm, and they may come across as high-energy people who like to rally others around a common goal. Most likely, they maintain an upbeat attitude and bring a genuine optimism to their work. You also tend to express yourself and stay positive, so you may appreciate their tendency to get people excited about ideas.

Furthermore, those with the iD style also prioritize Results, so they may come across as ambitious and goal-oriented. Most likely, they enjoy leveraging relationships to achieve new accomplishments. To you, it may seem that their quest for results overlooks other important factors.

i Style



Enthusiasm
Action
Collaboration

Goals: Popularity, approval, excitement
Judges others by: Openness, social skills, enthusiasm
Influences others by: Charm, optimism, energy
Overuses: Optimism, praise
Under pressure: Becomes disorganized, gets overly expressive
Fears: Rejection, not being heard
Would increase effectiveness through: Being more objective, following through on tasks

People with the i style put a high priority on Enthusiasm and tend to maintain an upbeat attitude. They get excited about new possibilities, and they may be very expressive when communicating their ideas. You probably appreciate their warmth and optimism, but you may have difficulty matching their energetic and high-spirited approach.

In addition, they prioritize Action, so they often focus on making quick progress toward exciting solutions. Since they tend to be fast-paced, they may be eager to get going without spending a lot of time considering the consequences. Since you tend to get going quickly, you may appreciate their spontaneous approach.

Furthermore, those with the i style also value Collaboration. They usually enjoy meeting new people, and they may have a talent for getting everyone involved and building team spirit. While you share their interest in teamwork, you're probably not as comfortable as they are taking the lead in group settings.

iS Style



Collaboration
Enthusiasm
Support

Goals: Friendship
Judges others by: Ability to see good in others, warmth
Influences others by: Agreeableness, empathy
Overuses: Patience with others, indirect approaches
Under pressure: Takes criticism personally, avoids conflict
Fears: Pressuring others, being disliked
Would increase effectiveness through: Acknowledging others' flaws, confronting problems

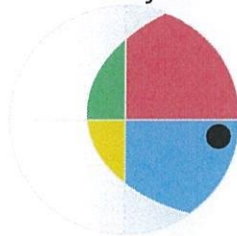
People with the iS style prioritize Collaboration, so they enjoy teaming up with others as much as possible. Because they want everyone to feel included, they tend to spend time and energy getting people involved. Since you share their desire to work with others, you may be just as eager as they are to turn tasks into group projects.

In addition, they also prioritize Enthusiasm, and they're likely to bring a positive attitude to their work and relationships. They're light-hearted and encouraging, and they often like to spread their optimistic spirit to others. Because you share their positive outlook, you probably find it easy to relate to their happy-go-lucky approach.

Furthermore, those with the iS style also value Support, so they tend to be flexible people who want what's best for the group. When others struggle, they tend to show concern and offer uncritical support. Since you share their desire to help others, you can probably relate to their patient, accepting approach.

PERSONALIZED STYLE INDEX: THE S STYLES

Si Style



Collaboration
Support
Enthusiasm

Goals: Acceptance, close relationships

Judges others by: Receptivity to others, approachability

Influences others by: Showing empathy, being patient

Overuses: Kindness, personal connections

Under pressure: Avoids conflict, tries to make everyone happy

Fears: Being forced to pressure others, facing aggression

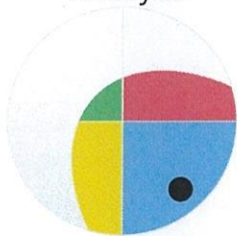
Would increase effectiveness through: Saying "no" if necessary, addressing issues

Alex, people with the Si style prioritize Collaboration, and they like to involve others in making decisions. Most likely, they try to build team spirit and are less concerned with individual accomplishment. Because you share their tendency to work collaboratively, you probably appreciate their desire for team unity.

In addition, they also prioritize Support, so they tend to place a high importance on the needs of others. Because they have an accommodating nature, they're often willing to set aside their own opinions and needs to help others. Since you probably share their interest in people's feelings, you may find it easy to relate to their tendency to look out for others.

Furthermore, those with the Si style also value Enthusiasm, and they usually come across as cheerful. They tend to see the positive in most situations, and they're encouraging of other people's ideas. Most likely, you can relate well to their upbeat approach.

S Style



Support
Stability
Collaboration

Goals: Harmony, stability

Judges others by: Dependability, sincerity

Influences others by: Accommodating others, consistent performance

Overuses: Modesty, passive resistance, compromise

Under pressure: Gives in, avoids revealing true opinions

Fears: Letting people down, rapid change

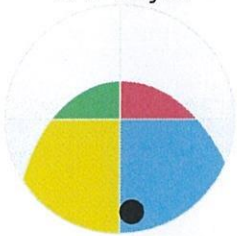
Would increase effectiveness through: Displaying self-confidence, revealing true feelings

People with the S style place a high value on providing Support. They tend to be good listeners, and as a result they're often seen as patient and accommodating. You probably find it easy to relate to their laidback, helpful approach, and you're likely to join them in maintaining a friendly, open environment.

In addition, they also prioritize Stability, so they often focus on maintaining a predictable, orderly environment. Since they tend to be cautious, they may use a methodical pace and avoid rapid change whenever possible. While you probably acknowledge the importance of assessing risks, you may be slightly more willing than they are to try new approaches.

Furthermore, people with the S style also prioritize Collaboration. Because they value a trusting, warm environment, they may go out of their way to make sure people feel included and accepted. Because you share this focus on friendly teamwork, the two of you may work together to maintain an open, receptive atmosphere.

SC Style



Stability
Support
Accuracy

Goals: Calm environment, fixed objectives, steady progress

Judges others by: Reliability, realistic outlook, even temperament

Influences others by: Diplomacy, self-control, consistency

Overuses: Willingness to let others lead, humility

Under pressure: Becomes inflexible, hinders spontaneity, complies

Fears: Time pressure, uncertainty, chaos

Would increase effectiveness through: Initiating change, speaking up

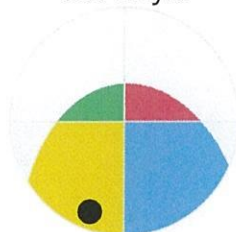
People with the SC style place a high priority on Stability and attaining consistent outcomes. Because they tend to be cautious, they may prefer to work in a predictable environment that won't bring a lot of surprises. Since you're probably willing to take risks, you may find it hard to relate to their focus on safe, dependable outcomes.

In addition, they also prioritize Support, so they tend to be accommodating and willing to forfeit their own needs and preferences when necessary. Most likely, they're usually patient and diplomatic, and they aren't likely to become overly emotional when pushed. Because you share a willingness to help others, you probably find it easy to relate to their patient, obliging approach.

Furthermore, those with the SC style also value Accuracy. They tend to work systematically to produce quality work and effective solutions, and they may be fairly analytical at times. You probably relate well to their interest in producing solid, error-free work.

PERSONALIZED STYLE INDEX: THE C STYLES

CS Style



Stability
Accuracy
Support

Goals: Stability, reliable outcomes

Judges others by: Precise standards, orderly methods

Influences others by: Practicality, attention to detail

Overuses: Traditional methods, sense of caution

Under pressure: Withdraws, becomes hesitant

Fears: Emotionally charged situations, ambiguity

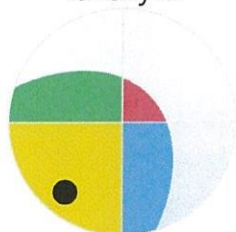
Would increase effectiveness through: Showing flexibility, being decisive, showing urgency

Alex, people with the CS style prioritize Stability, so they probably come across as orderly and precise. Since they prefer to be well-prepared, they tend to avoid taking risks or making rapid changes. Because you're probably more adventurous than they are, you may find it hard to relate to their cautious approach.

In addition, they also place a high priority on Accuracy, so they tend to spend time refining their ideas before moving forward. Most likely, they rely on data before making decisions and tend to take an objective approach. Because you share their tendency to value accurate outcomes, you may appreciate their careful, methodical approach.

Furthermore, those with the CS style also value Support, and they're usually willing to help when their expertise is needed. They also tend to be even-tempered and patient with both people and difficult situations. Because you share their obliging approach, both of you may fail to assert your own needs to avoid rocking the boat.

C Style



Accuracy
Stability
Challenge

Goals: Accuracy, objective processes

Judges others by: Expertise, systematic processes

Influences others by: Logic, exacting standards

Overuses: Analysis, restraint

Under pressure: Overwhelms others with logic, becomes rigid

Fears: Being wrong, strong displays of emotion

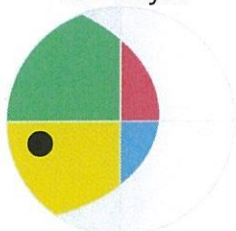
Would increase effectiveness through: Acknowledging others' feelings, looking beyond data

People with the C style place a high priority on Accuracy. Because they want to ensure superior results, they tend to analyze options rationally and separate emotions from facts. Although you share their emphasis on creating sound solutions, you may find it hard to relate to their detached approach.

In addition, they also prioritize Stability. Since they tend to value follow-through and restraint, they're uncomfortable with quick or risky decisions and prefer to take time to make an informed choice. Because you tend to strike a balance between speed and caution, you may understand their preference to avoid rushing into things.

Furthermore, people with the C style also prioritize Challenge. In their quest to find the most streamlined or productive method of completing their tasks, they may openly question ideas and point out flaws that others may have missed. Since you tend to take a more accepting approach, you may find it hard to relate to their skepticism, which seems likely to harm team unity.

CD Style



Challenge
Accuracy
Results

Goals: Efficient results, rational decisions

Judges others by: Competence, use of logic

Influences others by: Strict standards, resolute approach

Overuses: Bluntness, critical attitude

Under pressure: Ignores people's feelings, moves ahead independently

Fears: Failure, lack of control

Would increase effectiveness through: Cooperation, paying attention to others' needs

People with the CD style prioritize Challenge and may come across as skeptical and determined. Most likely, they won't accept ideas without asking a lot of questions, and they like to uncover problems that could affect results. You tend to be more accepting, so you may find it hard to relate to their critical, questioning approach.

In addition, they also prioritize Accuracy, and they focus on thinking logically to create the best solutions. They tend to avoid letting their emotions get in the way of making rational decisions. Because you share their analytical approach, you may find it easy to relate to their emphasis on objectivity and logic.

Furthermore, those with the CD style also value Results and tend to be determined to deliver quality outcomes efficiently. Most likely, they're also willing to take charge of projects when necessary, and they can usually be counted on to keep things on track. Their determination to get results may seem stubborn or impatient to you at times.

HANOVER PARK PARK DISTRICT NEEDS ASSESSMENT

				Updated 1/19/23	
PRIORITY A- C ITEMS					
Item Description	Quantity	Budgeted Cost		Notes:	
Vehicles					
Transport Van for Groupcare	1	\$ 55,000.00	A	ADA Van, replaces green bus	NC
27' Big Tex 70LR Trailer	1	\$ 25,000.00	A	Old Trailer has fallen apart and unsafe for use (mowing trailer)	SB
Ford F450 Dump Truck 4x4	1	\$ 60,000.00	A	Old Vehicle is nearing beyond repair	SB
Transport Van for Groupcare	1	\$ 55,000.00	A	replaces white bus	NC
Transport Van for Groupcare	1	\$ 55,000.00	C	replaces older van when needed	NC
Ford Explorer	1	\$ 45,000.00	C	replaces 2014 Explorer	SB
Ford F150 PSP PU Truck	1	\$ 40,000.00	C	replaces 2012 truck	SB
Playground replacements/ Park improvements					
East & West Harbors Renovation (OSLAD)	1	\$ 1,200,000.00	A	OSLAD Candidate \$600.000	SB
Hollywood Playground & Splash Pad	1	\$ 225,000.00	A		SB
Jensen Park Playground	1	\$ 125,000.00	A		SB
Ranger Renovation (OSLAD)	1	\$ 1,000,000.00	A	OSLAD Candidate \$500.000	SB
Tower Park	1	\$ 150,000.00	A		SB
Anne Fox Shelter	1	\$150,000	A	rentals, with bathroom closure for porta potties	NC
Outdoor Field lighting Ahlstrand Field		\$ 69,000.00	A		NC

HANOVER PARK PARK DISTRICT NEEDS ASSESSMENT

Discovery Park (OSLAD COMMITTED)	1	\$ 1,200,000.00	A	OSLAD Applied for: \$600,000	SB
Park ID Signage		\$ 35,000.00	A		SB
Outdoor Field lighting Maple Field		\$69,000	A		NC
Ahlstrand Park: Shelter, tables and outdoor bathroom	1	\$150,000	B	rentals and programs	NC
Anne Fox School Playgrounds	2	\$ 400,000.00	B	SD 54 funding? SD 54 possible partner \$200,000	SB
Harbors East Park	1	\$ 200,000.00	B		SB
Cricket Pitch Improvements		\$ 20,000.00	B		SB
Hidden Pond Park	1	\$ 150,000.00	B		SB
Meadows Park Playground	1	\$ 150,000.00	B		SB
Splash pad at Ahlstrand	1	\$ 125,000.00	B		NC
Sunshine Park Playground	1	\$ 150,000.00	B		SB
Edgebrook Park Playground	1	\$ 150,000.00	C		SB
Heritage Park Playground	1	\$ 200,000.00	C		SB
Oakwood Playground	1	\$ 150,000.00	C		SB
Maple Soccer Field Lights, Poles		\$ 120,000.00	C		SB
Pathway replacements/Parking Lot repairs					
R/R Ahlstrand Park Pathway	10130 SF	\$ 65,000.00	B		SB
R/R Kamradt Park Pathway	2160 SF	\$ 15,000.00	B		SB

HANOVER PARK PARK DISTRICT NEEDS ASSESSMENT

R/R Ranger Park Pathway	20000 SF	\$ 125,000.00	B		SB
R/R Parking area at Shop		\$ 100,000.00	C		SB
CC Parking lot Sealcoat	1	\$ 40,000.00	C		SB

Item Description	Quantity	ACTUAL COST		Notes:	
Major Building repairs/improvements					
Exterior Building Signage (HPPD, CCAC)	2	\$ 30,000.00	A	bldg ID purposes, on elevator surface?	SB
Interior Big screens to replace bulletin boards	3	\$ 4,500.00	A		HG
New Maintenance Facility Fence	1	\$ 50,000.00	A	Village has asked to make high priority	SB
Electronic sign at CC	1	\$ 90,000.00	B		HG
R/R Hot Water Boilers: CC		\$ 200,000.00	C		SB
R/R Hot Water Tanks-Other Buildings		\$ 25,000.00	C		SB
Maintenance Equipment -New/Replacement					
Toro Sidewinder Athletic Field Mower	1	\$ 60,000.00	A	replaces Toro 580-D	SB
Replace Skid Steer loader and attachments	1	\$ 75,000.00	A		SB
Stump Grinder	1	\$ 12,000.00	B		SB
Backhoe	1	\$ 95,000.00	B		SB
Toro Groundsmaster 345 Tractor, Broom	1	\$ 45,000.00	B	replaces 94 Toro	SB

HANOVER PARK PARK DISTRICT
NEEDS ASSESSMENT

Lely Fertilizer Spreader	1	\$ 25,000.00	B		SB
Stand up Sprayer	1	\$ 20,000.00	B		SB
Tree Chipper	1	\$ 75,000.00	B		SB
Ball Field Drag Machine & Attachments	1	\$ 25,000.00	C		SB
Bed Edger	1	\$ 10,000.00	C		SB
Bush Hog	1	\$ 15,000.00	C		SB
Dingo multi-use tractor	1	\$ 30,000.00	C		SB
Equipment Lift-mowers, etc.	1	\$ 100,000.00	C		SB
Excel Xlerator Hand Dryers CCAC, CC	8	\$ 10,000.00	C		SB
Ford 3910 tractor	1	\$ 85,000.00	C	replaces 1988 tractor	SB
John Deere 5310 Tractor	1	\$ 30,000.00	C	replaces 01 JD	SB
Pesticide Sprayer & Containment		\$ 90,000.00	C		SB
Steam cleaner	1	\$ 9,000.00	C	replace 1990	SB
Top Dresser implement	1	\$ 20,000.00	C		SB
Walk behind blower-Little Wonder	1	\$ 2,500.00	C		SB
SS Improvements/Replacements					
Sand Filter Replacement	2	\$ 250,000.00	A		SB

**HANOVER PARK PARK DISTRICT
NEEDS ASSESSMENT**

Electronic lockers at SS		\$ 90,000.00	A		NC
R/R SS drain grates	7	\$ 25,000.00	A	in 2025	SB
Electronic sign at SS	1	\$ 50,000.00	B		HG
Splash/Spray Pad		\$ 400,000.00	C		NC

Item Description	Quantity	ACTUAL COST		Notes:	
Recreation					
CC Gym Divider Curtain		\$ 20,000.00	A		
Dance & boxing room floor and mirrors	1	\$ 34,000.00	A	refinish	NC
Dance Studio: new sound system		\$5,000	A		NC
Floor Mats	10	\$ 2,500.00	A	Replacement annually x 5 years	NC
Movable Wall Dividers CC Upstairs	2	\$ 36,000.00	A	\$20,000 R/R 2 dividers; repair others	NC
New flooring & paint activity rooms on 2nd level	1	\$20,000	A	for rentals/programs, laminate flooring	NC
New furniture/flooring for Rec staff offices		\$ 20,000.00	A		NC
Replace Art Gallery Carpet		\$ 2,300.00	A	Replacement annually x 5 years	NC
Tumbling Mats	4	\$ 2,000.00	A		NC
Longmeadow expansion	1	\$90,000	A	renovate the 3 remaining rooms in building.	NC

HANOVER PARK PARK DISTRICT NEEDS ASSESSMENT

Renovate Heritage Cricket Field	1	\$30,000	A	turf, field issues like flooding	NC
Wooden gym floors	1	\$95,000	A		NC
Renovate Stage		\$15,000.00	A	sound baffles, new curtain	NC
Outdoor field lights for Esat Harbor and Lions	2	\$140,000.00	A		NC
Accreditation Process=Preschool Curriculum	1	\$60,000.00	B		NC
Replace Portable CC Gym bleachers	4	\$3,200.00	B		NC
Indoor/Outdoor Portable Scoreboard	1	\$1,000.00	C	demo backstops,replace infields with grass seed, replace cricket pitch with better quality turf	NC
Ahlstrand Parking lot	1		C	Fix entrance of parking lot's bump	NC
CCAC					
Club updates and renovations		\$34,000.00	A	2 spin bikes, sound systems for trx room, tv for fitness room & kids zone room, pickleball ball machine, electric stringing machine, mirrors for fitness room, locker room benches, Tennis court benches, ipads for court attendance, furniture for lobby.	RS
Music System for TRX room	1	\$800.00		Part of Club updates above	RS
TV for new fitness room	2	\$1,000.00		Part of Club updates above	RS
Furniture for lobby area		\$5,000.00		Part of Club updates above	RS
TV/video games for kids zone		\$3,000.00		Part of Club updates above	RS
Ball Machine(pickleball)	1	\$4,000.00		Part of Club updates above	RS
Electric Stringing Machine	1	\$3,000.00		Part of Club updates above	RS
Mirrors for new fitness rooms		\$6,000.00		Part of Club updates above	RS
lockerroom benches		\$2,000.00		Part of Club updates above	RS
Tennis court benches		\$4,000.00		Part of Club updates above	RS

**HANOVER PARK PARK DISTRICT
NEEDS ASSESSMENT**

4 ipads(for on court attendance/ video lessons)	4	\$ 2,000.00		Part of Club updates above	RS
Spin Bike(2)	2	\$ 3,000.00		Part of Club updates above	RS
Golf Simulator(racquetball court)	1	\$ 4,000.00	A		RS
Fitness Center Flooring	3500 SF	\$ 15,000.00	A		SB
Flooring for TRX room(turf)		\$ 6,500.00	A		RS
Flooring for new Free weight room		\$ 4,000.00	A		RS
Replace CCAC locker room flooring	2	\$ 25,000.00	A	Replacement annually x 5 years	RS

HANOVER PARK PARK DISTRICT NEEDS ASSESSMENT

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HANOVER PARK PARK DISTRICT NEEDS ASSESSMENT

Item Description	Quantity	ACTUAL COST		Notes:	
UNPRIORITIZED ITEMS					
Synthetic Athletic Field-Softball Field #1 infield					
Synthetic Athletic Field-Maple Soccer Field	1	\$ 52,000.00			
SS Lifeguard Outpost Building	1	\$ 500,000.00			
Accreditation Process=Preschool Curriculum	1	\$ 60,000.00			
Re-Key Park District buildings and locks		\$ 250,000.00			
Replace Gym Score Boards		\$ 25,000.00			
Paint Exterior of Parks Maintenance Garage		\$ 15,000.00			
New Wood Privacy Fence & Landscaping @ Parks Garage		\$ 20,000.00			
R/R CCAC Tennis Wing Exterior Fabric & Insulate		\$3,000,000.00		Almost 50 years old, 20 year life expectancy	
R/R CC Gym Exterior Fabric & Insulate		\$ 2,000,000.00			

HANOVER PARK PARK DISTRICT NEEDS ASSESSMENT

R/R CCAC Tennis Wing Electric Overhead Heaters					
Lamish Property Acquisition		\$1,00,000+			
Cable Channel					
Golf Course / Driving Range					
Park Billboards					
Fitness trail					
New Pathway development					
Pond Shoreline stabilization					
Pond Dredging					
Restrooms in Parks					
Hoelterhoff Nursery Property Acquisition		\$1,000,000+			
Nature Center / Area					
Lake Boating, boats, docks and supplies					
Clean energy options / energy reduction					
Open Space Land Acquisition OSLAD grants					
Replace 2010 Ford Explorer in year 2020					
Replace 2013 Ford Explorer in year 2021		\$35,000			
Replace 2014 Ford Explorer in year 2022		\$ 36,000.00			
Replace 2015 Ford Explorer in year 2023		\$ 37,000.00			
Concrete Slabs/Privacy Fence-Portable Potties		\$ 38,000.00			

HANOVER PARK PARK DISTRICT NEEDS ASSESSMENT

Expand Community Gardens; Review options South					
Canoe Launch, North Branch DuPage River					
Electronic Message Signs: CC, Ranger, Oakwood, Liberty, SS, Harbors					
CC Commercial Kitchen					

Renovate SB Building					
Lift Truck					
Mechanic's Vehicle, Equipment Lifts, Tools					
Picnic Pavilions Replacement (5)					
Dog Park					
Item Description	Quantity	ACTUAL COST		Notes:	
Fleet Vehicle & Equipment Replacement Program					
Miniature Golf		\$ 100,000.00			
Batting Cages					
Turf in Dome-Indoor Soccer, BB/SB, Cricket		\$ 200,000.00			
Boards in Gym-Indoor Soccer					
New Wood Gym Floor & BB hoops					
National Gold Medal Award					
New Sports Facility					
New Parks Garage					
Renovate Board Room					

HANOVER PARK PARK DISTRICT NEEDS ASSESSMENT

Splash Pads-North & South					
Skateboard Park					
District-wide Master Plan		\$100,000			
VR Café					
eSports Center					
Lazer Tag					
TRX Workout/Fitness/Exercise-RB Courts					
Virtual Golf Range Machines					
Cricket Field Improvements-Community Park					
Cricket Field Improvements-Heritage Park					
Climbing Wall					
Virtual Workout Video System					
GG Leagues					

HANOVER PARK DISTRICT NEEDS ASSESSMENT

		ITEMS COMPLETED 2019-2022			
Item Description	Quantity	ACTUAL COST		Notes:	
Vehicles					

**HANOVER PARK PARK DISTRICT
NEEDS ASSESSMENT**

13 Passenger Shuttle Bus	1	\$ 55,000.00		or Rec Van Special Rec Fund if ADA lease is possible	
Ford F250 4x4 PU Truck, Plow, Liftgate, tool box	1	\$ 40,000.00		replaces 2011 truck	
Ford F250 4x4 PU truck/plow/liftgate	1	\$ 40,000.00		replaces 2012 truck	
SS Improvements/Replacements					
SS Sewer Work		\$ 25,000.00		re-do existing sewer installations from 1999	
SS Deck Lounge Chairs		\$ 3,000.00		Replacement annually x 5 years	
SS Slide Tubes		\$ 3,000.00		Replacement annually x 5 years	
SS Inside Signage		\$ 2,000.00		Replacement annually x 5 years	
SS Funbrella	1 each yr	\$ 3,600.00		Replacement x 2 years	
Replace water fount with filtered water bottle filler fountain		\$1,500			
Concession patio, equipment, signage		\$5,000			
Replace video recording system		\$ 1,500.00			
Replace sound system & speakers		\$ 5,000.00			
Repair irrigation system		\$ 5,000.00			
Replace rope netting		\$ 50,000.00			
Replace wooden perimeter fence		\$ 111,000.00			
Repair/replace pumps, motors, controllers, etc		\$5,000			
Refinish SS Locker Room Floors	2	\$ 25,000.00			

HANOVER PARK PARK DISTRICT
NEEDS ASSESSMENT

Playground replacements/ Park improvements					
Liberty Park		\$ 150,000.00			
Ahlstrand Park		\$ 200,000.00			
CF, SC, Stripe Heritage Park Tennis Courts	3	\$ 20,000.00		HPPD program use only, picnic tables, outdoor play equip, storage, bball court	nc
Replace Safety Town with gated playground		\$ 200,000.00			
Community Park Playground	1	\$ 300,000.00			
CCAC					
Abdominal Machine	1	\$ 7,000.00		Replacement annually x 5 years	
Cardio Equipment	2 pcs	\$ 15,000.00		Partial remodel on short list	mk
CCAC Desk area remodel	700 SF	\$ 105,000.00			mk

Fitness Center Flooring	3500 SF	\$ 154,000.00			
Free Weight replacements		\$ 10,000.00			mk
PreCo ABX Trainer	1	\$ 1,300.00		Replacement annually x 5 years	
Strength Equipment	2 pcs	\$ 10,000.00			mk
Video Cameras 1-6	6	\$ 5,000.00			mk
CCAC kitchen remodel	240 SF	\$ 36,000.00			mk
Tennis court/gym floor scrubbers	2	\$ 25,000.00			

**HANOVER PARK DISTRICT
NEEDS ASSESSMENT**

Item Description	Quantity	ACTUAL COST		Notes:	
Pathway replacements/Parking Lot repairs					
R/R Harbors East Pathway	49,000 SF	\$ 300,000.00			
Major Building repairs/improvements					
Main office Copier plus 2 B&W units				LEASE AGREEMENT	
Remodel Front Office counters				add to CCAC quote	
Replace CC Roof x/c flat roof	20,000 SF	\$ 300,000.00		extends life of roof before replacement	
R/R CCAC HVAC Unit	1	\$ 30,000.00		TRANE?	
R/R CC Admin. Office HVAC Unit	1	\$ 30,000.00			
R/R Ahlstrand HVAC x 2	2	\$ 50,000.00			
Replace CC Surveillance Camera System/exterior added		\$ 100,000.00		Building interior /exterior	
Museum fund project		\$ 20,000.00		paint, lights, flooring, cabinets, tablet, frames, signage	nc
Recreation					
Ahlstrand renovations		\$ 180,000.00		furniture, flooring, paint, drywall to reduce noise, landscaping, bathrooms, new cabinets/storage, cameras, water fountain	
Dance Studio: new sound system		\$5,000			nc
A/R preschool 2yr classroom equipment		\$ 5,000.00			
New flooring & paint activity rooms on 2nd level	1	\$20,000		for rentals/programs, laminate flooring	nc
CC Gym Divider Curtain		\$ 20,000.00			

HANOVER PARK DISTRICT
NEEDS ASSESSMENT

Movable Wall Dividers CC Upstairs	2	\$ 36,000.00		\$20,000 R/R 2 dividers; repair others	
Replace Art Gallery Carpet		\$ 2,300.00		Replacement annually x 5 years	
Tables and Chairs		\$ 3,000.00		for rentals and league	nc
Soccer Goal U10, U12 & u14	3	\$ 15,000.00			nc
Speaker system for concerts and programs	1	\$6,000			
Computers/Office Equipment					
CPU, Laptop, Monitor replacements		\$ 4,000.00		Replacement annually x 5 years	
Software upgrades		\$ 5,100.00		Replacement annually x 5 years	mk
Battery Back-ups		\$ 1,520.00		Replacement annually x 5 years	
VSI Upgrade to 3.1		\$ 20,000.00		budgeted in 17, 18, 9C Funds	mk
Hardware required for 3.1 VSI upgrade		\$ 6,000.00		budgeted in 17, 18, 9C Funds	mk

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